| Project Name: | Lycoming County Levee Improvements Project |
|----------------------------|--|
| Awarding Agency: | Lycoming County |
| Contract Award Date: | 1/5/2021 |
| Serial Number: | 20-06507 |
| Project Classification: | Building/Heavy/Highway |
| Determination Date: | 10/22/2020 |
| Assigned Field Office: | Scranton |
| Field Office Phone Number: | (570)963-4577 |
| Toll Free Phone Number: | (877)214-3962 |
| Project County: | Lycoming County |
| | |

| Project: 20-06507 - Building | Effective | Expiration | Hourly Rate | Fringe | Total |
|---|-----------|------------|-----------------|----------|-----------------|
| Asherter Oliveritetica Missione | Date | Date | \$ 04.40 | Benefits | \$50.00 |
| Asbestos & Insulation Workers | 7/1/2016 | | \$34.48 | \$18.52 | \$53.00 |
| Asbestos & Insulation Workers | 7/1/2018 | | \$34.83 | \$19.17 | \$54.00 |
| Asbestos & Insulation Workers | 7/1/2019 | | \$35.33 | \$19.67 | \$55.00 |
| Asbestos & Insulation Workers | 7/1/2020 | | \$35.33 | \$20.67 | \$56.00 |
| Asbestos & Insulation Workers | 7/1/2021 | | \$36.58 | \$20.67 | \$57.25 |
| Asbestos & Insulation Workers | 7/1/2022 | | \$37.83 | \$20.67 | \$58.50 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 3/1/2017 | | \$28.52 | \$18.22 | \$46.74 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 3/1/2018 | | \$29.52 | \$18.22 | \$47.74 |
| Boilermaker (Commercial, Institutional, and Minor Repair Work) | 1/1/2019 | | \$29.26 | \$18.48 | \$47.74 |
| Boilermakers | 1/1/2018 | | \$46.26 | \$33.36 | \$79.62 |
| Boilermakers | 3/1/2018 | | \$45.89 | \$33.73 | \$79.62 |
| Boilermakers | 1/1/2019 | | \$45.51 | \$34.11 | \$79.62 |
| Boilermakers | 8/1/2019 | | \$47.21 | \$34.11 | \$81.32 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/1/2017 | | \$32.77 | \$16.34 | \$49.11 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/1/2018 | | \$33.16 | \$16.75 | \$49.91 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/1/2019 | | \$33.63 | \$17.18 | \$50.81 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/3/2020 | | \$34.17 | \$17.64 | \$51.81 |
| Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners | 5/1/2021 | | \$34.78 | \$18.13 | \$52.91 |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2017 | | \$28.88 | \$15.75 | \$44.63 |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2018 | | \$29.53 | \$16.20 | \$45.73 |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2019 | | \$30.18 | \$16.65 | \$46.83 |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2020 | | \$30.88 | \$17.10 | \$47.98 |
| Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers | 6/1/2021 | | \$31.77 | \$17.41 | \$49.18 |
| Cement Finishers | 6/1/2016 | | \$32.43 | \$11.35 | \$43.78 |
| Cement Masons | 6/1/2018 | | \$33.43 | \$12.50 | \$45.93 |
| Cement Masons | 5/1/2019 | | \$34.08 | \$13.00 | \$47.08 |
| Cement Masons | 6/1/2020 | | \$34.78 | \$13.50 | \$48.28 |
| Drywall Finisher | 5/1/2017 | | \$27.81 | \$18.17 | \$45.98 |
| Drywall Finisher | 5/1/2019 | | \$28.61 | \$20.04 | \$48.65 |
| Drywall Finisher | 5/1/2020 | | \$29.19 | \$20.71 | \$49.90 |
| Electricians | 6/1/2017 | | \$31.62 | \$18.81 | \$50.43 |
| Electricians | 6/1/2018 | | \$32.27 | \$19.38 | \$51.65 |
| Electricians | 6/1/2019 | 5/31/2020 | \$32.76 | \$20.45 | \$53.21 |
| Electricians | 6/1/2020 | 5/31/2021 | \$33.28 | \$21.52 | \$54.80 |
| Electricians | 6/1/2021 | | \$33.86 | \$22.59 | \$56.45 |
| Elevator Constructor | 1/1/2017 | | \$43.98 | \$31.89 | \$75.87 |
| Commonwealth of Pennsylvania | | | | | Department of 1 |

Commonwealth of Pennsylvania Report Date: 11/13/2020

| Project: 20-06507 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Elevator Constructor | 1/1/2018 | | \$45.35 | \$33.00 | \$78.35 |
| Elevator Constructor | 1/1/2020 | | \$48.33 | \$39.11 | \$87.44 |
| Elevator Mechanic | 1/1/2019 | | \$46.80 | \$34.13 | \$80.93 |
| Glazier | 5/1/2016 | | \$29.02 | \$15.51 | \$44.53 |
| Glazier | 5/1/2019 | 4/30/2020 | \$29.57 | \$17.36 | \$46.93 |
| Glazier | 5/1/2020 | 4/30/2021 | \$29.57 | \$18.36 | \$47.93 |
| Glazier | 5/1/2021 | | \$29.57 | \$19.36 | \$48.93 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2017 | | \$31.33 | \$28.42 | \$59.75 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2018 | | \$32.53 | \$28.42 | \$60.95 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2019 | | \$32.76 | \$29.88 | \$62.64 |
| Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing) | 7/1/2020 | | \$33.76 | \$30.13 | \$63.89 |
| Laborers (Class 01 - See notes) | 5/1/2017 | | \$20.87 | \$13.33 | \$34.20 |
| Laborers (Class 01 - See notes) | 5/1/2018 | | \$21.32 | \$13.93 | \$35.25 |
| Laborers (Class 01 - See notes) | 5/1/2019 | | \$21.77 | \$14.63 | \$36.40 |
| Laborers (Class 01 - See notes) | 5/1/2020 | | \$22.22 | \$15.13 | \$37.35 |
| Laborers (Class 02 - See notes) | 5/1/2017 | | \$22.87 | \$13.33 | \$36.20 |
| Laborers (Class 02 - See notes) | 5/1/2018 | | \$23.32 | \$13.93 | \$37.25 |
| Laborers (Class 02 - See notes) | 5/1/2019 | | \$23.77 | \$14.63 | \$38.40 |
| Laborers (Class 02 - See notes) | 5/1/2020 | | \$24.22 | \$15.13 | \$39.35 |
| Laborers (Class 03 - See notes) | 5/1/2017 | | \$24.31 | \$13.62 | \$37.93 |
| Laborers (Class 03 - See notes) | 5/1/2018 | | \$24.81 | \$14.22 | \$39.03 |
| Laborers (Class 03 - See notes) | 5/1/2019 | | \$25.36 | \$14.82 | \$40.18 |
| Laborers (Class 03 - See notes) | 5/3/2020 | | \$25.96 | \$15.42 | \$41.38 |
| Laborers (Class 03 - See notes) | 5/2/2021 | | \$26.61 | \$16.02 | \$42.63 |
| Laborers (Class 03 - See notes) | 5/1/2022 | | \$27.31 | \$16.62 | \$43.93 |
| Laborers (Class 03 - See notes) | 4/30/2023 | | \$27.96 | \$17.32 | \$45.28 |
| Laborers (Class 04 - See notes) | 5/1/2017 | | \$25.81 | \$13.62 | \$39.43 |
| Laborers (Class 04 - See notes) | 5/1/2018 | | \$26.31 | \$14.22 | \$40.53 |
| Laborers (Class 04 - See notes) | 5/1/2019 | | \$26.86 | \$14.82 | \$41.68 |
| Laborers (Class 04 - See notes) | 5/3/2020 | | \$27.46 | \$15.42 | \$42.88 |
| Laborers (Class 04 - See notes) | 5/2/2021 | | \$28.11 | \$16.02 | \$44.13 |
| Laborers (Class 04 - See notes) | 5/1/2022 | | \$28.81 | \$16.62 | \$45.43 |
| Laborers (Class 04 - See notes) | 4/30/2023 | | \$29.46 | \$17.32 | \$46.78 |
| Laborers (Class 05 - See notes) | 5/1/2017 | | \$26.31 | \$13.62 | \$39.93 |
| Laborers (Class 05 - See notes) | 5/1/2018 | 4/30/2019 | \$26.81 | \$14.22 | \$41.03 |
| Laborers (Class 05 - See notes) | 5/1/2019 | 4/30/2020 | \$27.36 | \$14.82 | \$42.18 |
| Laborers (Class 05 - See notes) | 5/3/2020 | | \$27.96 | \$15.42 | \$43.38 |
| Laborers (Class 05 - See notes) | 5/2/2021 | | \$28.61 | \$16.02 | \$44.63 |
| Laborers (Class 05 - See notes) | 5/1/2022 | | \$29.31 | \$16.62 | \$45.93 |
| Laborers (Class 05 - See notes) | 4/30/2023 | | \$29.96 | \$17.32 | \$47.28 |
| Laborers (Class 06 - See notes) | 5/1/2017 | | \$22.87 | \$13.33 | \$36.20 |
| Laborers (Class 06 - See notes) | 5/1/2018 | 4/30/2019 | \$23.32 | \$13.93 | \$37.25 |

Report Date: 11/13/2020

| Project: 20-06507 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Laborers (Class 06 - See notes) | 5/1/2019 | | \$23.77 | \$14.63 | \$38.40 |
| Laborers (Class 06 - See notes) | 5/1/2020 | | \$24.22 | \$15.13 | \$39.35 |
| Marble Mason | 5/1/2017 | | \$29.27 | \$15.62 | \$44.89 |
| Marble Mason | 5/1/2018 | | \$29.88 | \$16.01 | \$45.89 |
| Marble Mason | 5/1/2019 | | \$30.46 | \$16.43 | \$46.89 |
| Marble Mason | 5/1/2020 | | \$31.02 | \$16.87 | \$47.89 |
| Marble Mason | 5/1/2021 | | \$31.55 | \$17.34 | \$48.89 |
| Millwright | 5/1/2017 | | \$33.79 | \$18.16 | \$51.95 |
| Millwright | 5/1/2018 | 4/30/2019 | \$34.41 | \$18.64 | \$53.05 |
| Millwright | 5/1/2019 | 4/30/2020 | \$35.30 | \$18.90 | \$54.20 |
| Millwright | 5/1/2020 | | \$36.04 | \$19.31 | \$55.35 |
| Operators (Building, Class 01 - See Notes) | 5/1/2017 | | \$35.24 | \$24.58 | \$59.82 |
| Operators (Building, Class 01 - See Notes) | 5/1/2018 | | \$36.78 | \$25.03 | \$61.81 |
| Operators (Building, Class 01 - See Notes) | 5/1/2019 | | \$36.78 | \$27.03 | \$63.81 |
| Operators (Building, Class 01 - See Notes) | 5/1/2020 | | \$38.32 | \$27.49 | \$65.81 |
| Operators (Building, Class 01 - See Notes) | 5/1/2021 | | \$39.87 | \$27.94 | \$67.81 |
| Operators (Building, Class 01A - See Notes) | 5/1/2017 | | \$37.49 | \$25.23 | \$62.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2018 | | \$39.03 | \$25.69 | \$64.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2019 | | \$39.03 | \$27.69 | \$66.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2020 | | \$40.57 | \$28.15 | \$68.72 |
| Operators (Building, Class 01A - See Notes) | 5/1/2021 | | \$42.12 | \$28.60 | \$70.72 |
| Operators (Building, Class 02 - See Notes) | 5/1/2017 | | \$34.96 | \$24.49 | \$59.45 |
| Operators (Building, Class 02 - See Notes) | 5/1/2018 | | \$36.50 | \$24.95 | \$61.45 |
| Operators (Building, Class 02 - See Notes) | 5/1/2019 | | \$36.50 | \$26.94 | \$63.44 |
| Operators (Building, Class 02 - See Notes) | 5/1/2020 | | \$38.05 | \$27.39 | \$65.44 |
| Operators (Building, Class 02 - See Notes) | 5/1/2021 | | \$39.59 | \$27.85 | \$67.44 |
| Operators (Building, Class 02A - See Notes) | 5/1/2017 | | \$37.21 | \$25.16 | \$62.37 |
| Operators (Building, Class 02A - See Notes) | 5/1/2018 | | \$38.75 | \$25.61 | \$64.36 |
| Operators (Building, Class 02A - See Notes) | 5/1/2019 | | \$38.75 | \$27.61 | \$66.36 |
| Operators (Building, Class 02A - See Notes) | 5/1/2020 | | \$40.30 | \$28.06 | \$68.36 |
| Operators (Building, Class 02A - See Notes) | 5/1/2021 | | \$41.84 | \$28.52 | \$70.36 |
| Operators (Building, Class 03 - See Notes) | 5/1/2017 | | \$32.23 | \$23.68 | \$55.91 |
| Operators (Building, Class 03 - See Notes) | 5/1/2018 | | \$33.78 | \$24.12 | \$57.90 |
| Operators (Building, Class 03 - See Notes) | 5/1/2019 | | \$33.78 | \$26.13 | \$59.91 |
| Operators (Building, Class 03 - See Notes) | 5/1/2020 | | \$35.32 | \$26.59 | \$61.91 |
| Operators (Building, Class 03 - See Notes) | 5/1/2021 | | \$36.87 | \$27.04 | \$63.91 |
| Operators (Building, Class 04 - See Notes) | 5/1/2017 | | \$30.33 | \$22.12 | \$52.45 |
| Operators (Building, Class 04 - See Notes) | 5/1/2018 | | \$32.63 | \$23.80 | \$56.43 |
| Operators (Building, Class 04 - See Notes) | 5/1/2019 | | \$32.63 | \$25.81 | \$58.44 |
| Operators (Building, Class 04 - See Notes) | 5/1/2020 | | \$34.18 | \$26.26 | \$60.44 |
| Operators (Building, Class 04 - See Notes) | 5/1/2021 | | \$35.72 | \$26.72 | \$62.44 |
| Operators (Building, Class 05 - See Notes) | 5/1/2017 | | \$29.87 | \$21.99 | \$51.86 |
| Operators (Building, Class 05 - See Notes) | 5/1/2018 | | \$32.18 | \$23.69 | \$55.87 |
| Operators (Building, Class 05 - See Notes) | 5/1/2019 | | \$32.19 | \$25.67 | \$57.86 |

| Project: 20-06507 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Operators (Building, Class 05 - See Notes) | 5/1/2020 | | \$33.73 | \$26.13 | \$59.86 |
| Operators (Building, Class 05 - See Notes) | 5/1/2021 | | \$35.27 | \$26.59 | \$61.86 |
| Operators (Building, Class 06 - See Notes) | 5/1/2017 | | \$29.00 | \$21.72 | \$50.72 |
| Operators (Building, Class 06 - See Notes) | 5/1/2018 | | \$31.31 | \$23.41 | \$54.72 |
| Operators (Building, Class 06 - See Notes) | 5/1/2019 | | \$31.31 | \$25.41 | \$56.72 |
| Operators (Building, Class 06 - See Notes) | 5/1/2020 | | \$32.86 | \$25.86 | \$58.72 |
| Operators (Building, Class 06 - See Notes) | 5/1/2021 | | \$34.40 | \$26.32 | \$60.72 |
| Operators (Building, Class 07A- See Notes) | 5/1/2017 | | \$42.44 | \$28.13 | \$70.57 |
| Operators (Building, Class 07A- See Notes) | 5/1/2018 | | \$44.29 | \$28.68 | \$72.97 |
| Operators (Building, Class 07A- See Notes) | 5/1/2019 | | \$44.60 | \$30.77 | \$75.37 |
| Operators (Building, Class 07A- See Notes) | 5/1/2020 | | \$46.46 | \$31.31 | \$77.77 |
| Operators (Building, Class 07A- See Notes) | 5/1/2021 | | \$48.31 | \$31.86 | \$80.17 |
| Operators (Building, Class 07B- See Notes) | 5/1/2017 | | \$42.09 | \$28.03 | \$70.12 |
| Operators (Building, Class 07B- See Notes) | 5/1/2018 | | \$43.95 | \$28.58 | \$72.53 |
| Operators (Building, Class 07B- See Notes) | 5/1/2019 | | \$44.26 | \$30.66 | \$74.92 |
| Operators (Building, Class 07B- See Notes) | 5/1/2020 | | \$46.11 | \$31.21 | \$77.32 |
| Operators (Building, Class 07B- See Notes) | 5/1/2021 | | \$47.96 | \$31.77 | \$79.73 |
| Painters Class 1 (see notes) | 5/1/2017 | | \$27.25 | \$18.17 | \$45.42 |
| Painters Class 1 (see notes) | 5/1/2019 | | \$28.05 | \$20.04 | \$48.09 |
| Painters Class 1 (see notes) | 5/1/2020 | | \$28.63 | \$20.71 | \$49.34 |
| Painters Class 2 (see notes) | 5/1/2017 | | \$30.15 | \$18.17 | \$48.32 |
| Painters Class 2 (see notes) | 5/1/2019 | | \$30.95 | \$20.04 | \$50.99 |
| Painters Class 2 (see notes) | 5/1/2020 | | \$31.53 | \$20.71 | \$52.24 |
| Painters Class 3 (see notes) | 5/1/2017 | | \$36.25 | \$18.17 | \$54.42 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2017 | | \$49.13 | \$17.95 | \$67.08 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2020 | | \$53.10 | \$19.70 | \$72.80 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2021 | | \$54.75 | \$20.10 | \$74.85 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2022 | | \$56.40 | \$20.50 | \$76.90 |
| Piledrivers | 1/1/2018 | | \$33.55 | \$18.55 | \$52.10 |
| Piledrivers | 1/1/2019 | | \$34.30 | \$19.30 | \$53.60 |
| Piledrivers | 1/1/2020 | | \$35.40 | \$19.70 | \$55.10 |
| Piledrivers | 1/1/2021 | | \$36.50 | \$20.10 | \$56.60 |
| Piledrivers | 1/1/2022 | | \$37.60 | \$20.50 | \$58.10 |
| Plasterers | 6/1/2016 | | \$32.94 | \$10.92 | \$43.86 |
| Plasterers | 6/1/2018 | | \$33.51 | \$12.50 | \$46.01 |
| Plasterers | 5/1/2019 | | \$34.66 | \$12.50 | \$47.16 |
| Plasterers | 6/1/2020 | | \$35.36 | \$13.00 | \$48.36 |
| Plumber/Pipefitter | 5/1/2017 | | \$35.82 | \$24.51 | \$60.33 |
| Plumber/Pipefitter | 5/1/2018 | | \$36.87 | \$25.26 | \$62.13 |
| Plumber/Pipefitter | 5/1/2019 | | \$37.52 | \$26.41 | \$63.93 |
| Plumber/Pipefitter | 5/1/2020 | | \$37.52 | \$28.21 | \$65.73 |
| Roofers | 6/1/2017 | | \$27.50 | \$19.08 | \$46.58 |
| Roofers | 5/1/2019 | | \$29.50 | \$19.81 | \$49.31 |
| Roofers | 5/1/2020 | | \$30.25 | \$20.36 | \$50.61 |

| Project: 20-06507 - Building | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---------------------------------|-------------------|--------------------|-------------|--------------------|---------|
| Sheet Metal Workers | 5/1/2017 | | \$30.61 | \$22.95 | \$53.56 |
| Sheet Metal Workers | 5/1/2018 | | \$30.63 | \$23.73 | \$54.36 |
| Sheet Metal Workers | 5/1/2019 | | \$30.79 | \$25.07 | \$55.86 |
| Sheet Metal Workers | 5/1/2020 | | \$31.04 | \$26.32 | \$57.36 |
| Sprinklerfitters | 4/1/2017 | | \$37.40 | \$21.74 | \$59.14 |
| Sprinklerfitters | 4/1/2018 | | \$38.80 | \$22.74 | \$61.54 |
| Sprinklerfitters | 4/1/2020 | | \$38.90 | \$26.42 | \$65.32 |
| Terrazzo Finisher | 5/1/2017 | | \$31.64 | \$15.62 | \$47.26 |
| Terrazzo Finisher | 5/1/2018 | | \$32.35 | \$15.91 | \$48.26 |
| Terrazzo Finisher | 5/1/2019 | | \$33.04 | \$16.22 | \$49.26 |
| Terrazzo Finisher | 5/1/2020 | | \$32.26 | \$18.48 | \$50.74 |
| Terrazzo Grinder | 5/1/2020 | | \$32.95 | \$18.48 | \$51.43 |
| Terrazzo Mechanics | 5/1/2020 | | \$32.91 | \$20.11 | \$53.02 |
| Terrazzo Setter | 5/1/2017 | | \$30.63 | \$18.85 | \$49.48 |
| Terrazzo Setter | 5/1/2018 | | \$31.23 | \$19.25 | \$50.48 |
| Terrazzo Setter | 5/1/2019 | | \$31.81 | \$19.67 | \$51.48 |
| Tile & Marble Finisher | 5/1/2017 | | \$26.89 | \$13.86 | \$40.75 |
| Tile & Marble Finisher | 5/1/2018 | | \$27.60 | \$14.15 | \$41.75 |
| Tile & Marble Finisher | 5/1/2019 | | \$28.29 | \$14.46 | \$42.75 |
| Tile & Marble Finisher | 5/1/2020 | | \$29.00 | \$14.75 | \$43.75 |
| Tile & Marble Finisher | 5/1/2020 | | \$28.96 | \$14.79 | \$43.75 |
| Tile & Marble Finisher | 5/1/2021 | | \$29.61 | \$15.14 | \$44.75 |
| Tile Setter | 5/1/2017 | | \$29.27 | \$15.62 | \$44.89 |
| Tile Setter | 5/1/2018 | | \$29.88 | \$16.01 | \$45.89 |
| Tile Setter | 5/1/2019 | | \$30.46 | \$16.43 | \$46.89 |
| Tile Setter | 5/1/2020 | | \$31.02 | \$16.87 | \$47.89 |
| Tile Setter | 5/1/2020 | | \$31.02 | \$16.87 | \$47.89 |
| Tile Setter | 5/1/2021 | | \$31.55 | \$17.34 | \$48.89 |
| Truckdriver class 1(see notes) | 5/1/2017 | | \$34.47 | \$0.00 | \$34.47 |
| Truckdriver class 1(see notes) | 5/1/2018 | | \$35.32 | \$0.00 | \$35.32 |
| Truckdriver class 1(see notes) | 5/1/2019 | | \$36.12 | \$0.00 | \$36.12 |
| Truckdriver class 2 (see notes) | 5/1/2017 | | \$34.54 | \$0.00 | \$34.54 |
| Truckdriver class 2 (see notes) | 5/1/2018 | | \$35.39 | \$0.00 | \$35.39 |
| Truckdriver class 2 (see notes) | 5/1/2019 | | \$36.19 | \$0.00 | \$36.19 |
| Truckdriver class 3 (see notes) | 5/1/2017 | | \$35.03 | \$0.00 | \$35.03 |
| Truckdriver class 3 (see notes) | 5/1/2018 | | \$35.88 | \$0.00 | \$35.88 |
| Truckdriver class 3 (see notes) | 5/1/2019 | | \$36.68 | \$0.00 | \$36.68 |
| Window Film / Tint Installer | 6/1/2019 | | \$24.52 | \$12.08 | \$36.60 |

| Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|-------------------|---|---|--|---|
| 5/1/2018 | | \$30.75 | \$15.96 | \$46.71 |
| 5/1/2019 | | \$31.51 | \$16.55 | \$48.06 |
| 5/1/2020 | | \$32.22 | \$17.19 | \$49.41 |
| 5/1/2021 | | \$33.12 | \$17.74 | \$50.86 |
| 5/1/2017 | | \$30.12 | \$15.34 | \$45.46 |
| 6/1/2016 | | \$32.43 | \$11.35 | \$43.78 |
| 6/1/2016 | | \$32.43 | \$11.35 | \$43.78 |
| 1/1/2018 | | \$55.43 | \$22.48 | \$77.91 |
| 7/1/2017 | | \$31.33 | \$28.42 | \$59.75 |
| 7/1/2018 | | \$32.53 | \$28.42 | \$60.95 |
| 7/1/2019 | | \$32.76 | \$29.88 | \$62.64 |
| 7/1/2020 | | \$33.76 | \$30.13 | \$63.89 |
| 1/1/2017 | | \$30.02 | \$29.42 | \$59.44 |
| 5/1/2016 | | \$19.81 | \$15.79 | \$35.60 |
| 5/1/2017 | | \$20.36 | \$16.29 | \$36.65 |
| 5/1/2018 | | \$20.96 | \$16.79 | \$37.75 |
| 5/1/2019 | | \$21.61 | \$17.29 | \$38.90 |
| 5/1/2020 | | \$22.41 | \$17.69 | \$40.10 |
| 5/1/2021 | | \$23.21 | \$18.09 | \$41.30 |
| 5/1/2022 | | \$24.01 | \$18.54 | \$42.55 |
| 5/1/2023 | | \$24.81 | \$18.99 | \$43.80 |
| 5/1/2024 | | \$25.61 | \$19.49 | \$45.10 |
| 5/1/2016 | | \$26.43 | \$15.79 | \$42.22 |
| 5/1/2017 | | \$26.98 | \$16.29 | \$43.27 |
| 5/1/2018 | | \$27.58 | \$16.79 | \$44.37 |
| 5/1/2019 | | \$28.23 | \$17.29 | \$45.52 |
| 5/1/2020 | | \$29.03 | \$17.69 | \$46.72 |
| 5/1/2021 | | \$29.83 | \$18.09 | \$47.92 |
| 5/1/2022 | | \$30.63 | \$18.54 | \$49.17 |
| 5/1/2023 | | \$31.43 | \$18.99 | \$50.42 |
| 5/1/2024 | | \$32.23 | \$19.49 | \$51.72 |
| 5/1/2016 | | \$23.42 | \$15.79 | \$39.21 |
| 5/1/2017 | | \$23.97 | \$16.29 | \$40.26 |
| 5/1/2018 | | \$24.57 | \$16.79 | \$41.36 |
| 5/1/2019 | | \$25.22 | \$17.29 | \$42.51 |
| 5/1/2020 | | \$26.02 | \$17.69 | \$43.71 |
| 5/1/2021 | | \$26.82 | \$18.09 | \$44.91 |
| 5/1/2022 | | \$27.62 | \$18.54 | \$46.16 |
| 5/1/2023 | | \$28.42 | \$18.99 | \$47.41 |
| 5/1/2024 | | \$29.22 | \$19.49 | \$48.71 |
| 5/1/2016 | | \$23.77 | \$15.79 | \$39.56 |
| 0/ 1/2010 | | φ_0.11 | | φ00.00 |
| | Date 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2017 6/1/2016 6/1/2018 7/1/2018 7/1/2018 7/1/2018 7/1/2018 7/1/2018 7/1/2019 7/1/2019 7/1/2019 5/1/2017 5/1/2018 5/1/2018 5/1/2018 5/1/2018 5/1/2018 5/1/2018 5/1/2018 5/1/2019 5/1/2021 5/1/2021 5/1/2023 5/1/2017 5/1/2018 5/1/2018 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/1/2021 5/ | Date Date 5/1/2018 5/1/2020 5/1/2021 5/1/2021 5/1/2017 6/1/2016 6/1/2016 1/1/2018 1/1/2018 7/1/2017 7/1/2017 7/1/2017 7/1/2018 7/1/2017 7/1/2017 1/1/2017 5/1/2016 1/1/2017 5/1/2017 5/1/2016 5/1/2018 5/1/2018 5/1/2019 5/1/2018 5/1/2018 5/1/2018 5/1/2021 5/1/2021 5/1/2023 5/1/2023 5/1/2024 5/1/2024 5/1/2018 5/1/2021 5/1/2021 5/1/2024 5/1/2021 5/1/2024 5/1/2021 5/1/2024 5/1/2021 5/1/2024 5/1/2021 5/1/2024 5/1/2023 5/1/2024 5/1/2024 5/1/2024 5/1/2025 5/1/2024 5/1/2026 5/1/2024 5/1/2027 5/1/2024 5/1/2028 5/1/2024 | Date Date 5/1/2018 \$30.75 5/1/2019 \$31.51 5/1/2020 \$32.22 5/1/2021 \$33.12 5/1/2021 \$33.12 5/1/2017 \$30.12 6/1/2016 \$32.43 6/1/2016 \$32.43 6/1/2017 \$31.33 7/1/2017 \$31.33 7/1/2017 \$33.76 7/1/2018 \$32.76 7/1/2017 \$33.76 7/1/2018 \$32.76 7/1/2017 \$33.76 5/1/2016 \$19.81 5/1/2017 \$20.36 5/1/2018 \$20.96 5/1/2019 \$21.61 5/1/2020 \$22.41 5/1/2021 \$23.21 5/1/2023 \$24.81 5/1/2024 \$26.98 5/1/2025 \$24.01 5/1/2024 \$22.90 5/1/2025 \$28.23 5/1/2026 \$29.03 5/1/2027 \$28.93 5/1/2028 \$3 | Date Date Benefits 5/1/2018 \$30.75 \$15.96 5/1/2019 \$31.51 \$16.55 5/1/2020 \$32.22 \$17.19 5/1/2021 \$33.12 \$17.74 5/1/2017 \$30.12 \$15.34 6/1/2016 \$32.43 \$11.35 6/1/2016 \$32.43 \$11.35 6/1/2016 \$32.43 \$11.35 6/1/2016 \$32.43 \$11.35 1/1/2018 \$55.43 \$22.48 7/1/2019 \$31.51 \$16.39 7/1/2019 \$32.76 \$29.88 7/1/2019 \$32.76 \$29.88 7/1/2019 \$32.76 \$29.88 7/1/2019 \$32.76 \$29.88 5/1/2017 \$30.02 \$29.42 5/1/2018 \$20.96 \$16.29 5/1/2017 \$20.36 \$16.29 5/1/2018 \$20.21 \$18.09 5/1/2020 \$22.41 \$17.69 5/1/2021 \$23.21 \$18.09 |

Report Date: 11/13/2020

| Project: 20-06507 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Laborers (Class 04 - See notes) | 5/1/2018 | | \$24.92 | \$16.79 | \$41.71 |
| Laborers (Class 04 - See notes) | 5/1/2019 | | \$25.57 | \$17.29 | \$42.86 |
| Laborers (Class 04 - See notes) | 5/1/2020 | | \$26.37 | \$17.69 | \$44.06 |
| Laborers (Class 04 - See notes) | 5/1/2021 | | \$27.17 | \$18.09 | \$45.26 |
| Laborers (Class 04 - See notes) | 5/1/2022 | | \$27.97 | \$18.54 | \$46.51 |
| Laborers (Class 04 - See notes) | 5/1/2023 | | \$28.77 | \$18.99 | \$47.76 |
| Laborers (Class 04 - See notes) | 5/1/2024 | | \$29.57 | \$19.49 | \$49.06 |
| Laborers (Class 05 - See notes) | 5/1/2016 | | \$24.44 | \$15.79 | \$40.23 |
| Laborers (Class 05 - See notes) | 5/1/2017 | | \$24.99 | \$16.29 | \$41.28 |
| Laborers (Class 05 - See notes) | 5/1/2018 | | \$25.59 | \$16.79 | \$42.38 |
| Laborers (Class 05 - See notes) | 5/1/2019 | | \$26.24 | \$17.29 | \$43.53 |
| Laborers (Class 05 - See notes) | 5/1/2020 | | \$27.04 | \$17.69 | \$44.73 |
| Laborers (Class 05 - See notes) | 5/1/2021 | | \$27.84 | \$18.09 | \$45.93 |
| Laborers (Class 05 - See notes) | 5/1/2022 | | \$28.64 | \$18.54 | \$47.18 |
| Laborers (Class 05 - See notes) | 5/1/2023 | | \$29.44 | \$18.99 | \$48.43 |
| Laborers (Class 05 - See notes) | 5/1/2024 | | \$30.24 | \$19.49 | \$49.73 |
| Laborers (Class 06 - See notes) | 5/1/2016 | | \$23.86 | \$15.79 | \$39.65 |
| Laborers (Class 06 - See notes) | 5/1/2017 | | \$24.41 | \$16.29 | \$40.70 |
| Laborers (Class 06 - See notes) | 5/1/2018 | | \$25.01 | \$16.79 | \$41.80 |
| Laborers (Class 06 - See notes) | 5/1/2019 | | \$25.66 | \$17.29 | \$42.95 |
| Laborers (Class 06 - See notes) | 5/1/2020 | | \$26.46 | \$17.69 | \$44.15 |
| Laborers (Class 06 - See notes) | 5/1/2021 | | \$27.26 | \$18.09 | \$45.35 |
| Laborers (Class 06 - See notes) | 5/1/2022 | | \$28.06 | \$18.54 | \$46.60 |
| Laborers (Class 06 - See notes) | 5/1/2023 | | \$28.86 | \$18.99 | \$47.85 |
| Laborers (Class 06 - See notes) | 5/1/2024 | | \$29.66 | \$19.49 | \$49.15 |
| Laborers (Class 07 - See notes) | 5/1/2016 | | \$24.15 | \$15.79 | \$39.94 |
| Laborers (Class 07 - See notes) | 5/1/2017 | | \$24.70 | \$16.29 | \$40.99 |
| Laborers (Class 07 - See notes) | 5/1/2018 | | \$25.30 | \$16.79 | \$42.09 |
| Laborers (Class 07 - See notes) | 5/1/2019 | | \$25.95 | \$17.29 | \$43.24 |
| Laborers (Class 07 - See notes) | 5/1/2020 | | \$26.75 | \$17.69 | \$44.44 |
| Laborers (Class 07 - See notes) | 5/1/2021 | | \$27.55 | \$18.09 | \$45.64 |
| Laborers (Class 07 - See notes) | 5/1/2022 | | \$28.35 | \$18.54 | \$46.89 |
| Laborers (Class 07 - See notes) | 5/1/2023 | | \$29.15 | \$18.99 | \$48.14 |
| Laborers (Class 07 - See notes) | 5/1/2024 | | \$29.95 | \$19.49 | \$49.44 |
| Laborers (Class 08 - See notes) | 5/1/2016 | | \$24.63 | \$15.79 | \$40.42 |
| Laborers (Class 08 - See notes) | 5/1/2017 | | \$25.18 | \$16.29 | \$41.47 |
| Laborers (Class 08 - See notes) | 5/1/2018 | | \$25.78 | \$16.79 | \$42.57 |
| Laborers (Class 08 - See notes) | 5/1/2019 | | \$26.43 | \$17.29 | \$43.72 |
| Laborers (Class 08 - See notes) | 5/1/2020 | | \$27.23 | \$17.69 | \$44.92 |
| Laborers (Class 08 - See notes) | 5/1/2021 | | \$28.03 | \$18.09 | \$46.12 |
| Laborers (Class 08 - See notes) | 5/1/2022 | | \$28.83 | \$18.54 | \$47.37 |
| Laborers (Class 08 - See notes) | 5/1/2023 | | \$29.63 | \$18.99 | \$48.62 |
| Laborers (Class 08 - See notes) | 5/1/2024 | | \$30.43 | \$19.49 | \$49.92 |
| Laborers Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$22.41 | \$17.69 | \$40.10 |

Commonwealth of Pennsylvania Report Date: 11/13/2020

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|---|-------------------|--------------------|-------------|--------------------|-----------------|
| Project: 20-06507 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
| Laborers Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$23.21 | \$18.09 | \$41.30 |
| Laborers Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$24.01 | \$18.54 | \$42.55 |
| Laborers Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$24.81 | \$18.99 | \$43.80 |
| Laborers Class 01 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$25.61 | \$19.49 | \$45.10 |
| Laborers Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$29.03 | \$17.69 | \$46.72 |
| Laborers Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$29.83 | \$18.09 | \$47.92 |
| Laborers Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$30.63 | \$18.54 | \$49.17 |
| Laborers Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$31.43 | \$18.99 | \$50.42 |
| Laborers Class 02 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$32.23 | \$19.49 | \$51.72 |
| Laborers Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$26.02 | \$17.69 | \$43.71 |
| Laborers Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$26.82 | \$18.09 | \$44.91 |
| Laborers Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$27.62 | \$18.54 | \$46.16 |
| Laborers Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$28.42 | \$18.99 | \$47.41 |
| Laborers Class 03 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$29.22 | \$19.49 | \$48.71 |
| Laborers Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$26.37 | \$17.69 | \$44.06 |
| Laborers Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$27.17 | \$18.09 | \$45.26 |
| Laborers Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$27.97 | \$18.54 | \$46.51 |
| Laborers Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$28.77 | \$18.99 | \$47.76 |
| Laborers Class 04 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$29.57 | \$19.49 | \$49.06 |
| Laborers Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$27.04 | \$17.69 | \$44.73 |
| Laborers Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$27.84 | \$18.09 | \$45.93 |
| Laborers Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$28.64 | \$18.54 | \$47.18 |
| Laborers Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$29.44 | \$18.99 | \$48.43 |
| Laborers Class 05 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$30.24 | \$19.49 | \$49.73 |
| Laborers Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$26.46 | \$17.69 | \$44.15 |
| Laborers Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$27.26 | \$18.09 | \$45.35 |
| Laborers Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$28.06 | \$18.54 | \$46.60 |
| Commonwealth of Pennsylvania | - | - | | | Department of I |

Commonwealth of Pennsylvania Report Date: 11/13/2020

| Project: 20-06507 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Laborers Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$28.86 | \$18.99 | \$47.85 |
| Laborers Class 06 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$29.66 | \$19.49 | \$49.15 |
| Laborers Class 07 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$26.75 | \$17.69 | \$44.44 |
| Laborers Class 07 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$27.55 | \$18.09 | \$45.64 |
| Laborers Class 07 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$28.35 | \$18.54 | \$46.89 |
| Laborers Class 07 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$29.15 | \$18.99 | \$48.14 |
| Laborers Class 07 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$29.95 | \$19.49 | \$49.44 |
| Laborers Class 08 - See Notes (Building, Heavy, Highway) | 5/1/2020 | | \$27.23 | \$17.69 | \$44.92 |
| Laborers Class 08 - See Notes (Building, Heavy, Highway) | 5/1/2021 | | \$28.03 | \$18.09 | \$46.12 |
| Laborers Class 08 - See Notes (Building, Heavy, Highway) | 5/1/2022 | | \$28.83 | \$18.54 | \$47.37 |
| Laborers Class 08 - See Notes (Building, Heavy, Highway) | 5/1/2023 | | \$29.63 | \$18.99 | \$48.62 |
| Laborers Class 08 - See Notes (Building, Heavy, Highway) | 5/1/2024 | | \$30.43 | \$19.49 | \$49.92 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2016 | | \$32.16 | \$22.64 | \$54.80 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2017 | | \$33.80 | \$24.16 | \$57.96 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2018 | | \$35.35 | \$24.61 | \$59.96 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2019 | | \$35.35 | \$26.61 | \$61.96 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2020 | | \$36.90 | \$27.06 | \$63.96 |
| Operators (Building/Heavy, Class 01 - See Notes) | 5/1/2021 | | \$38.44 | \$27.52 | \$65.96 |
| Operators (Building/Heavy, Class 01a - See Notes) | 5/1/2017 | | \$36.05 | \$24.82 | \$60.87 |
| Operators (Building/Heavy, Class 01a - See Notes) | 5/1/2018 | | \$37.60 | \$25.27 | \$62.87 |
| Operators (Building/Heavy, Class 01a - See Notes) | 5/1/2019 | | \$37.60 | \$27.27 | \$64.87 |
| Operators (Building/Heavy, Class 01a - See Notes) | 5/1/2020 | | \$39.14 | \$27.73 | \$66.87 |
| Operators (Building/Heavy, Class 01a - See Notes) | 5/1/2021 | | \$40.69 | \$28.18 | \$68.87 |
| Operators (Building/Heavy, Class 02 - See Notes) | 5/1/2017 | | \$33.52 | \$24.07 | \$57.59 |
| Operators (Building/Heavy, Class 02 - See Notes) | 5/1/2018 | | \$35.07 | \$24.52 | \$59.59 |
| Operators (Building/Heavy, Class 02 - See Notes) | 5/1/2019 | | \$35.07 | \$26.52 | \$61.59 |
| Operators (Building/Heavy, Class 02 - See Notes) | 5/1/2020 | | \$36.61 | \$26.98 | \$63.59 |
| Operators (Building/Heavy, Class 02 - See Notes) | 5/1/2021 | | \$38.16 | \$27.43 | \$65.59 |
| Operators (Building/Heavy, Class 02a - See Notes) | 5/1/2017 | | \$35.78 | \$24.72 | \$60.50 |
| Operators (Building/Heavy, Class 02a - See Notes) | 5/1/2018 | | \$37.32 | \$25.19 | \$62.51 |
| Operators (Building/Heavy, Class 02a - See Notes) | 5/1/2019 | | \$37.32 | \$27.19 | \$64.51 |
| Operators (Building/Heavy, Class 02a - See Notes) | 5/1/2020 | | \$38.87 | \$27.64 | \$66.51 |
| Operators (Building/Heavy, Class 02a - See Notes) | 5/1/2021 | | \$40.41 | \$28.10 | \$68.51 |
| Operators (Building/Heavy, Class 03 - See Notes) | 5/1/2017 | | \$30.60 | \$23.21 | \$53.81 |
| Operators (Building/Heavy, Class 03 - See Notes) | 5/1/2018 | | \$32.15 | \$23.66 | \$55.81 |
| Operators (Building/Heavy, Class 03 - See Notes) | 5/1/2019 | | \$32.15 | \$25.66 | \$57.81 |

| Project: 20-06507 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|--|-------------------|--------------------|-------------|--------------------|---------|
| Operators (Building/Heavy, Class 03 - See Notes) | 5/1/2020 | | \$33.69 | \$26.12 | \$59.81 |
| Operators (Building/Heavy, Class 03 - See Notes) | 5/1/2021 | | \$35.24 | \$26.57 | \$61.81 |
| Operators (Building/Heavy, Class 04 - See Notes) | 5/1/2017 | | \$29.47 | \$22.88 | \$52.35 |
| Operators (Building/Heavy, Class 04 - See Notes) | 5/1/2018 | | \$31.01 | \$23.32 | \$54.33 |
| Operators (Building/Heavy, Class 04 - See Notes) | 5/1/2019 | | \$31.01 | \$25.33 | \$56.34 |
| Operators (Building/Heavy, Class 04 - See Notes) | 5/1/2020 | | \$32.55 | \$25.79 | \$58.34 |
| Operators (Building/Heavy, Class 04 - See Notes) | 5/1/2021 | | \$34.10 | \$26.24 | \$60.34 |
| Operators (Building/Heavy, Class 05 - See Notes) | 5/1/2017 | | \$29.02 | \$22.74 | \$51.76 |
| Operators (Building/Heavy, Class 05 - See Notes) | 5/1/2018 | | \$30.56 | \$23.20 | \$53.76 |
| Operators (Building/Heavy, Class 05 - See Notes) | 5/1/2019 | | \$30.56 | \$25.20 | \$55.76 |
| Operators (Building/Heavy, Class 05 - See Notes) | 5/1/2020 | | \$32.11 | \$25.65 | \$57.76 |
| Operators (Building/Heavy, Class 05 - See Notes) | 5/1/2021 | | \$33.65 | \$26.11 | \$59.76 |
| Operators (Building/Heavy, Class 06 - See Notes) | 5/1/2017 | | \$28.14 | \$22.49 | \$50.63 |
| Operators (Building/Heavy, Class 06 - See Notes) | 5/1/2018 | | \$29.68 | \$22.93 | \$52.61 |
| Operators (Building/Heavy, Class 06 - See Notes) | 5/1/2019 | | \$29.68 | \$24.94 | \$54.62 |
| Operators (Building/Heavy, Class 06 - See Notes) | 5/1/2020 | | \$31.23 | \$25.39 | \$56.62 |
| Operators (Building/Heavy, Class 06 - See Notes) | 5/1/2021 | | \$32.77 | \$25.84 | \$58.61 |
| Operators (Heavy, Class 07A - See Notes) | 5/1/2017 | | \$40.73 | \$27.63 | \$68.36 |
| Operators (Heavy, Class 07A - See Notes) | 5/1/2018 | | \$42.58 | \$28.18 | \$70.76 |
| Operators (Heavy, Class 07A - See Notes) | 5/1/2019 | | \$42.89 | \$30.27 | \$73.16 |
| Operators (Heavy, Class 07A - See Notes) | 5/1/2020 | | \$44.74 | \$30.82 | \$75.56 |
| Operators (Heavy, Class 07A - See Notes) | 5/1/2021 | | \$46.59 | \$31.37 | \$77.96 |
| Operators (Heavy, Class 07B - See Notes) | 5/1/2017 | | \$40.38 | \$27.53 | \$67.91 |
| Operators (Heavy, Class 07B - See Notes) | 5/1/2018 | | \$42.23 | \$28.09 | \$70.32 |
| Operators (Heavy, Class 07B - See Notes) | 5/1/2019 | | \$42.54 | \$30.17 | \$72.71 |
| Operators (Heavy, Class 07B - See Notes) | 5/1/2020 | | \$44.39 | \$30.72 | \$75.11 |
| Operators (Heavy, Class 07B - See Notes) | 5/1/2021 | | \$46.25 | \$31.26 | \$77.51 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2016 | | \$32.16 | \$22.64 | \$54.80 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2017 | | \$32.93 | \$23.87 | \$56.80 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2018 | | \$34.47 | \$24.33 | \$58.80 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2019 | | \$34.47 | \$26.33 | \$60.80 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2020 | | \$37.56 | \$25.24 | \$62.80 |
| Operators (Highway, Class 01 - See Notes) | 5/1/2021 | | \$39.10 | \$25.70 | \$64.80 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2017 | | \$35.18 | \$24.56 | \$59.74 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2018 | | \$36.72 | \$25.01 | \$61.73 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2019 | | \$36.72 | \$27.01 | \$63.73 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2020 | | \$39.81 | \$25.92 | \$65.73 |
| Operators (Highway, Class 01a - See Notes) | 5/1/2021 | | \$41.35 | \$26.38 | \$67.73 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2016 | | \$30.98 | \$22.31 | \$53.29 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2017 | | \$31.75 | \$23.53 | \$55.28 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2018 | | \$33.30 | \$23.98 | \$57.28 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2019 | | \$33.29 | \$25.99 | \$59.28 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2020 | | \$36.38 | \$24.90 | \$61.28 |
| Operators (Highway, Class 02 - See Notes) | 5/1/2021 | | \$37.93 | \$25.35 | \$63.28 |

| Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 04 - See Notes)Operators (Highway, Class 05 - See Notes)Operators (Highway, Class 05 - See Notes) | 5/1/2016 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2021 5/1/2016 5/1/2017 | \$30.28 \$31.06 \$32.59 \$32.59 \$35.69 \$37.23 \$29.82 \$30.60 \$32.14 \$32.14 \$32.14 \$35.23 \$36.77 | \$22.10 \$23.32 \$23.80 \$25.79 \$24.69 \$25.16 \$21.98 \$23.20 \$23.66 \$25.66 \$25.66 \$24.57 | \$52.38 \$54.38 \$56.39 \$58.38 \$60.38 \$62.39 \$51.80 \$53.80 \$55.80 \$55.80 \$55.80 \$55.80 |
|--|--|---|--|--|
| Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 04 - See Notes)Operators (Highway, Class 05 - See Notes) | 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2016 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2016 | \$32.59 \$32.59 \$35.69 \$37.23 \$29.82 \$30.60 \$32.14 \$32.14 \$32.14 | \$23.80 \$25.79 \$24.69 \$25.16 \$21.98 \$23.20 \$23.66 \$25.66 | \$56.39 \$58.38 \$60.38 \$62.39 \$51.80 \$53.80 \$55.80 \$55.80 |
| Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 04 - See Notes)Operators (Highway, Class 05 - See Notes) | 5/1/2019 5/1/2020 5/1/2021 5/1/2016 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2021 | \$32.59 \$35.69 \$37.23 \$29.82 \$30.60 \$32.14 \$32.14 \$35.23 | \$25.79 \$24.69 \$25.16 \$21.98 \$23.20 \$23.66 \$25.66 | \$58.38 \$60.38 \$62.39 \$51.80 \$53.80 \$55.80 \$55.80 |
| Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 04 - See Notes)Operators (Highway, Class 05 - See Notes) | 5/1/2020 5/1/2021 5/1/2016 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2016 | \$35.69 \$37.23 \$29.82 \$30.60 \$32.14 \$32.14 \$35.23 | \$24.69 \$25.16 \$21.98 \$23.20 \$23.66 \$25.66 | \$60.38 \$62.39 \$51.80 \$53.80 \$55.80 \$55.80 |
| Operators (Highway, Class 03 - See Notes)Operators (Highway, Class 04 - See Notes)Operators (Highway, Class 05 - See Notes) | 5/1/2021 5/1/2016 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2016 | \$37.23 \$29.82 \$30.60 \$32.14 \$32.14 \$35.23 | \$25.16 \$21.98 \$23.20 \$23.66 \$25.66 | \$62.39 \$51.80 \$53.80 \$55.80 \$55.80 |
| Operators (Highway, Class 04 - See Notes)Operators (Highway, Class 05 - See Notes) | 5/1/2016 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2016 | \$29.82 \$30.60 \$32.14 \$32.14 \$35.23 | \$21.98 \$23.20 \$23.66 \$25.66 | \$51.80 \$53.80 \$55.80 \$57.80 |
| Operators (Highway, Class 04 - See Notes)Operators (Highway, Class 05 - See Notes) | 5/1/2017 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2016 | \$30.60 \$32.14 \$32.14 \$35.23 | \$23.20 \$23.66 \$25.66 | \$53.80 \$55.80 \$57.80 |
| Operators (Highway, Class 04 - See Notes) Operators (Highway, Class 05 - See Notes) | 5/1/2018 5/1/2019 5/1/2020 5/1/2021 5/1/2016 | \$32.14 \$32.14 \$35.23 | \$23.66 \$25.66 | \$55.80 \$57.80 |
| Operators (Highway, Class 04 - See Notes) Operators (Highway, Class 04 - See Notes) Operators (Highway, Class 04 - See Notes) Operators (Highway, Class 05 - See Notes) | 5/1/2019 5/1/2020 5/1/2021 5/1/2016 | \$32.14 \$35.23 | \$25.66 | \$57.80 |
| Operators (Highway, Class 04 - See Notes) Operators (Highway, Class 04 - See Notes) Operators (Highway, Class 05 - See Notes) | 5/1/2020 5/1/2021 5/1/2016 | \$35.23 | | |
| Operators (Highway, Class 04 - See Notes) Operators (Highway, Class 05 - See Notes) | 5/1/2021 5/1/2016 | | \$24.57 | \$59.80 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2016 | \$36 77 | | ψ00.00 |
| 1 (5 ;;) | | ψ00.77 | \$25.03 | \$61.80 |
| | 5/1/2017 | \$29.31 | \$21.83 | \$51.14 |
| Operators (Highway, Class 05 - See Notes) | | \$30.08 | \$23.06 | \$53.14 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2018 | \$31.63 | \$23.51 | \$55.14 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2019 | \$31.63 | \$25.51 | \$57.14 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2020 | \$34.72 | \$24.42 | \$59.14 |
| Operators (Highway, Class 05 - See Notes) | 5/1/2021 | \$36.26 | \$24.87 | \$61.13 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2016 | \$32.40 | \$22.70 | \$55.10 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2017 | \$33.17 | \$23.94 | \$57.11 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2018 | \$34.71 | \$24.39 | \$59.10 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2019 | \$34.71 | \$26.39 | \$61.10 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2020 | \$36.25 | \$26.85 | \$63.10 |
| Operators (Highway, Class 06 - See Notes) | 5/1/2021 | \$39.33 | \$25.78 | \$65.11 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2016 | \$34.65 | \$23.36 | \$58.01 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2017 | \$35.42 | \$24.59 | \$60.01 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2018 | \$36.96 | \$25.05 | \$62.01 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2019 | \$36.96 | \$27.05 | \$64.01 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2020 | \$40.04 | \$25.97 | \$66.01 |
| Operators (Highway, Class 06/A - See Notes) | 5/1/2021 | \$41.58 | \$26.43 | \$68.01 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2016 | \$38.56 | \$25.99 | \$64.55 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2017 | \$39.66 | \$27.31 | \$66.97 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2018 | \$41.52 | \$27.84 | \$69.36 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2019 | \$41.82 | \$29.95 | \$71.77 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2020 | \$45.23 | \$28.94 | \$74.17 |
| Operators (Highway, Class 07/A - See Notes) | 5/1/2021 | \$47.08 | \$29.49 | \$76.57 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2016 | \$37.17 | \$25.57 | \$62.74 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2017 | \$38.25 | \$26.89 | \$65.14 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2018 | \$40.10 | \$27.44 | \$67.54 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2019 | \$40.41 | \$29.53 | \$69.94 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2020 | \$43.81 | \$28.53 | \$72.34 |
| Operators (Highway, Class 07/B - See Notes) | 5/1/2021 | \$45.66 | \$29.08 | \$74.74 |
| Painters Class 2 (see notes) | 5/1/2020 | \$31.53 | \$20.71 | \$52.24 |
| Painters Class 3 (see notes) | 5/1/2019 | \$37.05 | \$20.04 | \$57.09 |

| BUREAU OF LABOR LAW COMPLIANCE |
|--------------------------------|
| PREVAILING WAGES PROJECT RATES |

| Project: 20-06507 - Heavy/Highway | Effective Date | Expiration Date | Hourly Rate | Fringe Benefits | Total |
|---|-------------------|--------------------|-------------|--------------------|---------|
| Painters Class 3 (see notes) | 5/1/2020 | | \$37.63 | \$20.71 | \$58.34 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2017 | | \$49.13 | \$17.95 | \$67.08 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2020 | | \$53.10 | \$19.70 | \$72.80 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2021 | | \$54.75 | \$20.10 | \$74.85 |
| Pile Driver Divers (Building, Heavy, Highway) | 1/1/2022 | | \$56.40 | \$20.50 | \$76.90 |
| Piledrivers | 1/1/2017 | | \$32.75 | \$17.95 | \$50.70 |
| Piledrivers | 1/1/2018 | | \$33.55 | \$18.55 | \$52.10 |
| Piledrivers | 5/1/2018 | | \$30.75 | \$15.96 | \$46.71 |
| Piledrivers | 1/1/2019 | | \$34.30 | \$19.30 | \$53.60 |
| Piledrivers | 5/1/2019 | | \$31.51 | \$16.55 | \$48.06 |
| Piledrivers | 5/1/2020 | | \$32.22 | \$17.19 | \$49.41 |
| Piledrivers | 5/1/2021 | | \$33.12 | \$17.74 | \$50.86 |
| Steamfitters (Heavy and Highway - Gas Distribution) | 5/1/2017 | | \$40.98 | \$32.53 | \$73.51 |
| Truckdriver class 1(see notes) | 5/1/2015 | | \$32.57 | \$0.00 | \$32.57 |
| Truckdriver class 1(see notes) | 5/1/2016 | | \$33.57 | \$0.00 | \$33.57 |
| Truckdriver class 1(see notes) | 5/1/2017 | | \$34.47 | \$0.00 | \$34.47 |
| Truckdriver class 1(see notes) | 5/1/2018 | | \$35.32 | \$0.00 | \$35.32 |
| Truckdriver class 1(see notes) | 5/1/2019 | | \$36.12 | \$0.00 | \$36.12 |
| Truckdriver class 2 (see notes) | 5/1/2016 | | \$33.64 | \$0.00 | \$33.64 |
| Truckdriver class 2 (see notes) | 5/1/2017 | | \$34.54 | \$0.00 | \$34.54 |
| Truckdriver class 2 (see notes) | 5/1/2018 | | \$35.39 | \$0.00 | \$35.39 |
| Truckdriver class 2 (see notes) | 5/1/2019 | | \$36.19 | \$0.00 | \$36.19 |
| Truckdriver class 3 (see notes) | 5/1/2015 | | \$33.13 | \$0.00 | \$33.13 |
| Truckdriver class 3 (see notes) | 5/1/2016 | | \$34.13 | \$0.00 | \$34.13 |
| Truckdriver class 3 (see notes) | 5/1/2017 | | \$35.03 | \$0.00 | \$35.03 |
| Truckdriver class 3 (see notes) | 5/1/2018 | | \$35.88 | \$0.00 | \$35.88 |
| Truckdriver class 3 (see notes) | 5/1/2019 | | \$36.68 | \$0.00 | \$36.68 |