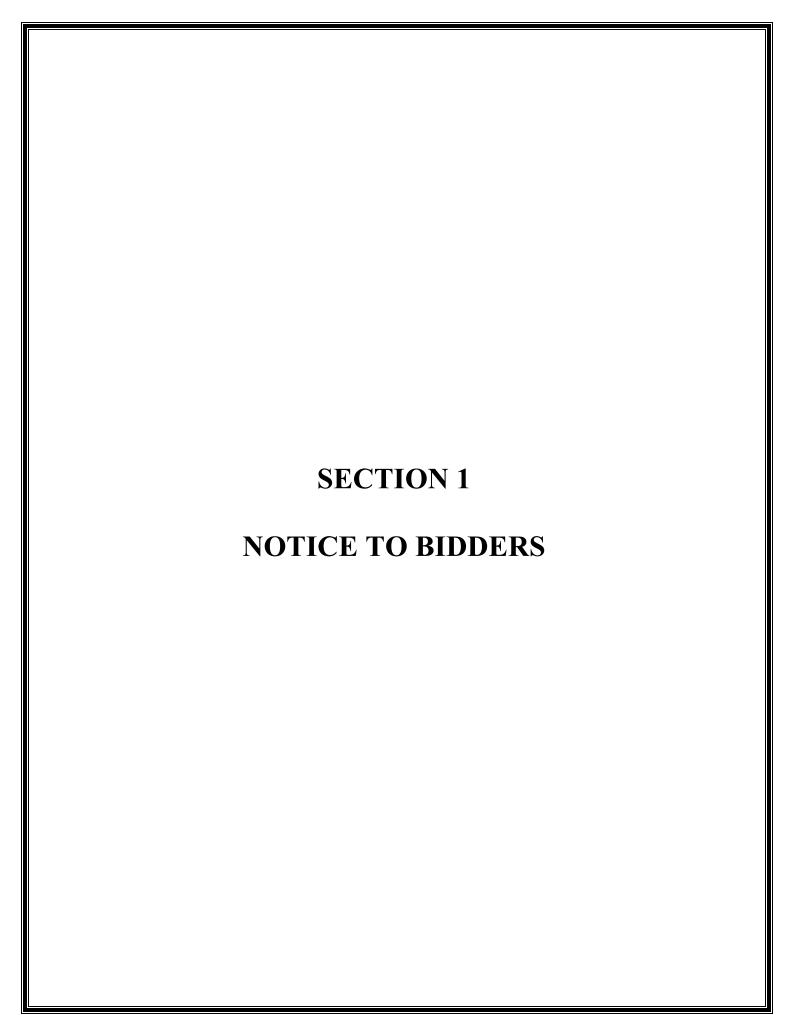
INVITATION TO BID (ITB) FOR FLOOD MITIGATION, ACQUISITION AND DEMOLITION PROJECT

ISSUE DATE: JANUARY 22, 2021 DUE DATE: MARCH 5, 2021

Bidders may download proposals by going to www.lyco.org and clicking on Top 10 Links, Request for Bids/Proposals. All Bidders are required to contact the Lycoming County Chief Procurement Officer and place his/her company name on the Bidders' List. This will ensure that each Bidder receives any and all addenda that may apply to the current bid package. Failure to receive all current information could result in your company submitting an inaccurate bid, which may be disqualified by the County.

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Legal Ad Sun Gazette

To Be Run: January 22nd & January 26th

NOTICE TO BIDDERS

The County of Lycoming is requesting sealed bids for Flood Mitigation, Acquisition & Demolition Project. Bids are due by <u>Friday, March 5, 2021, at 5:00 P.M. EST.</u> Bids will be opened on <u>Tuesday, March 9, 2021, at 10:00 A.M. EST</u> in the Commissioners' Meeting Room, Lycoming County Executive Plaza Building.

Bids shall be mailed or delivered to the Lycoming County Controller's Office, Lycoming County Executive Plaza Building, 330 Pine Street, 2nd Floor, Williamsport, PA 17701. Bids must be enclosed in a sealed envelope and marked "ITB for Flood Mitigation, Acquisition & Demolition Project."

All bids shall remain firm price for 60 days after the date of bid opening. Bids must be accompanied by bid security in the amount of ten percent (10%) of the total amount of the Bid. Bid security shall be released to unsuccessful Bidders within 120 days after the date of bid opening.

A mandatory Pre-Bid Conference will be held on Friday, February 5, 2021. This meeting will be a virtual meeting. All Bidders must register with the County to obtain the call-in number for the virtual meeting no later than Monday, February 1, 2021, by contacting John Lavelle at jlavelle@lyco.org. Attendance at the virtual meeting is a prerequisite for submitting a bid. Bids will only be accepted from those who attend the virtual meeting.

Questions regarding this invitation to bid shall be directed to Mya Toon, Chief Procurement Officer, at mtoon@lyco.org.

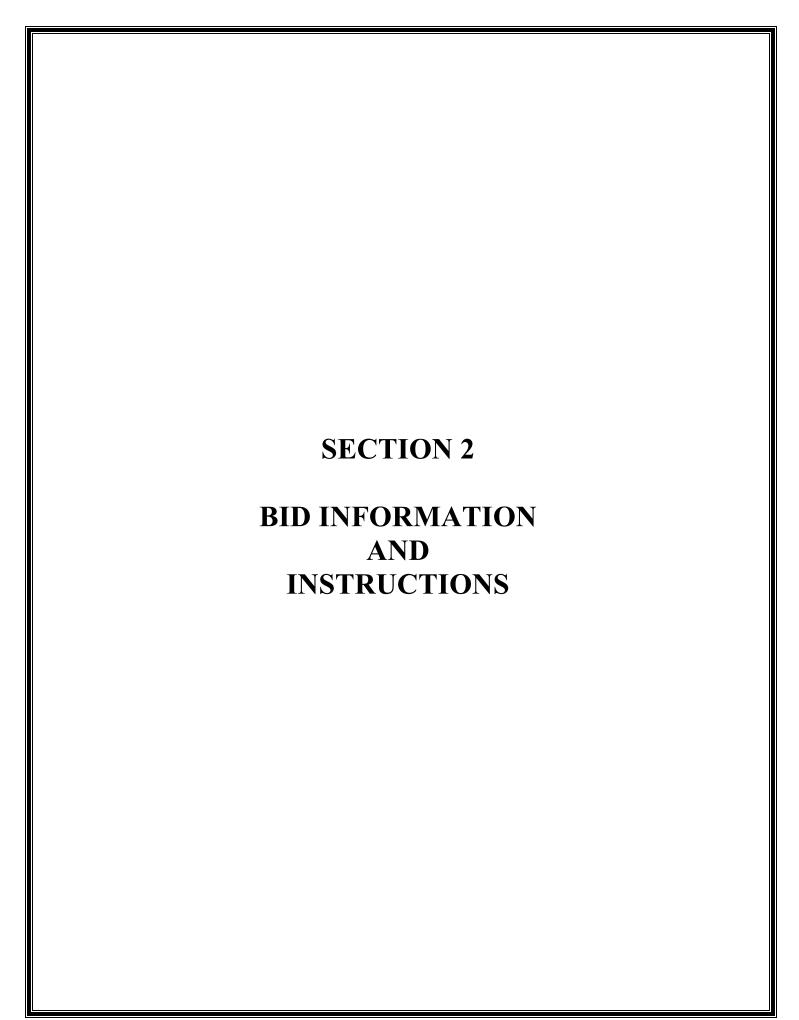
Bidders may download the proposal by going to www.lyco.org and clicking on Top 10 Links, Request for Bids/Proposals.

The Lycoming County Board of Commissioners reserve the right to accept or reject any or all bids, or to accept any part of a bid without accepting the whole thereof, or to accept such bid as they deem to be in the best interest of the County.

COUNTY OF LYCOMING

Scott L. Metzger Tony R. Mussare Richard Mirabito

Attest: Matthew M. McDermott Chief Clerk



BID INFORMATION AND INSTRUCTIONS

2.1 Definitions

Invitation to Bid (ITB)	All documents, whether attached or incorporated by reference, used to solicit competitive sealed bids.
County	County shall be synonymous with the Lycoming County Board of Commissioners.
Bidder	A firm, individual, or corporation submitting a bid in response to this ITB.
Addendum	A written change, addition, alteration, correction or revision to a bid or contract document.
Bid / Proposal	The formal response to the ITB.
Contract	The agreement that results from this competitive procurement, if any, between the County and the contractor identified.
Contractor / Vendor / Successful Bidder	The Bidder(s) that will be awarded a contract pursuant to this solicitation and are responsible performing the service or supplying the good as defined in the contract.
Subcontractor	Any person other than an employee of Respondent who performs any services listed in this ITB.
Services	The work identified in this ITB as to be performed by contractor under the ensuing contract.
Goods	The equipment or items identified in this ITB as to be supplied by contractor under the ensuing contract.
Work	The required services and required goods.

Purpose and Intent of Bid. This Invitation to Bid (ITB) is issued by the Lycoming County Purchasing Department on behalf of the Lycoming County Board of Commissioners. It shall be the purpose and intent of this Invitation to Bid (ITB) to cover the terms and conditions under which a successful Bidder shall be responsible for demolishing flood-prone structures to the County of Lycoming (hereinafter "County") through sealed bids.

The County is seeking to identify and select one (1) Bidder to perform the work as listed above. The selected Bidder shall perform work in accordance with the Specifications and the ITB.

The Lycoming County Board of Commissioners reserve the right to accept or reject any or all bids, or to accept any part of a bid without accepting the whole thereof, or to accept such bid as they deem to be in the best interest of the County.

Receipt of Bid Package. The County's Purchasing Department and the Controller's Office are the sole authorities to provide the ITB package to Bidders. Bidders who are working from an ITB package obtained from any other source may be working from an incomplete set of documents. The County assumes no responsibility for a bid's errors, omissions or misinterpretations resulting from a Bidder's use of an incomplete ITB package.

Bidders are advised to contact the Purchasing Department to provide his/her company's name, address, telephone number, fax number and contact name. This will ensure the Bidder will receive all communication regarding the ITB such as addenda and clarifications.

Examination of Bid. Bidders shall carefully examine all documents in the solicitation to obtain knowledge of existing conditions, limitations, and requirements. Failure to examine the documents will not relieve the Bidder of responsibility for same nor will extra payment or change order requests be considered for conditions which could have been determined by examining the solicitation.

Bids will be considered as conclusive evidence of complete examination and understanding of the terms and conditions of the bid documents including the specifications and all requirements thereof of the ITB. It is understood that submission of a bid indicates full acceptance of the same by the parties submitting the bid. Furthermore, by submitting a bid the Bidder waives the right to claims for additional time or monetary compensation for all work without limit required to complete the contract which could have been obtained by the Bidder through examination of all documents, or raising a question regarding requirements prior to submitting a bid.

- **Preparation of Bid.** The County shall not be responsible for any costs associated with the preparation or submittal of any bid. All costs are entirely the responsibility of the Bidder.
- **Communications.** All questions regarding this ITB shall be submitted in writing to Mya Toon, Lycoming County Chief Procurement Officer, at mtoon@lyco.org. Questions which require a more detailed or complex reply, or require an answer that may affect responses to this ITB or may be prejudicial to other prospective Bidders, will be answered by issuing an addendum. Questions must be received by the Chief Procurement Officer no later than Wednesday, February 24, 2021, 5:00 P.M. EST.
- Addenda/Amendments to Bid. All changes in connection with this bid will be issued by the Purchasing Department in the form of a written addendum. All addenda will be posted to the County Purchasing Department's page on the County website (www.lyco.org) at least seven (7) days prior to the deadline for ITB submissions. It is the Bidder's responsibility to check the website and ensure they have all applicable addenda prior to bid submission. Signed acknowledgement of receipt of each addendum must be submitted with the bid.
- **Deadline and Opening of Bid.** Bids must be received no later than Friday, March 5, 2021, 5:00 P.M. EST. Bids will be opened publicly at 10:00 A.M., EST, on Tuesday, March 9, 2021, in the Commissioners' Board Room located on the 1st Floor of the Lycoming County Executive Plaza Building. A summary of bids received, including company name and bid amount will be posted on the Purchasing Department's page on the County's website (www.lyco.org) within 48 hours of the bid opening.

The Bidder warrants the bid price(s), terms and conditions stated in his/her bid shall be firm for a period of 60 days from the date of the bid opening.

2.9 Important Dates. The following lists important events and deadlines regarding the ITB.

Issue Date: January 22, 2021
Mandatory Pre-Bid Meeting: February 5, 2021
Final Date for Written Questions: February 24, 2021

Deadline for Submitting Bids: March 5, 2021 Opening of Bids: March 9, 2021

2.10 <u>Submission of Bid.</u> Bids must be enclosed in a sealed envelope or package. The outside of the envelope or package shall be clearly marked, "<u>ITB for Flood Mitigation</u>, Acquisition & Demolition Project." Bids shall be submitted to the Lycoming County Controller's Office, Executive Plaza Building, 330 Pine Street, 2nd Floor, Williamsport, PA 17701. Late bids shall not be accepted. Bids must be mailed or hand-delivered. Bids delivered by fax or electronic means are not acceptable and will not be considered.

All Bids must be submitted on the forms provided by the County and in accordance with the requirements and instructions contained in the ITB package.

The County may waive minor informalities or irregularities in the bids received where such is merely a matter of form and not substance, and the correction or waiver of which is not prejudicial to other Bidders. Minor irregularities are defined as those that will not have an adverse effect on the County's interest and will not affect the price of the bid by giving a Bidder an advantage of benefits not enjoyed by other Bidders.

Public Disclosure. All Bidders should be aware that the County is an agency subject to the Right-to-Know Law. Any documents submitted should be considered as subject to potential public disclosure once the bid is awarded.

A summary of bids received, including company name and bid amount will be posted on the Purchasing Department's page of the County's website (www.lyco.org) within 48 hours of the bid opening.

- **2.12 Bidder's Certification.** By submitting a proposal, the contractor is certifying that it and its Principals and/or subcontractors are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by the State of Pennsylvania or any Federal department or agency.
- **Exceptions.** A Bid submitted in response to this ITB constitutes a binding offer to comply with all terms, conditions, special conditions, general specifications, and requirements stated in this ITB, except to the extent that a Bidder takes exception to such provisions. To take exception to a provision of this ITB, the Bidder must clearly identify in the BID EXCEPTION FORM: (a) the number and title of each section of this ITB that the Bidder takes exception to; (b) the specific sentence within such section that the Bidder takes exception to; and (c) any alternate provision proposed by the Bidder.
- **Evidence of Financial Standing.** After the bid opening, Bidders may be required to present suitable evidence of his/her financial standing within three (3) business days after request by the County. This evidence would include an income statement, balance sheet and statement of cash flow accompanied by an auditor's report attesting to the accuracy of the financial statements.
- **Non-Collusion Affidavit.** The County requires that a Non-collusion Affidavit be submitted with all bids pursuant to its authority according to the Pennsylvania Antibid-Rigging Act, 62 Pa. C.S.A. §4501 et seq.

This Non-Collusion Affidavit must be executed by the member, officer, or employee of the Bidder who makes the final decision on prices and the amount quoted in the bid.

Bid rigging and other efforts to restrain competition and the making of false sworn statements in connection with the submission of bids are unlawful and may be subject to criminal prosecution. The person who signs the Affidavit should examine it carefully before signing and assure himself or herself that each statement is true and accurate, making diligent inquiry, as necessary, of all other persons employed by or associated with the Bidder with responsibilities for the preparation, approval or submission of the bid.

If a bid is submitted by a joint venture, each party to the venture must be identified in the bid documents, and a Non-Collusion Affidavit must be submitted separately on behalf of each party. The term "complementary bid" as used in the Affidavit has meaning commonly associated with that term in the bidding process, and includes the knowing submission of bids higher than the bid of another firm, any intentionally high or non-competitive bid, and any form of bid submitted for the purpose of giving a false appearance of competition.

Failure to file a Non-Collusion Affidavit in compliance with these instructions may result in disqualification of the bid.

2.16 <u>Bid Bond.</u> Bids must be accompanied by bid security in the form of a Certified Check, Cashier's Check, or Surety Bond in the amount of TEN PERCENT (10%) of the total amount of the bid. The Bidder's name and business address is required to be labeled on the check and/or bond for identification purposes. Any surety bond submitted must be covered with surety of a company authorized to do business in the Commonwealth of Pennsylvania. Any Cashier's Check submitted must be drawn upon a bank authorized to do business in the Commonwealth of Pennsylvania. Surety bonds must be furnished using the form provided herein or a replication of this form by your surety company. Such bid security shall be a guarantee the Bidder will fully and faithfully comply with all of the terms and conditions of the bid and will enter into a formal written contract and is to become the property of the County as just and liquidated damages in the event that the County incurs any losses as a result of the successful Bidder's failure to execute a written formal contract and to provide the required bonds as required within the ten (10) days after contract award.

The County reserves the right to retain bid securities until the lowest responsible Bidder enters into a contract and provides required bonds and insurance, for a period of 120 days, in accordance with applicable law, including 62 PA.C.S.A. Section 3911.

The bid security submitted by each Bidder will be returned after a contract has been signed.

Bid security shall be payable to the "County of Lycoming".

Bid security shall be enclosed in a separate envelope marked "Bid Security" within the bid package.

2.17 <u>Use of Bid Forms.</u> The Bid shall be made on the bid forms included in this ITB and all applicable blanks on such forms shall be filled in. A Bidder's failure to submit proper documentation may result in the County's rejection of the bid.

Any and all documents required by the ITB that require a notarization must include the signature and seal of the notary public as required by the state in which the notary is commissioned. For those states that do not require an embossed notary seal, a Notarization Affidavit must be completed and submitted

with the bid. Bids and required documentation submitted without the embossed seal and without the Notarization Affidavit, as applicable, may be rejected at the time of bid opening.

For each line item offered, Bidders shall show both the unit price and extended price. In case of a discrepancy between the unit price and extended price, the unit price will be presumed to be correct and the extended price shall be corrected accordingly.

2.18 Modifications/Withdrawal of Bid. Bids may be modified or withdrawn prior to the submittal deadline. Requests for withdrawals or modifications of bids received after the bid submittal deadline will not be considered except as otherwise provided in the following paragraph. Bidders desiring to modify or withdraw his/her bid, must submit the purpose for modification or withdrawal in writing to the County Chief Procurement Officer prior to the submittal deadline. Bidders may resubmit bids provided it is prior to the scheduled submittal deadline.

After bid opening, the Chief Procurement Officer may allow a Bidder to modify or withdraw its bid without prejudice if clear and convincing evidence supports the existence of a material and substantial error, an unintentional arithmetical error or an unintentional omission of a substantial quantity of work, labor, material, or services made directly in the compilation of the bid. Requests to modify or withdraw the bid must be made in writing to the Chief Procurement Officer within two (2) business days after opening the bids.

- **Evaluation of Bids.** Bids will be evaluated in accordance with the required specifications as listed in this ITB. At the County's discretion, a bid may be eliminated from consideration for failure to comply with any required specification, depending on the nature and extent of non-compliance. In addition to meeting mandated specifications, bids will be evaluated for the ability of the Bidder to provide, in the County's opinion, the best overall solution to meet the County's objectives
- **Rejection or Disqualification of Bids.** A bid that is incomplete, obscure, conditioned or contains additions not called for or irregularities of any kind, (including alterations or erasures), which are not initialed, may be rejected as non-conforming.

The County reserves the right to waive a bid's minor irregularities if rectified by Bidder within three (3) business days of the County's issuance of a written notice of such irregularities.

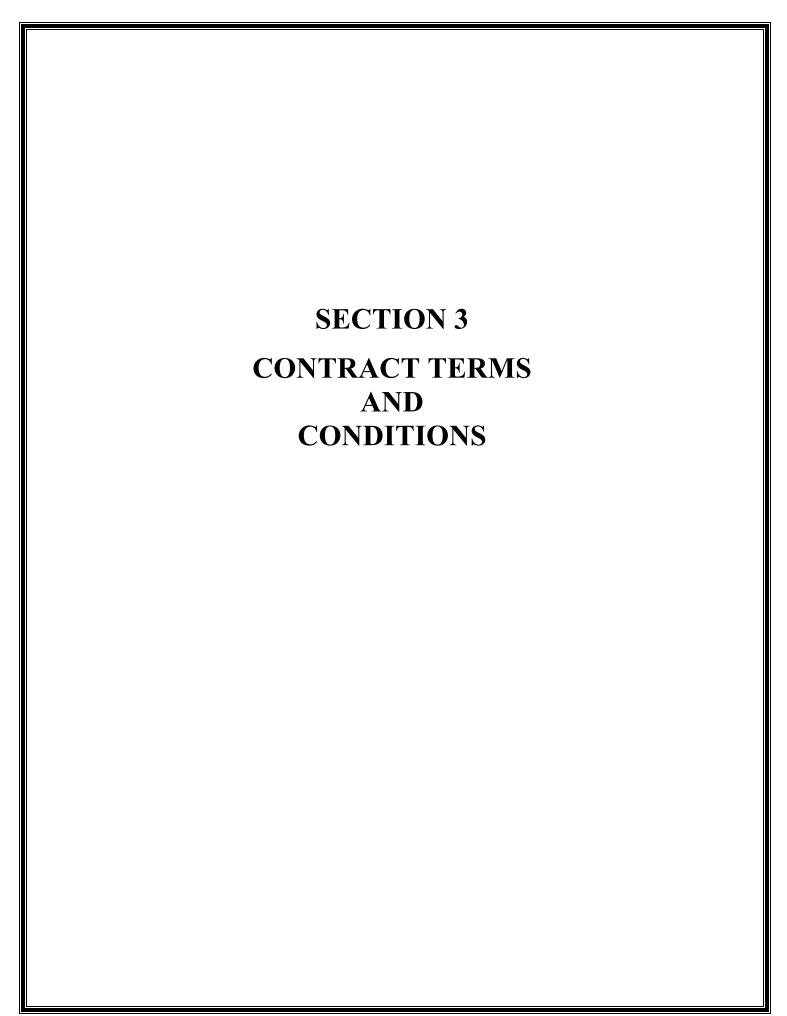
The County reserves the right to disqualify bids, before or after opening, upon evidence of collusion with intent to defraud or other illegal practices upon the part of the Bidder.

Issuance of this ITB in no way constitutes a commitment by the County to award a contract. The County reserves the right to accept or reject, in whole or part, all bids submitted and/or cancel this solicitation if it is determined to be in the best interest of the County.

Any Bidder who has demonstrated poor performance during a current or previous Agreement with the County may be considered a non-responsible Bidder and his/her bid may be rejected. The County reserves the right to exercise this option as is deemed proper and/or necessary.

The Lycoming County Board of Commissioners reserve the right to accept or reject any or all bids, or to accept any part of a bid without accepting the whole thereof, or to accept such bid as they deem to be in the best interest of the County.

2.21	<u>Award of Bid.</u> Award of any bid is contingent upon available budget funds and approval of the Lycoming County Board of Commissioners.
	The County will award the contract(s) to the lowest and best responsive, responsible Bidder(s) meeting all terms, conditions, and specifications of the ITB, within 60 days of the opening of the bids. Submitted bids shall remain valid during this 60 day period.
	The County reserves the right to award a single contract for the total requirement of the ITB or award multiple contracts on a group or line item basis in any combination that best serves the interest of the County.
	The County reserves the right, in its sole and absolute discretion, to accept or reject any and all bids or parts thereof, or to accept such bid as they deem to be in the best interest of the County.
	An official letter of acceptance will be forwarded by the County to the successful Bidder after bid selection and prior to contract award.



3.1 <u>Evidence of Insurance.</u> The successful Bidder, at its expense, shall carry and maintain in full force at all times during the term of the contract, resulting from this ITB, the below insurance. The requirements are applicable to any and all subcontracts and subcontractors performing work under this contract.

Coverage	Limits of Liability
Workmen's Compensation	Statutory
General Liability/Property Damage	\$500,000 each occurrence
	\$1,000,000 aggregate
Personal Injury	\$500,000 each occurrence
	\$1,000,000 aggregate
Automobile	\$500,000 each occurrence
Liability/Property Damage	
Bodily Injury	\$500,000 each occurrence
	\$1,000,000 aggregate

Prior to commencement of performance of this Agreement, Contractor shall furnish to the County a certificate of insurance evidencing all required coverage in at least the limits required herein, naming the County of Lycoming, its elected officials, agents, and employees as additional insured under the Comprehensive General Liability coverage, and providing that no policies may be cancelled without ten (10) days advance written notice to the County. Such certificate shall be issued to: County of Lycoming, Attn: Mya Toon, 48 West Third Street, Williamsport, PA 17701

Said policies shall remain in full force and effect until the expiration of the terms of the contract or until completion of all duties to be performed hereunder by the Contractor, whichever shall occur later.

- 3.2 <u>Agreement/Contract.</u> Upon acceptance and award of a Bidder's bid, the contract between the Bidder and the County shall be drafted from (a) the ITB and addenda, (b) the selected bid (response to the ITB by the Bidder) and any attachments thereto, and (c) all written communications between the County and the Bidder concerning the transactions. The contract shall constitute the entire and only agreement and shall supersede all prior negotiations, commitments, understandings, or agreements, whether oral or written.
- **3.3** Contents of Contract. The entire contents of this proposal shall become a part of the contract.
- **Execution of Contract.** The successful Bidder must execute a written contract with the County. If the successful Bidder fails or refuses to execute the formal contract within ten (10) days of the date of contract award, the security (Bid Bond) shall be forfeited to and retained by the County as liquidated damages, that award of the contract shall be voided, and all obligations of the County in connection herewith shall be canceled.
- 3.5 Performance Bond. The successful Bidder, when awarded a contract, shall furnish performance bond guaranteeing that the work will be completed in accordance with the contract documents and within the time specified. The performance bond amount shall be equivalent to ONE HUNDRED PERCENT (100%) of the total contract amount. The Bidder's name and business address is required to be labeled on the check and/or bond for identification purposes. Any surety bond submitted must be covered with surety of a company authorized to do business in the Commonwealth of Pennsylvania. Any Cashier's Check submitted must be drawn upon a bank authorized to do business in the Commonwealth of Pennsylvania. The performance security shall be in the form of a Certified Check, Cashier's Check, or Surety Bond. Surety bonds shall contain language specifying the circumstances or events, which would allow the County to draw against the bond. The Bidder shall pay the entire cost of the performance

security. All Bidders are hereby informed that failure to post the required performance security within ten (10) business days of Notice of Contract Award is cause for contract termination, in which case the contract award is voided and the Contractor will forfeit its bid bond as liquidated damages.

The performance bond shall be payable to the "County of Lycoming".

Performance bond submitted by the successful Bidder will be returned after successful completion of contract.

3.6 <u>Termination.</u> The County reserves the right, at any time and for its convenience, to terminate the contract in whole or in any separable part by written notice to Contractor. Such notice shall be provided at least thirty (30) days prior to the intended termination date. Contractor shall be compensated for Goods accepted and for Services performed in accordance with the provisions of the contract up to the effective date of termination, less any payments previously made by the County for such Goods or Services, but in no event shall Contractor be entitled to recover loss of profits.

In the event that either the Contractor or the County defaults in the performance of any obligation specified in the contract, the non-defaulting party shall notify the other party in writing and may suspend the contract, in whole or in part, pending remedy of the default. If such default is not remedied within fifteen (15) days from the date of receipt of such notice or if the other party is diligently attempting to cure such default but is unable to cure such default within thirty (30) days from the date of receipt of such notice, then the non-defaulting party shall have the right to terminate the contract immediately by providing written notice of termination to the other party.

Time of Performance. Notwithstanding any delay in the preparation and execution of the formal contract agreement, the Contractor shall be prepared, upon written notice of bid award, to commence delivery of goods and/or services immediately upon award.

The Contractor shall deliver goods and/or services on the date of commencement as defined above and achieve substantial completion in accordance with the timeline schedule identified in the specifications section. The Contractor must comply with the time of performance.

Liquidated Damages. In the case of default by the successful Bidder(s) in failing to supply goods or perform services in conformance with the requirements of the contract resulting from this ITB, the County may, after providing notification, procure the same from other sources and charge such Bidder(s) for any excess cost of damages resulting there from.

If the Contractor fails to deliver the supplies or perform the services within the time specified in this contract, or any extension, the Contractor shall, in place of actual damages, pay to the County as fixed, agreed, and liquidated damages, per calendar day for each and every day of delay as liquidated damages five hundred dollars (\$500.00). The Contractor shall not be charged with liquidated damages when the delay in delivery or performance arises out of causes beyond the control and without the fault or negligence of the Contractor.

This Article shall not operate or bar the County from exercising any other rights or remedies to which it may be entitled to under the Pennsylvania Uniform Commercial Code, Article 2, 13 Pa.C.S.A., Section 2101 et seq.

- **Amendments/Modifications of Contract.** The contract between the County and the Contractor shall not be amended or modified, nor shall any of its terms be waived, except in writing and executed by both parties.
- **Subcontracting.** The Contractor shall not subcontract any of its obligations under this contract without the County's prior written consent. In the event the County does consent in writing to a subcontracting arrangement, the Contractor shall be the prime contractor and shall remain fully responsible for performance of all obligations which it is required to perform under this contract.
- **Additions or Deductions.** The County shall have the right, without invalidating the contract, to make additions to or deductions from the work covered by these specifications and in case such deductions or additions are made, an equitable adjustment of the addition to or deduction in cost shall be made between the County and the Contractor, but must be agreed to in writing.

When the County would require additional or extra goods or services that are not listed as part of the bid package and without invalidating the purchase contract, the Contractor(s) would be required to furnish and deliver the goods and services to the County, at the Contractor's standard retail price of said items. This situation would also be in effect for the life of the contract, as listed in the abovementioned language.

- **Extra Work.** No extras or additional work will be allowed or paid for unless such extras or additional work are ordered in writing by the Commissioners, and the price fixed and agreed upon before such work is performed.
- 3.13 Warranty. Unless otherwise specified by the County, the Contractor shall unconditionally guarantee the materials and workmanship on all goods and/or services. If, within the guarantee period any defects occur which are due to faulty goods and/or services, the Contractor at his/her expense, shall repair or adjust the condition, or replace the goods and/or services to the complete satisfaction of the County. These repairs, replacements or adjustments shall be made only at such time as will be the least detrimental to the operations of County business

Any goods and/or services or parts thereof repaired, replaced or adjusted, shall also be subject to the terms of this clause to the same extent as the goods and/or services initially delivered. The guarantee will be equal in duration to that listed above and shall run from the date of delivery of the repaired, replaced or adjusted good and/or service.

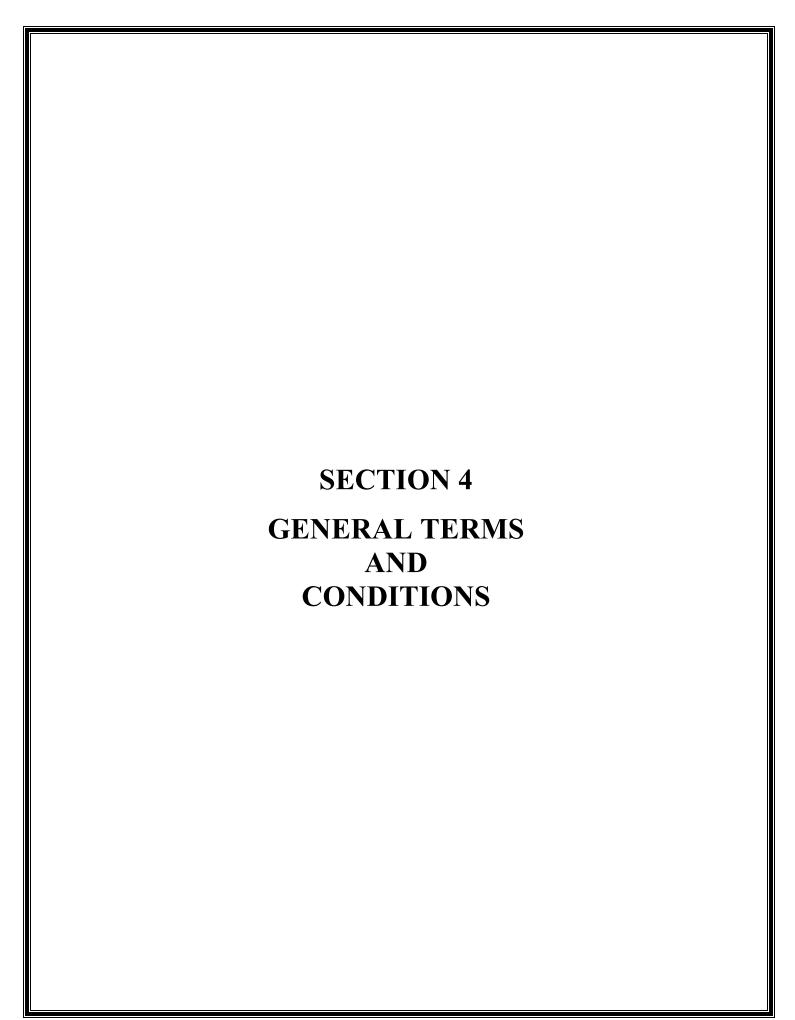
When a repair, replacement or adjustment is required for goods, all transportation charges and responsibility for the goods while in transit shall be borne by the Contractor. If the Contractor fails or refuses to repair, replace or adjust the goods and/or services, the County may, by contract or otherwise, repair, replace or adjust with similar goods and/or services and charge the Contractor the cost occasioned to the County thereby or make equitable adjustment in the contract price.

3.14 <u>Inspection of Work.</u> Inspection of all work may be made by the County Commissioners, his/her duly appointed representative or other inspector(s) or assistants designated by that representative. The Contractor will be notified as to the name(s) and responsibility of such individual(s). The Contractor must notify the designated representative when all work has been performed in conformity with the requirements of this contract. The designated representative will certify that the Contractor's work has been performed in conformity with the requirements of this contract.

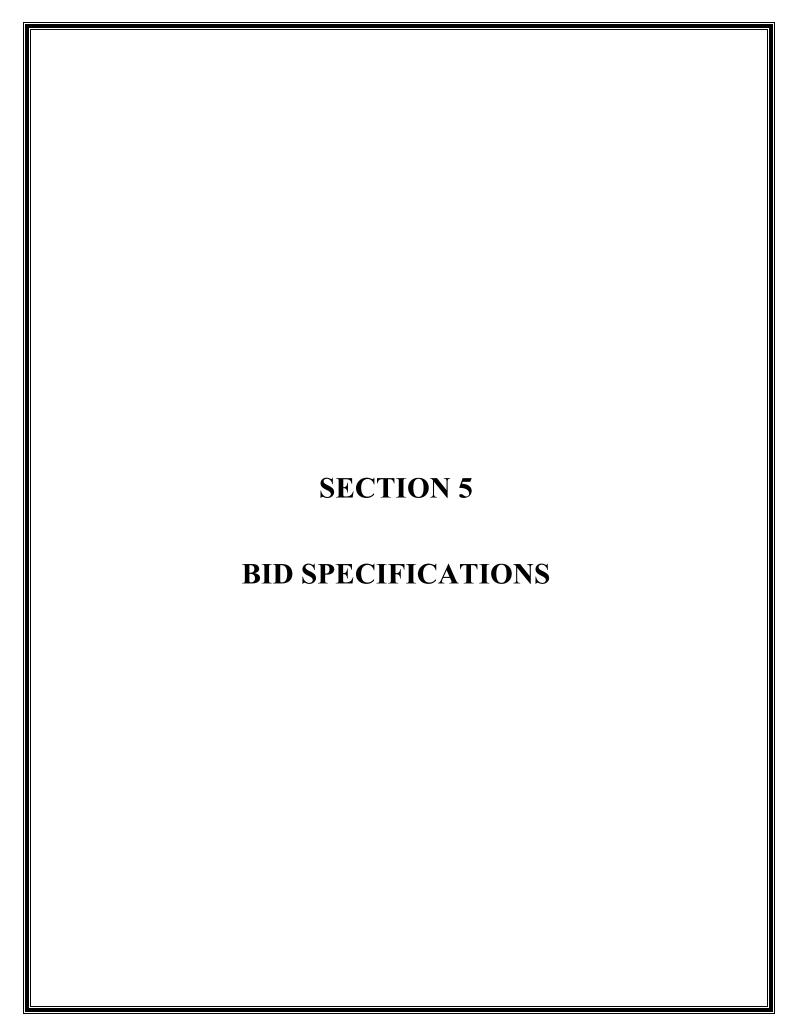
3.15 Rejection of Work. Services and/or goods received by the County shall not be deemed accepted until the County has had a reasonable opportunity to inspect. Services and/or goods that are discovered to be non-conforming to the agreed upon specifications may be rejected upon initial inspection or at any later time if non-conformity were not reasonably discoverable at the time of initial inspection. Within seven (7) days of receipt of notification of rejection, Contractor shall remedy services and/or goods without expense to the County.

If the Contractor fails, neglects or refuses to do so, the County shall then have the right to obtain such services and/or goods from another source and deduct from any monies due or that may thereafter become due to the Contractor, the difference between the price stated and the actual cost thereof to the County. If the amount due to the Contractor is insufficient to meet such expenses, the Contractor shall be liable for the excess and the County may proceed against the Contractor through appropriate legal action.

- **Pricing.** Bidders warrant the bid price(s), terms and conditions stated in his/her bid shall be firm for a period of 60 days from the date of the bid opening. Once an award is made and a contract is in place, prices shall remain firm and fixed for the entire contract period. If your bid includes price increases over the term of the contract, such increases must be clearly indicated in the Bid Price Schedule. All bid prices must include freight.
- **Payment.** The County will make payment within thirty (30) days of receipt invoice for properly received goods and services after inspection and acceptance of the material and/or work by the County. Advance billings are not allowed. Where partial delivery is made, invoice for such part shall be made upon delivery, and payment made within thirty (30) days under conditions as above. The County offers Contractors the option to enroll in electronic payment via automated clearing house (ACH) to the Contractor's provided bank account of record.



- **Assignment.** The Contractor shall not assign, transfer, convey, sublet, or otherwise dispose of its agreements with the County, or its rights, title, or interest herein, or its power to execute such agreement, to any other person, company, or corporation without the previous consent and written approval by the County.
- 4.2 <u>Compliance with Laws.</u> In the performance of the contract, Contractor shall comply with all applicable laws, ordinances, rules and regulations of governmental authorities and shall further specifically comply with those sections related to Equal Employment Opportunity and Non-Discrimination. Contractor shall minimize pollution and shall strictly comply with all applicable environmental laws and regulations. Contractor shall give required notices and secure and pay for temporary permits, licenses, and easements required for performance of the contract.
- **4.3 Governing Law.** The contract between the County and the Contractor shall be governed in accordance with the laws of the State of Pennsylvania.
- **Ownership of Work Product.** The County, its departments, employees, agents or assigns shall have the unrestricted right and authority to reproduce, distribute, and use in whole or in part any submitted report or written materials generated by Contractor pursuant to this project. Employees or agents of the parties shall not divulge, transfer, assign, sell or otherwise convey the other party's proprietary methodologies (designated in writing by each party as proprietary) in any form to a third party, person or organization except as may be specifically agreed to in writing by the affected party.
- 4.5 <u>Independent Contract and Indemnity.</u> The Contractor shall act as an independent contractor and not as an employee of the County. Contractor agrees to indemnify and hold harmless the County, its elected officials, employees and agents from and against any and all liability, damages, claims, suits, liens, and judgments (including reasonable attorney's fees), of whatever nature, for injuries to or death of any person or persons, or loss of or damage to property, to the extent attributable to the negligent acts of Contractor, its subcontractors or its respective agents, servants, or employees or such parties' failure to perform in accordance with the provisions of the contract resulting from this ITB.
- **Force Majeure.** If the County, in its reasonable discretion, determines that the Force Majeure event is likely to delay Contractor's performance for more than thirty (30) days, the County reserves the right to cancel the agreement between the parties. In that event, neither party shall have any further liability to the other, subject only to the County's obligation to pay the Contractor for work already completed by the Contractor and the Contractor's warranty for work already completed.
- **Tax Exemption.** The County is exempt from all Federal Excise Taxes and Pennsylvania Sales Taxes, as a political subdivision of the Commonwealth of Pennsylvania. The County's registration number with the Internal Revenue Service is 24-6000733. Net prices shown in the bid shall exclude such Federal and State taxes.



BID SPECIFICATIONS FOR FLOOD MITIGATION, ACQUISITION & DEMOLITION PROJECT

PROJECT DESCRIPTION

Lycoming County has been approved for FEMA grants associated with Federal Disaster Declaration No. 4267 and a Flood Mitigation Assistance 2018 grant. A third funding source is the Pennsylvania Housing Affordability and Rehabilitation Enhancement Fund (PHARE) program. These programs provide funding to acquire and demolish flood prone properties in order to create a more resilient community. <u>Due to this mix of funding in this project, the work performed at each parcel must be invoiced separately</u>.

This Project shall include, but is not limited to, the demolition, removal, and legal disposal of all structures and their contents, fences, concrete slabs, paved or gravel drives, and flood debris. Also included shall be asbestos testing, traffic control, fine-grading, grassing, mulching and ultimately vegetative stabilization. The DEP Chapter 106 permit has been acquired for each property listed in this RFP, but all other permits and fees associated with this Project shall be the responsibility of the Contractor.

The primary purpose of this work is to demolish and haul away debris including all structures and appurtenances thereto, hereinafter collectively referred to as "the structures" from six properties currently being acquired by the County of Lycoming. The properties are located within Muncy Borough, Old Lycoming Township, Lewis Township, and McIntyre Township. Contractors should understand and agrees that demolition and debris removal in the most expeditious manner possible is of the utmost importance and it will make every effort to complete all requirements of this Contract in the shortest time possible. The work to be performed under this Contract shall consist of demolition and removal of the structures-listed in these specifications along with detailed descriptions. Also to be included are any structures remaining on the lot; all concrete, stone, brick, asphalt or other flatwork, planters, specified flood debris, retaining walls and the like, as well as capping of wells and collapsing of cisterns, if any.

The contractor shall determine and certify that the all structures are deemed to be clear of Asbestos Containing Materials. If Asbestos Containing Materials are found in any structure listed herein, the Contractor will be responsible to abate and remove the contaminated material prior to demolition. An opportunity to view the interior of each structure will occur at the pre-bid meeting / project tour.

The Contractor shall maintain all work sites to appropriate use standards, safety standards, and regulatory requirements. All materials shall be removed, hauled, and disposed of in accordance to all applicable federal, state and local requirements.

The Contractor must provide to the County documents including, but not limited to: copies of required local and state permits, invoices and landfill manifests for the disposal of material.

GENERAL REQUIREMENTS

- This project and any and all contracts arising from this project shall be in accordance with all specifications contained below.
- The Contractor shall comply with all applicable federal, state and local laws, orders, rules, regulations and statutes, including, but not limited to, those referenced in APPENDIX (A).
- This project and any and all contracts arising from this project shall be subject to all requirements, orders, rules, regulation or statutes contained or referenced in APPENDIX (B).

A. HMGP Flood Acquisition Demolition Project #2 Properties

- 1. 68 Bear Trap Lane, Trout Run, PA 17771*
 - a. Tax ID #: 29-170-126
- 2. 280 Kenneth Ave, Williamsport, PA 17701*
 - a. Tax ID #: 43-010-303.B
- 3. 60 Slacks Run Rd, Trout Run, PA 17701*
 - a. Tax ID#: 24-002-412
- 4. 1830 Warrensville Rd, Montoursville, PA 17754
 - a. Tax ID #: 26-331-179
- 5. 211 N Market St, Muncy, PA 17756
 - a. Tax ID #: 39-001-312
- 6. 214 N Market St, Muncy, PA 17756
 - a. Tax ID #: 39-001-406

*This denotes top priority demolitions. These properties must be demolished first.

B. Site Inspection

It is the responsibility of contractors wishing to submit bids to visit the properties and become thoroughly familiar with all existing conditions. This should include, but not limited to, becoming familiar with the interior of the structures to be demolished as well as any and all aspects of access and egress for the removal of debris. Failure of the successful bidder to be completely familiar with the Scope of the Project, and the existing conditions, does not relieve that firm from the responsibility of demolishing the structures and meeting all of the requirements of the project.

C. Permits and Codes

With the exception of the DEP Chapter 106 permits – it is the responsibility of the contractor to obtain, at its sole cost and expense, all appropriate and necessary permits and licenses to demolish the structures, dispose of debris, and restore the property to specified conditions.

The contractor will comply with all applicable laws, codes, ordinances and regulations to successfully complete the work. The County will be held harmless in the event that the contractor fails to comply with all appropriate laws, codes, ordinances and regulations. Any litigation as a result of such failure will be the responsibility of the contractor.

D. Safety

In the execution of the work required to complete this project, the contractor will perform all tasks in accordance with all normal and legally required safety practices. The contractor will be required to act in accordance with all laws governing worker safety and any and all environmental regulations, laws, and practices. All toxic or hazardous wastes such as asbestos or lead must be disposed of properly and in accordance with the appropriate regulations.

Areas where the work is to be performed must be visibly identified and signed to warn of potential hazards to the public. If required by law or prudent safety practices, the contractor must fence off the area for purposes of

safety. All necessary and appropriate measures must be taken to protect the adjacent property and roadways. It will be the contractor's responsibility to repair damage to any County property.

E. Utility Disconnects

The Contractor shall be responsible for coordinating with private utility companies for disconnection of services, including, but not limited to electricity, natural gas, telephone, cable television, water, sewer, and internet. It is the contractor's responsibility to disconnect all utilities to the specifications of the utility provider *prior to* demolition of the structure – for properties with private septic systems, the contractor must contact the municipality's Sewage Enforcement Office for guidance.

F. Tires, Household Hazardous Waste, White Goods and Electronics

The Contractor shall verify with their chosen disposal site if there are any common household items such as: tires, household hazardous waste (which includes propane tanks, paint, and pesticides), or electronics that are prohibited to be disposed of on site. If there are prohibited items located on the project site the Contractor shall first segregate them from the structures and transport them to an appropriate disposal site in accordance with state and local regulations.

G. Demolition of Acquisition Properties

All demolition debris, including the building superstructure, cement slabs of basement-less structures, other cement slabs, sidewalks, driveways, planters, retaining walls, patios, decks, fences and the like must be removed from the site. If a retaining wall must be removed, the walls shall be completely removed and the embankment shall be cut back to a slope of two horizontal to one vertical. It is the responsibility of the contractor to document, by video or photo pre demolition and post demolition site condition.

As designated by the County, the Contractor shall employ good demolition techniques, which include:

- 1. Notifying all utility providers of the demolition project, prior to project commencement.
- 2. Verifying compliance with the Chapter 106 demolition permit from DEP for each property prior to demolition.
 - a. A county representative will assist you in the matter.
- 3. Using demolition techniques that minimize ground disturbance. Trees shall not be removed except in cases where obstruction is a safety factor.
- 4. Maintaining the practice of keeping personnel at a safe distance from demolition activities.
- 5. Loading the materials with techniques to maintain a sufficient distance from personnel to reduce excessive exposure to airborne material.
- 6. Tarping loads or otherwise preventing material from becoming airborne during hauling.
- 7. Manual cleaning of the demolition site to remove all materials from the site.

Contractor shall be responsible for providing protective gear and equipment to its agents and employees and for ensuring its proper utilization.

Portions of the site beyond areas in which demolition operations are indicated are not to be disturbed. Contractor shall return all items and all areas disturbed, either directly or indirectly by work under these specifications, to their original condition or better, as quickly as possible after work is started. Contractor shall promptly restore ground surfaces and vegetation.

Contractor shall exercise extreme care to minimize damage to property leading on to and adjacent to the demolition site, and repair and/or replace any damage resulting from Contractor's activities in a manner acceptable to the Lycoming County representative as soon as practicable.

H. Securing the Site

The Contractor shall take all necessary steps to secure each site in a manner to prevent access by the general public. This shall include fencing the worksite during demolition and the remaining basement, if any, until such time the basement is backfilled.

I. Backfill - Finishing

Excavations, cellar holes, basement holes, abandoned cisterns or other depressions in the demolition site shall be filled and compacted with clean fill. A tillable layer of topsoil (4-6 inches) must be spread over the entire lot to a uniform, natural grade consistent with the established adjacent grades.

J. Erosion Control/Seeding/Gravel-Rock

The Contractor shall apply an adequate amount of seed to all disturbed areas on the lot after demolition to prevent soil erosion as per Applicant specifications: Seed will be placed anywhere grass has been disturbed. If the seed does not take or does not meet the satisfactory requirements, the contractor must re-seed the area to achieve an adequate ground cover.

K. Cleanup

All pieces, parts, scraps, debris, rubbish, wood or organic materials from a structure or part of a structure in the process of being demolished shall be cleaned up and removed from the premises in accordance with federal, state, and local codes, regulations, and ordinances. Final cleanup after a structure is demolished shall include complete and thorough removal from the premises of all parts or pieces of the building, its contents and its furnishings, including all debris, organic materials, rubbish, wood, concrete and masonry rubble. All hazardous open pits and recesses shall be filled with thoroughly tamped earth. Sewers, stacks, or other sanitary ducts extending to or through floors and slabs shall be removed.

L. Debris Ownership and Hauling Responsibilities

Once the Contractor begins an activity on a site, all debris and items of personal property on the site is the property of the Contractor (with the exception of the above mentioned hazardous materials described in Part C above, which must be disposed of as indicated). The Contractor is solely responsible for all aspects related to the debris, including, but not limited to, the hauling and disposal of the debris. Demolition debris is to be transported to a suitable landfill for disposal in accordance with its rules and regulations. *Copies of all disposal slips must be provided to the County.*

M. Debris Disposal

- 1. The Contractor acknowledges, represents, and warrants to the County that it is familiar with all laws relating to disposal of the materials as stated herein and is familiar with and will comply with all guidelines, requirements, laws, regulations, and any other federal, state or local agencies or authorities.
- 2. The Contractor acknowledges and understands that any disposal, removal, transportation or pickup of any materials not covered under the scope of work shall be at the sole risk of the Contractor. As such, the Contractor understands that it will be solely responsible for any liability, fees, fines, claims, etc., which may arise from its handling of materials not covered by the scope of work.
- 3. The Contractor is responsible for determining and complying with applicable requirements for securing loads while in transit. Contractor shall assure that all loads are properly secured and transported without threat of harm to the general public, private property, and public infrastructure.

4. The Contractor shall insure that all vehicles transporting debris are equipped with and use tarps or netting to prevent further spread of debris.

N. Equipment

- 1. The Contractor shall be equipped with the normal tools of the trade and shall furnish all labor, tools, equipment and other items necessary for and incidental to executing and completing all required work.
- 2. All equipment and vehicles utilized by the Contractor shall meet all the requirements of federal, state, and local regulations including, without limitation, all USDOT, Penn DOT, and safety regulations, and are subject to approval of the County.

O. Property Damage

The Contractor shall be responsible for all damages to public and private property. The Contractor shall be responsible for having at least one person of authority and responsibility at the job site. The Contractor shall keep a report of all damage. If public or private property is damaged by the Contractor and is not repaired in a timely manner as determined by the County, the County has the option of having the damage repaired at the Contractor's expense to be reimbursed to the County or withheld from future payments of the Contractor.

P. Pricing

All bidders shall itemize bid costs as indicated in the bid price schedule for each property listed. All pricing shall remain firm.

Q. Monitoring

This Project is being managed by Lycoming County. Representatives from Lycoming County may be present to observe and monitor demolition procedures at the worksite. When work is substantially completed, including maintenance, the County representative will make an inspection to determine acceptability.

R. Prevailing Wage

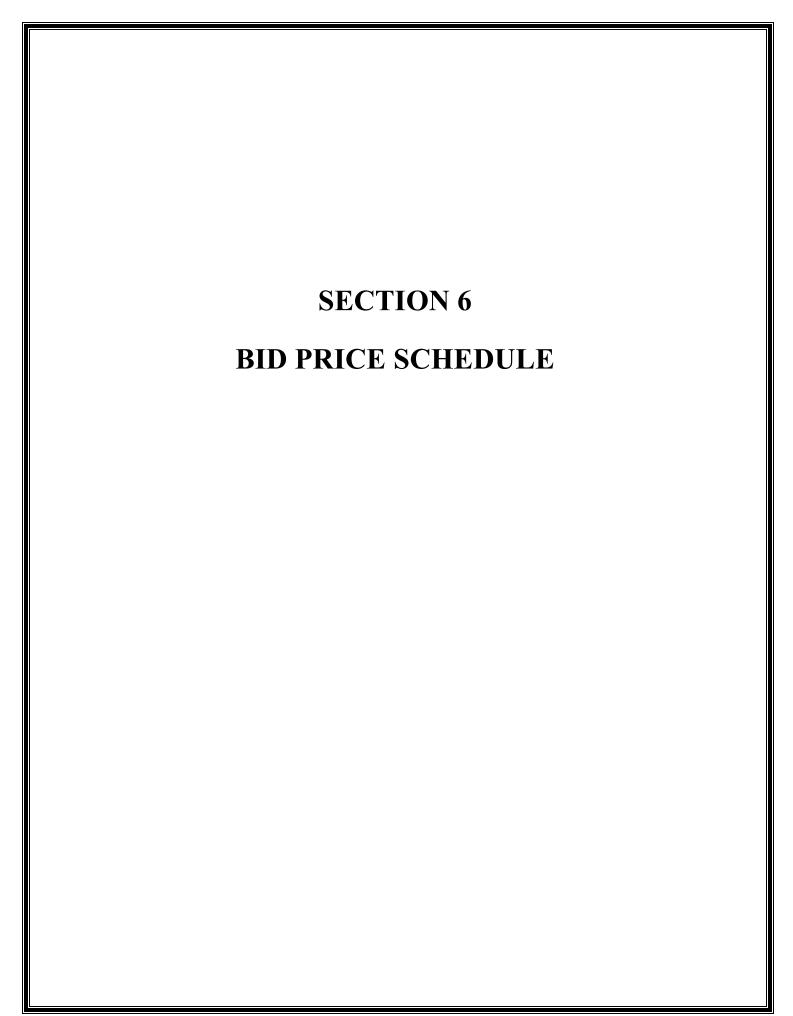
This project is subject to the Pennsylvania Prevailing Wage Act, in accordance with the rate schedules attached, or any other appropriate rate schedules. Please reference Prevailing Wage Requirements in Section 9.

S. Invoices

All invoices shall be itemized describing the service performed. At a minimum, invoices shall include the following:

- Demolition of the primary structure
- Demolition of accessory structures
- Removal of impervious surfaces: macadam/concrete driveways, walkways, etc.
- Fill Dirt
- Disconnection of electric, water, gas, and other utilities
- Labor
- Seeding of all disturbed areas

	PROPERTY ADDRESS:		
	Service	Completion Date	
	Asbestos testing of structures (if applicable)		
	Asbestos removal of structures (if applicable)		
	Disconnection of utilities		
	Demolition of the primary structure		
	Demolition of accessory structures		
	Removal of impervious surfaces		
	Rough grade of property		
	Fine grade of property		
	Seeding of all disturbed areas		
	Total Property Completion Date		
	ndersigned, as bidder, hereby declares that the total essary work to complete this project in full according.		
	ets and services not specifically mentioned, but are ed and included as part of the timeline elements.	necessary to provide	the functional capabilities shall
	ndersigned further understands and agrees that if the ed beyond the timeline schedule provided without re		
Comp	any Name:		
	of person submitting proposal:		
Signat	ure:	Date:	

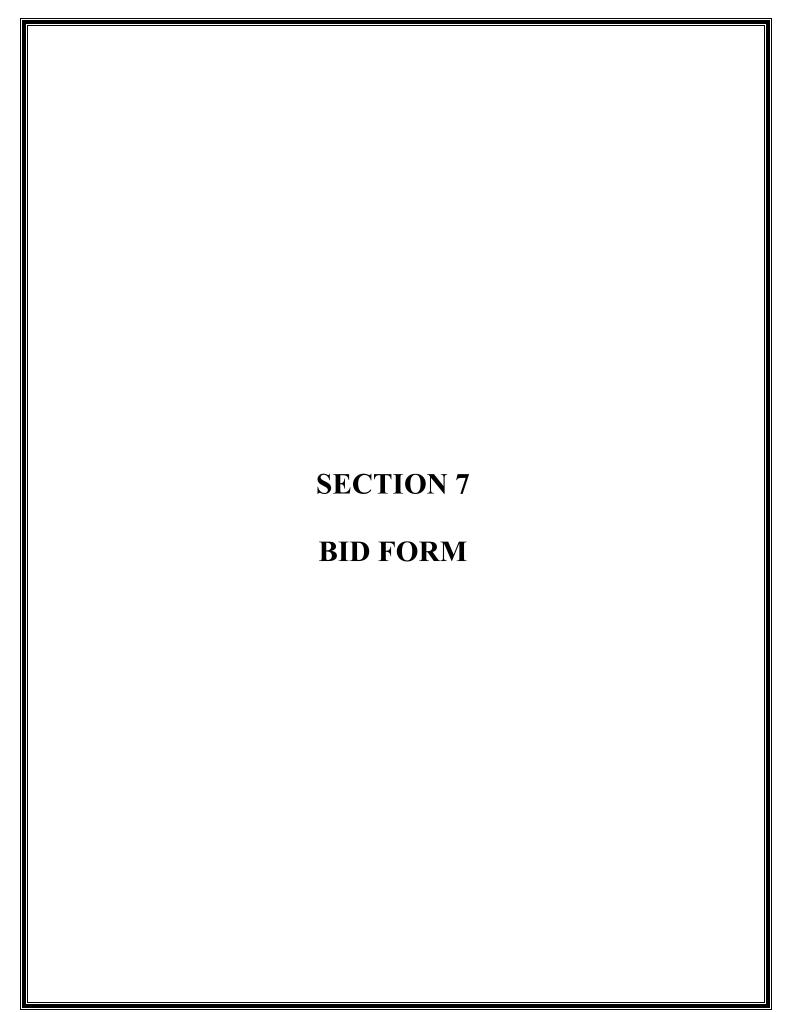


BID PRICE SCHEDULE FOR FLOOD MITIGATION, ACQUISITION & DEMOLITION PROJECT

- 6.1 <u>Tax Exempt.</u> The County is exempt from all Federal Excise Taxes and Pennsylvania Sales Taxes, as a political subdivision of the Commonwealth of Pennsylvania. The County's registration number with the Internal Revenue Service is 24-6000733. Prices shown in the bid shall exclude such Federal and State taxes.
- **Cost Elements.** Services not specifically mentioned in this ITB, but are necessary to provide the functional capabilities described shall be included as part of the cost elements. Please complete the below cost elements for each property listed in the bid specifications

PROPERTY ADDRESS:		
Service	Cost	
Asbestos testing of structures (if applicable)	\$	
Asbestos removal of structures (if applicable)	\$	
Disconnection of utilities	\$	
Demolition of the primary structure	\$	
Demolition of accessory structures	\$	
Removal of impervious surfaces	\$	
Rough grade of property	\$	
Fine grade of property	\$	
Seeding of all disturbed areas	\$	
TOTAL COST	\$	

Total bid price for the above named project, as per these specifications: \$			
Bid Price (Written Out)			
The undersigned, as Bidder, hereby declares that the total project costs as indicated above, includes all necessary work to complete this project in full according to the general specifications contained in the ITB. Products and services not specifically mentioned, but are necessary to provide the functional capabilities shall be listed and included as part of the cost elements.			
The undersigned further understands and agrees that if the allowed beyond the stated total project costs.	e County accepts the bid, no additional funds will be		
Company Name:	-		
Address:			
Point of Contact:	Phone Number:		
Fax Number:	Email address:		
Name of person submitting proposal:			
Signature:	Date:		
When submitting a bid, place the bid form sheet as the top page of the bid package and the bid price schedule as the second page of the bid package.			
The Commissioners reserve the right to accept or rej without accepting the whole thereof, or to accept such County.			

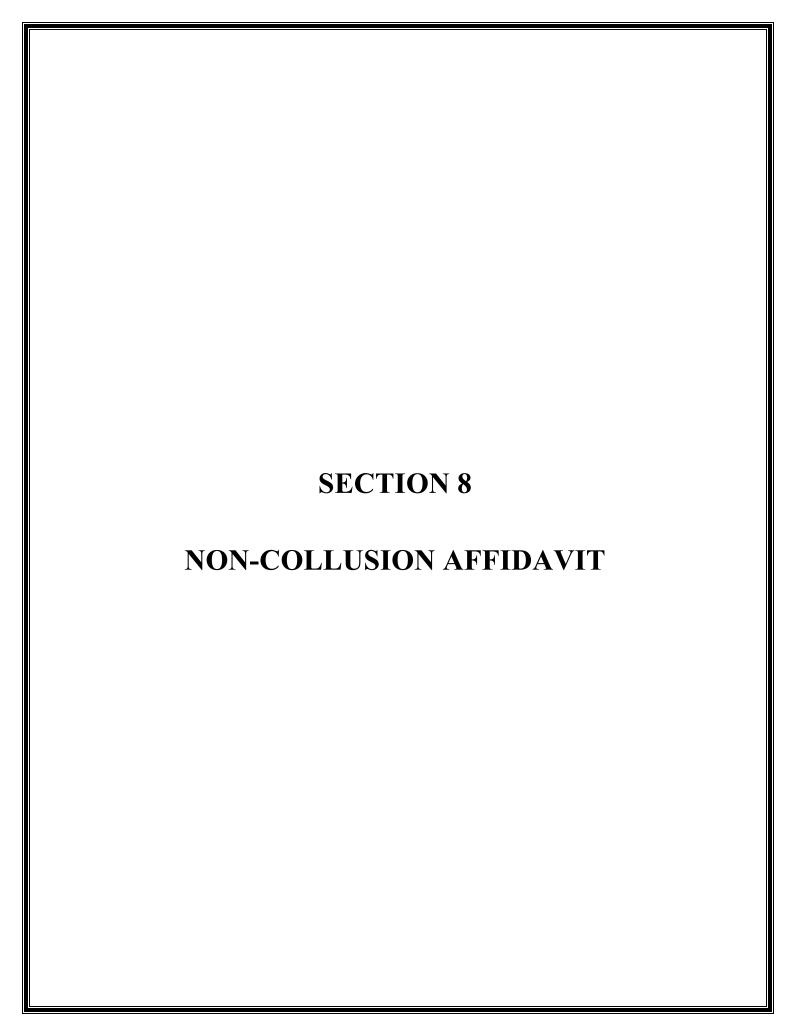


BID FORM

Important note to Bidders:	It is essential that submitted Bid complies with all of the requirements contained in the ITB. The undersigned Bidder agrees, if this bid is accepted, to enter into an agreement with the County on the form included in the Contract Documents to perform and furnish all equipment, labor, materials, services, goods or products, hereafter referred to as WORK, as specified or indicated in the contract documents.
This Bid is submitted to:	Lycoming County Controller's Office Lycoming County Executive Plaza Building 330 Pine Street, 2 nd Floor Williamsport, PA 17701
This Bid is submitted on	, 20
This Bid is valid for 60 day	s from the date of the public opening of the bids.
This Bid is submitted by: Company Name:	
Company Address:	
Main Telephone:	Main Fax:
•	ons concerning this bid are to be directed to:
Contact Telephone:	Fax:
Contact Email:	
In the event our company is a serve as project liaison/mana Name / Title:	awarded a contract as a result of the ITB and this bid, the following individual will ager:
Office Address:	
Telephone:	Fax:
Email:	

Descint of Amondment	g (if annliaghla)		
Receipt of Amendments In submitting this Bid, B		ve received and examined th	ne following ITB Addendums:
Addendum No	Date		
Addendum No	Date		
Addendum No	Date Date Date		
Delivery Schedule			
	ds and/or services will be co	mpleted in accordance with	the timeline schedule.
	ally excluded in the Bid, the		to be complete and shall not rein.
	Total Bid Price	\$	
Prices as stated herein sh	all remain firm throughout t	he life of the contract.	
Authorized Signature of The bid form must be signature.	of Bidder gned by an individual with ac	ctual authority to bind the co	mpany.
Company Type (check o	ne):		
□ Sole Proprietorship	□ Partnership	□ Corporation	□ Joint Venture

	nvitation to Bid for Flood Mitigation, Acquisition and nce with the ITB requirements; and (2) He/she are familiar state and local codes, state of labor and has made due
COMPANY NAME	FEDERAL ID#
STREET ADDRESS PO BOX	CITY STATE ZIP
TELEPHONE #	FAX#
SIGNATURE (**see note below)	SIGNATORY'S NAME (printed)
	SIGNATORY'S TITLE (printed)
WITNESS'S SIGNATURE (**see note below)	WITNESS'S NAME (printed)
	WITNESS'S TITLE (printed)
Secretary or Treasurer. If any employee other than the President or Vice President's signature is not attested to by the Corporate S	or Vice President and the signature must be attested by the Corporate or Vice President signs on behalf of the corporation, or if the President's secretary or Treasurer, a copy of the corporate resolution authorizing said y of the appropriate authorization, if required, may result in rejection of



INSTRUCTIONS FOR NON-COLLUSION AFFIDAVIT

This Non-Collusion Affidavit is material to any contract awarded pursuant to this bid. According to the Pennsylvania Antibid-Rigging Act, 62 Pa.C.S.A. § 4501, et seq, government agencies may require Non-Collusion Affidavits to be submitted together with bids.

This Non-Collusion Affidavit must be executed by the member, officer or employee of the Bidder who makes the final decision on prices and the amount quoted in the bid.

Bid rigging and other efforts to restrain competition and the making of false sworn statements in connection with the submission of bids are unlawful and may be subject to criminal prosecution. The person who signs the affidavit should examine it carefully before signing and assure himself or herself that each statement is true and accurate, making diligent inquiry, as necessary, of all other persons employed by or associated with the Bidder with responsibilities for the preparation, approval or submission of the bid.

In the case of a bid submitted by a joint venture, each party to the venture must be identified in the bid documents, and an Affidavit must be submitted separately in behalf of each party.

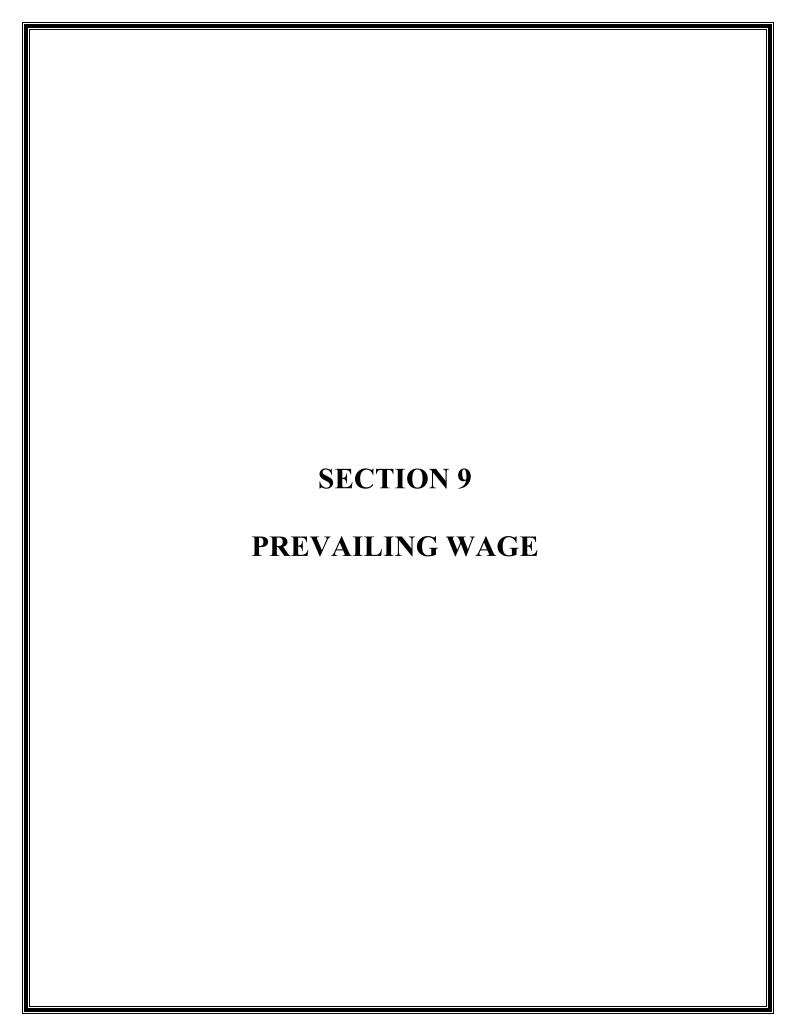
The term "complementary bid" as used in the Affidavit has the meaning commonly associated with that term in the bidding process, and includes the knowing submission of bids higher than the bid of another firm, and intentionally high or noncompetitive bid, and any other form of bid submitted for the purpose of giving a false appearance of competition.

Failure to file an Affidavit in compliance with these instructions will result in disqualification of the bid.

NON-COLLUSION AFFIDAVIT

Contract/Bid/Proposal
State of
County of
I state that I am (Title) of (Name of Firm) and that I am authorized to make this affidavit on behalf of my firm, and its owners, directors, and officers. I am the person responsible in my firm for the price(s) and the amount of this bid.
 I state that: The price(s) and amount of this bid have been arrived at independently and without consultation, communication, or agreement with any other Bidder, or potential Bidder. Neither the price(s) nor the amount of this bid, and neither the approximate prices(s) nor approximate amount of this bid, have been disclosed to any other firm or person who is a Bidder or potential Bidder, and they will not be disclosed before bid opening. No attempt has been made or will be made to induce any firm or person to refrain from bidding on this contract, or to submit a bid higher than this bid, or to submit any intentionally high or noncompetitive bid or other form of complementary bid. The bid of my firm is made in good faith and not pursuant to any agreement or discussion with, or inducement from, any firm or person to submit a complementary or other noncompetitive bid. (Name of Firm), its affiliates, subsidiaries, officers, and employees are not currently under investigation by any governmental agency and have not, in the last four years, been convicted or found liable for any act prohibited by State or Federal law in any jurisdiction, involving conspiracy or collusion with respect to bidding in any public contract, except as follows:
I state that

A statement in this affidavit that a person has been convicted or found liable for any act, prohibited by State or Federal Law in any jurisdiction, involving conspiracy or collusion with respect to proposing on any public contract within the last three years, does not prohibit the County of Lycoming from accepting a proposal form or awarding a contract to that person, but may be grounds for administrative suspension or debarment in the discretion of the County under its rules and regulations, or may be grounds for consideration on the question of whether the County should decline to award a contract to that person on the basis of lack of responsibility.		
	Name:	
	Signature:	
	Title	
SWORN TO AND SUBSCRIBED BEFORE ME THIS DAY OF, 20		
Notary Public	My Commission Expires:	
Notary Fuone		



All work shall be completed in accordance with prevailing wage provisions and requirements.

10.1 Pennsylvania Prevailing Wage Rates. All work shall be completed in accordance with Pennsylvania prevailing wage provisions, requirements and wage rates as indicated below.

The Contractor must complete a Payroll Certification for Public Works Projects each week of the contract. If there is a week that the contractor did not perform any work, he/she is still required to submit a certification on which is written "no work completed during this time period". The rates on the Payroll Certifications must be compared with the rates as supplied with the bid package. Upon discovery of non-compliance of the Prevailing Wage requirements, there may be an immediate stop payment action on all pending invoices. The contractor will be notified in writing of the non-compliance and given a time limit for resolution. If the issue is not resolved, the Department of Labor and Industry and local wage inspector will be notified. Contractors that intentionally violate the Pennsylvania Prevailing Wage Act (43 P.S. ss 165-11--165-17) may be debarred from contract awards for a period of 3 years.

Downloadable Forms for reporting Weekly Payroll Certificate for Public Works Projects are available at the Pennsylvania Department of Labor and Industry web site.

WEEKLY PAYROLL CERTIFICATION FOR PUBLIC WORKS PROJECTS

Contractor or Subcontractor (Please check one) ALL INFORMATION MUST BE COMPLETED CONTRACTOR SUBCONTRACTOR ADDRESS ADDRESS LABOR & INDUSTRY BUREAU OF LABOR LAW COMPLIANCE PREVAILING WAGE DIVISION 7TH & FORSTER STREETS HARRISBURG PA 17120 1-800-932-0665 PAYROLL NUMBER WEEK ENDING DATE PROJECT AND LOCATION PROJECT SERIAL# PROJECT # DAY AND DATE APPR S-TOTAL FRINGE GROSS PAY BASE WORK TOTAL. TIME BENEFITS FOR EMPLOYEE NAME RATE HOURLY CLASSIFICATION DEDUCTIONS CHECK# PREVAILING (C=Cash) 0-(%)RATE (FB=Contributions) RATE JOB(S) TIME HOURS WORKED EACH DAY C: FB: C: FB: C: FΒ C: FB C. FB: *SEE REVERSE SIDE PAGE NUMBER LLC-25 REV 10-03 (Page 1)

- 9-1 -

www.dli.state.pa.us

THE NOTARIZATION MUST BE COMPLETED ON FIRST AND LAST SUBMISSIONS ONLY. ALL OTHER INFORMATION MUST BE COMPLETED WEEKLY.

*FRINGE BENEFITS EXPLANATION (FB): Bona fide benefits contribution, except those required by Federal or State Law (unemployment tax, workers' compensation, income taxes, etc.)

Please	specify	the	type of	benefits	provided	and	contribution	s per	hour:
--------	---------	-----	---------	----------	----------	-----	--------------	-------	-------

1)	Medi	ical or hospital care		
2)	Pens	ion or retirement		
3)	Life	insurance		
4)	Disal	bility		
5)	Vaca	tion, holiday		
6)	Othe	r (please specify)		
		CERTIET	ED STATEMENT OF COMPLI	ANCE
1.	The	undersigned, having executed a conti		
-		tances give, invarg electrica a com-	(AWARDING AGENCY	CONTRACTOR OR SUBCONTRACTOR)
	(a)	The prevailing wage requirements a		ntified project, acknowledges that: cluded in the aforesaid contract.
	(b)	Correction of any infractions of the	aforesaid conditions is the contra	ctor's or subcontractor's responsibility.
	(c)	It is the contractor's responsibility t any subcontract or lower tier subco		quirements and the predetermined rates in
2.	The	undersigned certifies that:		
	(a)	Neither he nor his firm, nor any firm	stry pursuant to Section 11(e) of t	ich he or his firm has an interest is debarred he PA Prevailing Wage Act, Act of August
	(b)			ontractor if such subcontractor or any firm, is debarred pursuant to the aforementioned
3.	The	undersigned certifies that:		
	(a)	the legal name and the business add	dress of the contractor or subcontr	actor are:
	(b)	The undersigned is: a single property and a single property.	roprietorship a corporation	organized in the state of
		_	hip 🔲 other organization (d	
	(c)	The name, title and address of the	owner, partners or officers of the o	contractor/subcontractor are:
		NAME	TITLE	ADDRESS
				to civil or criminal prosecution, provided in , 1963, 43 P.S. § 165.1 through 165.17.
			in an	
		(DATE)		(SIGNATURE)
				(TITLE)
		SEAL	Takon	, sworn and subscribed before me this Day
LLC-25	REV 10	0-03 (Page 2)	of	A.D.,

	T
Project Name:	ACQUISTION AND DEMOLITION PROJECT
Awarding Agency:	LYCOMING COUNTY COMMISSIONERS
Contract Award Date:	3/9/2021
Serial Number:	21-00223
Project Classification:	Highway
Determination Date:	1/11/2021
Assigned Field Office:	Scranton
Field Office Phone Number:	(570)963-4577
Toll Free Phone Number:	(877)214-3962
Project County:	Lycoming County

Commonwealth of Pennsylvania Report Date: 1/12/2021 Department of Labor & Industry Page 1 of 13

Project: 21-00223 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Asbestos & Insulation Workers	7/1/2016		\$34.48	\$18.52	\$53.00
Asbestos & Insulation Workers	7/1/2018	_	\$34.83	\$19.17	\$54.00
Asbestos & Insulation Workers	7/1/2019		\$35.33	\$19.67	\$55.00
Asbestos & Insulation Workers	7/1/2020		\$35.33	\$20.67	\$56.00
Asbestos & Insulation Workers	7/1/2021		\$36.58	\$20.67	\$57.25
Asbestos & Insulation Workers	7/1/2022		\$37.83	\$20.67	\$58.50
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2017		\$28.52	\$18.22	\$46.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	3/1/2018		\$29.52	\$18.22	\$47.74
Boilermaker (Commercial, Institutional, and Minor Repair Work)	1/1/2019		\$29.26	\$18.48	\$47.74
Boilermakers	1/1/2018		\$46.26	\$33.36	\$79.62
Boilermakers	3/1/2018		\$45.89	\$33.73	\$79.62
Boilermakers	1/1/2019		\$45.51	\$34.11	\$79.62
Boilermakers	8/1/2019		\$47.21	\$34.11	\$81.32
Boilermakers	1/1/2021		\$49.32	\$34.90	\$84.22
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2017		\$32.77	\$16.34	\$49.11
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2018		\$33.16	\$16.75	\$49.91
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2019		\$33.63	\$17.18	\$50.81
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/3/2020		\$34.17	\$17.64	\$51.81
Bricklayers, Stone Masons, Pointers, Caulkers, Cleaners	5/1/2021		\$34.78	\$18.13	\$52.91
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2017		\$28.88	\$15.75	\$44.63
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2018		\$29.53	\$16.20	\$45.73
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2019		\$30.18	\$16.65	\$46.83
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2020		\$30.88	\$17.10	\$47.98
Carpenters, Drywall Hangers, Framers, Instrument Men, Lathers, Soft Floor Layers	6/1/2021		\$31.77	\$17.41	\$49.18
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Cement Masons	6/1/2018		\$33.43	\$12.50	\$45.93
Cement Masons	5/1/2019		\$34.08	\$13.00	\$47.08
Cement Masons	6/1/2020		\$34.78	\$13.50	\$48.28
Drywall Finisher	5/1/2017		\$27.81	\$18.17	\$45.98
Drywall Finisher	5/1/2019		\$28.61	\$20.04	\$48.65
Drywall Finisher	5/1/2020		\$29.19	\$20.71	\$49.90
Electricians	6/1/2017		\$31.62	\$18.81	\$50.43
Electricians	6/1/2018		\$32.27	\$19.38	\$51.65
Electricians	6/1/2019	5/31/2020	\$32.76	\$20.45	\$53.21
Electricians	6/1/2020	5/31/2021	\$33.28	\$21.52	\$54.80
Electricians	6/1/2021	1	\$33.86	\$22.59	\$56.45

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Project: 21-00223 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Elevator Constructor	1/1/2017		\$43.98	\$31.89	\$75.87
Elevator Constructor	1/1/2018		\$45.35	\$33.00	\$78.35
Elevator Constructor	1/1/2020		\$48.33	\$39.11	\$87.44
Elevator Mechanic	1/1/2019		\$46.80	\$34.13	\$80.93
Elevator Mechanic	1/1/2021		\$49.95	\$40.35	\$90.30
Glazier	5/1/2016		\$29.02	\$15.51	\$44.53
Glazier	5/1/2019	4/30/2020	\$29.57	\$17.36	\$46.93
Glazier	5/1/2020	4/30/2021	\$29.57	\$18.36	\$47.93
Glazier	5/1/2021		\$29.57	\$19.36	\$48.93
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020		\$33.76	\$30.13	\$63.89
Laborers (Class 01 - See notes)	5/1/2017		\$20.87	\$13.33	\$34.20
Laborers (Class 01 - See notes)	5/1/2018		\$21.32	\$13.93	\$35.25
Laborers (Class 01 - See notes)	5/1/2019		\$21.77	\$14.63	\$36.40
Laborers (Class 01 - See notes)	5/1/2020		\$22.22	\$15.13	\$37.35
Laborers (Class 02 - See notes)	5/1/2017		\$22.87	\$13.33	\$36.20
Laborers (Class 02 - See notes)	5/1/2018		\$23.32	\$13.93	\$37.25
Laborers (Class 02 - See notes)	5/1/2019		\$23.77	\$14.63	\$38.40
Laborers (Class 02 - See notes)	5/1/2020		\$24.22	\$15.13	\$39.35
Laborers (Class 03 - See notes)	5/1/2017		\$24.31	\$13.62	\$37.93
Laborers (Class 03 - See notes)	5/1/2018		\$24.81	\$14.22	\$39.03
Laborers (Class 03 - See notes)	5/1/2019		\$25.36	\$14.82	\$40.18
Laborers (Class 03 - See notes)	5/3/2020		\$25.96	\$15.42	\$41.38
Laborers (Class 03 - See notes)	5/2/2021		\$26.61	\$16.02	\$42.63
Laborers (Class 03 - See notes)	5/1/2022		\$27.31	\$16.62	\$43.93
Laborers (Class 03 - See notes)	4/30/2023		\$27.96	\$17.32	\$45.28
Laborers (Class 04 - See notes)	5/1/2017		\$25.81	\$13.62	\$39.43
Laborers (Class 04 - See notes)	5/1/2018		\$26.31	\$14.22	\$40.53
Laborers (Class 04 - See notes)	5/1/2019		\$26.86	\$14.82	\$41.68
Laborers (Class 04 - See notes)	5/3/2020		\$27.46	\$15.42	\$42.88
Laborers (Class 04 - See notes)	5/2/2021		\$28.11	\$16.02	\$44.13
Laborers (Class 04 - See notes)	5/1/2022		\$28.81	\$16.62	\$45.43
Laborers (Class 04 - See notes)	4/30/2023		\$29.46	\$17.32	\$46.78
Laborers (Class 05 - See notes)	5/1/2017		\$26.31	\$13.62	\$39.93
Laborers (Class 05 - See notes)	5/1/2018	4/30/2019	\$26.81	\$14.22	\$41.03
Laborers (Class 05 - See notes)	5/1/2019	4/30/2020	\$27.36	\$14.82	\$42.18
Laborers (Class 05 - See notes)	5/3/2020		\$27.96	\$15.42	\$43.38
Laborers (Class 05 - See notes)	5/2/2021		\$28.61	\$16.02	\$44.63
Laborers (Class 05 - See notes)	5/1/2022		\$29.31	\$16.62	\$45.93
Laborers (Class 05 - See notes)	4/30/2023		\$29.96	\$17.32	\$47.28
Commonwealth of Pennsylvania Report Date: 1/12/2021	4/30/2023	L	\$29.96	\$17.32	Departmer Page 3 of

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Labores (Class 06 - See notes)	Project: 21-00223 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 06 - See notes)	Laborers (Class 06 - See notes)	5/1/2017		\$22.87	\$13.33	\$36.20
Labores (Class 06 - See notes)	Laborers (Class 06 - See notes)	5/1/2018	4/30/2019	\$23.32	\$13.93	\$37.25
Marbie Mason 57//2018 \$29.27 \$15.62 \$44.89 Marbie Mason 57//2018 \$29.88 \$16.01 \$46.89 Marbie Mason 57//2019 \$30.48 \$16.01 \$46.89 Marbie Mason 57//2020 \$31.02 \$16.87 \$47.69 Marbie Mason 57//2021 \$31.55 \$17.34 \$48.89 Milkwright 57//2018 4/30/2019 \$34.41 \$18.64 \$53.55 Milkwright 57//2018 4/30/2019 \$34.41 \$18.64 \$53.05 Milkwright 57//2018 4/30/2019 \$34.41 \$18.64 \$53.05 Milkwright 57//2018 4/30/2020 \$35.30 \$18.90 \$54.20 Milkwright 57//2018 4/30/2020 \$35.30 \$18.90 \$54.20 Milkwright 57//2019 4/30/2020 \$35.60 \$19.31 \$55.53 Operators (Building, Class O1 - See Notes) 57//2017 \$35.24 \$24.88 \$59.82 Operators (Building, Class O1 - See Notes) 57//2019	Laborers (Class 06 - See notes)	5/1/2019		\$23.77	\$14.63	\$38.40
Marble Mason 5/1/2018 \$29.88 \$16.01 \$45.99 Marble Mason 5/1/2019 \$30.46 \$16.43 \$44.69 Marble Mason 5/1/2020 \$31.02 \$16.87 \$47.69 Marble Mason 5/1/2021 \$31.05 \$17.24 \$48.69 Marble Mason 5/1/2021 \$31.55 \$17.24 \$48.69 Marble Mason 5/1/2021 \$31.55 \$17.24 \$48.69 Marble Mason 5/1/2021 \$31.55 \$17.24 \$48.69 Marble Mason 5/1/2017 \$33.79 \$18.16 \$51.95 Millwright 5/1/2018 4/30/2019 \$34.41 \$18.64 \$53.05 Millwright 5/1/2018 4/30/2019 \$34.41 \$18.64 \$53.05 Millwright 5/1/2019 4/30/2020 \$35.30 \$18.90 \$54.20 Millwright 5/1/2019 4/30/2020 \$35.00 \$18.90 \$55.35 Millwright 5/1/2019 4/30/2020 \$35.00 \$18.90 \$55.35 Millwright 5/1/2018 \$36.76 \$25.03 \$61.81 Millwright 5/1/2018 \$36.76 \$25.03 \$61.81 Millwright 5/1/2018 \$36.76 \$25.03 \$61.81 Millwright 5/1/2018 \$36.78 \$25.03 \$61.81 Millwright \$6.71/2018 \$36.78 \$25.03 \$61.81 Millwright \$6.71/2019 \$36.78 \$27.03 \$63.81 Millwright \$6.71/2019 \$36.78 \$27.03 \$63.81 Millwright \$6.71/2019 \$36.78 \$27.03 \$63.81 Millwright \$6.71/2019 \$36.78 \$27.93 \$63.81 Millwright \$6.71/2019 \$36.78 \$27.93 \$63.81 Millwright \$6.71/2019 \$36.78 \$27.93 \$63.81 Millwright \$6.71/2019 \$39.87 \$27.94 \$65.81 Millwright \$6.71/2019 \$39.87 \$27.94 \$67.81 Millwright \$6.71/2019 \$39.87 \$27.94 \$67.81 Millwright \$6.71/2019 \$39.87 \$27.94 \$67.81 Millwright \$6.71/2019 \$39.80 \$27.99 \$66.72 Millwright \$6.71/2019 \$39.80 \$27.99 \$66.72 Millwright \$6.71/2019 \$39.03 \$27.69 \$66.72 Millwright \$6.71/2019 \$39.80 \$27.99 \$66.72 Millwright \$6.71/2019 \$39.80 \$67.72 Millwright \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.71/2019 \$6.7	Laborers (Class 06 - See notes)	5/1/2020		\$24.22	\$15.13	\$39.35
Marble Mason 5/1/2019 \$30.46 \$16.43 \$46.89 Marble Mason 5/1/2020 \$31.02 \$16.87 \$47.89 Marble Mason 5/1/2021 \$31.55 \$17.34 \$48.69 Millwright 5/1/2017 \$33.79 \$18.16 \$51.95 Millwright 5/1/2018 4/30/2019 \$34.41 \$18.64 \$53.05 Millwright 5/1/2019 4/30/2020 \$35.30 \$18.90 \$54.20 Millwright 5/1/2019 4/30/2020 \$35.30 \$18.90 \$54.20 Millwright 5/1/2017 \$35.24 \$24.58 \$59.92 Operators (Building, Class 01 - See Notes) 5/1/2017 \$35.24 \$24.58 \$59.92 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$27.03 \$36.81 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$27.49 \$56.81 Operators (Building, Class 01 - See Notes) 5/1/2021 \$38.32 \$27.49 \$56.81 Operators (Building, Class 01 - See Notes) 5/1/2021	Marble Mason	5/1/2017		\$29.27	\$15.62	\$44.89
Marble Mason 5/1/2020 \$31.02 \$16.87 \$47.89 Marble Mason 5/1/2021 \$31.05 \$17.34 \$48.89 Millwright 5/1/2017 \$33.79 \$18.61 \$51.95 Millwright 5/1/2018 4/30/2019 \$34.41 \$18.64 \$53.05 Millwright 5/1/2018 4/30/2020 \$36.30 \$18.90 \$54.20 Millwright 5/1/2018 4/30/2020 \$36.04 \$19.31 \$55.35 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.04 \$19.31 \$55.35 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.78 \$225.03 \$61.61 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.78 \$27.03 \$66.11 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$27.03 \$66.11 Operators (Building, Class 01 - See Notes) 5/1/2021 \$39.97 \$27.94 \$66.72 Operators (Building, Class 01 - See Notes) 5/1/2017 \$37.49 \$25.23 \$62.72 Opera	Marble Mason	5/1/2018	-	\$29.88	\$16.01	\$45.89
Merble Mason 5/1/2021 \$31.55 \$17.34 \$48.69 Milwright 5/1/2017 \$33.79 \$18.16 \$51.95 \$51.734 \$51.86 \$51.95 \$1.00 \$1.	Marble Mason	5/1/2019		\$30.46	\$16.43	\$46.89
Millwright 5/1/2017 \$33.79 \$18.16 \$51.95 Millwright 5/1/2018 4/30/2019 \$34.41 \$18.64 \$55.05 Millwright 5/1/2019 4/30/2020 \$35.30 \$18.90 \$54.20 Millwright 5/1/2019 4/30/2020 \$36.04 \$19.31 \$55.35 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.78 \$22.503 \$61.81 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.78 \$22.503 \$61.81 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$22.03 \$63.81 Operators (Building, Class 01 - See Notes) 5/1/2020 \$38.32 \$27.49 \$65.81 Operators (Building, Class 01 - See Notes) 5/1/2021 \$39.87 \$27.94 \$67.81 Operators (Building, Class 01A - See Notes) 5/1/2017 \$39.87 \$27.94 \$67.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$64.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$27.69 </td <td>Marble Mason</td> <td>5/1/2020</td> <td></td> <td>\$31.02</td> <td>\$16.87</td> <td>\$47.89</td>	Marble Mason	5/1/2020		\$31.02	\$16.87	\$47.89
Millwright 5/1/2018 4/30/2019 \$34.41 \$18.64 \$53.05 Millwright 5/1/2019 4/30/2020 \$35.30 \$18.90 \$54.20 Millwright 5/1/2019 4/30/2020 \$35.30 \$18.90 \$54.20 Millwright 5/1/2017 \$35.24 \$24.58 \$59.82 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.78 \$22.03 \$61.81 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$22.03 \$63.81 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$22.03 \$63.81 Operators (Building, Class 01 - See Notes) 5/1/2019 \$38.32 \$27.94 \$66.81 Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$22.23 \$62.79 Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$25.23 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$64.72 Operators (Building, Class 02A - See Notes) 5/1/2019 \$39.93 \$27.95 <td>Marble Mason</td> <td>5/1/2021</td> <td></td> <td>\$31.55</td> <td>\$17.34</td> <td>\$48.89</td>	Marble Mason	5/1/2021		\$31.55	\$17.34	\$48.89
Millwright 5/1/2019 4/30/2020 \$35.30 \$18.90 \$54.20 Millwright 5/1/2017 \$36.04 \$19.31 \$55.35 Operators (Building, Class 01 - See Notes) 5/1/2017 \$35.24 \$24.58 \$59.92 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.78 \$25.03 \$61.81 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$27.03 \$63.81 Operators (Building, Class 01 - See Notes) 5/1/2020 \$38.32 \$27.49 \$65.81 Operators (Building, Class 01 - See Notes) 5/1/2021 \$39.97 \$27.94 \$67.81 Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$25.23 \$62.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$64.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 02A - See Notes) 5/1/2021 \$42.12 <t< td=""><td>Millwright</td><td>5/1/2017</td><td></td><td>\$33.79</td><td>\$18.16</td><td>\$51.95</td></t<>	Millwright	5/1/2017		\$33.79	\$18.16	\$51.95
Millwright	Millwright	5/1/2018	4/30/2019	\$34.41	\$18.64	\$53.05
Operators (Building, Class 01 - See Notes) 5/1/2017 \$35.24 \$24.58 \$59.82 Operators (Building, Class 01 - See Notes) 5/1/2018 \$36.78 \$25.03 \$61.81 Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$27.03 \$63.81 Operators (Building, Class 01 - See Notes) 5/1/2020 \$38.32 \$27.49 \$65.81 Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$25.23 \$62.72 Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$25.23 \$62.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 02A - See Notes) 5/1/2017 \$34.96 \$24.49 \$56.61 Operators (Building, Class 02A - See Notes) 5/1/2018	Millwright	5/1/2019	4/30/2020	\$35.30	\$18.90	\$54.20
Operators (Building, Class 01 - See Notes)	Millwright	5/1/2020		\$36.04	\$19.31	\$55.35
Operators (Building, Class 01 - See Notes) 5/1/2019 \$36.78 \$27.03 \$63.81 Operators (Building, Class 01 - See Notes) 5/1/2020 \$38.32 \$27.49 \$66.81 Operators (Building, Class 01 - See Notes) 5/1/2021 \$39.87 \$27.94 \$67.81 Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$25.23 \$62.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$64.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2020 \$40.57 \$28.15 \$66.72 Operators (Building, Class 02 - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.46 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$22.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 <td>Operators (Building, Class 01 - See Notes)</td> <td>5/1/2017</td> <td></td> <td>\$35.24</td> <td>\$24.58</td> <td>\$59.82</td>	Operators (Building, Class 01 - See Notes)	5/1/2017		\$35.24	\$24.58	\$59.82
Operators (Building, Class 01 - See Notes) 5/1/2020 \$38.32 \$27.49 \$65.81 Operators (Building, Class 01 - See Notes) 5/1/2021 \$39.87 \$27.94 \$67.81 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.23 \$62.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2021 \$42.57 \$28.15 \$68.72 Operators (Building, Class 02A - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$26.94 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2019 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2017 </td <td>Operators (Building, Class 01 - See Notes)</td> <td>5/1/2018</td> <td></td> <td>\$36.78</td> <td>\$25.03</td> <td>\$61.81</td>	Operators (Building, Class 01 - See Notes)	5/1/2018		\$36.78	\$25.03	\$61.81
Operators (Building, Class 01 - See Notes) 5/1/2021 \$39.87 \$27.94 \$67.81 Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$25.23 \$62.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$64.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2020 \$40.57 \$28.15 \$68.72 Operators (Building, Class 01A - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$27.99 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.93 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 <td>Operators (Building, Class 01 - See Notes)</td> <td>5/1/2019</td> <td></td> <td>\$36.78</td> <td>\$27.03</td> <td>\$63.81</td>	Operators (Building, Class 01 - See Notes)	5/1/2019		\$36.78	\$27.03	\$63.81
Operators (Building, Class 01A - See Notes) 5/1/2017 \$37.49 \$25.23 \$62.72 Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$64.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2020 \$40.57 \$28.15 \$68.72 Operators (Building, Class 01A - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.46 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$22.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02 - See Notes) 5/1/2017 <td>Operators (Building, Class 01 - See Notes)</td> <td>5/1/2020</td> <td></td> <td>\$38.32</td> <td>\$27.49</td> <td>\$65.81</td>	Operators (Building, Class 01 - See Notes)	5/1/2020		\$38.32	\$27.49	\$65.81
Operators (Building, Class 01A - See Notes) 5/1/2018 \$39.03 \$25.69 \$64.72 Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2020 \$40.57 \$28.15 566.72 Operators (Building, Class 01A - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$27.39 \$66.42 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$66.42 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02 - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02 - See Notes) 5/1/2018 <td>Operators (Building, Class 01 - See Notes)</td> <td>5/1/2021</td> <td></td> <td>\$39.87</td> <td>\$27.94</td> <td>\$67.81</td>	Operators (Building, Class 01 - See Notes)	5/1/2021		\$39.87	\$27.94	\$67.81
Operators (Building, Class 01A - See Notes) 5/1/2019 \$39.03 \$27.69 \$66.72 Operators (Building, Class 01A - See Notes) 5/1/2020 \$40.57 \$28.15 \$68.72 Operators (Building, Class 01A - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$24.95 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 </td <td>Operators (Building, Class 01A - See Notes)</td> <td>5/1/2017</td> <td></td> <td>\$37.49</td> <td>\$25.23</td> <td>\$62.72</td>	Operators (Building, Class 01A - See Notes)	5/1/2017		\$37.49	\$25.23	\$62.72
Operators (Building, Class 01A - See Notes) 5/1/2020 \$40.57 \$28.15 \$68.72 Operators (Building, Class 01A - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$24.95 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$22.495 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$22.94 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$27.39 \$65.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019<	Operators (Building, Class 01A - See Notes)	5/1/2018		\$39.03	\$25.69	\$64.72
Operators (Building, Class 01A - See Notes) 5/1/2021 \$42.12 \$28.60 \$70.72 Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$26.94 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2017 \$38.75 \$25.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 03 - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.32 Operators (Building, Class 03 - See Notes) 5/1/2017 <td>Operators (Building, Class 01A - See Notes)</td> <td>5/1/2019</td> <td></td> <td>\$39.03</td> <td>\$27.69</td> <td>\$66.72</td>	Operators (Building, Class 01A - See Notes)	5/1/2019		\$39.03	\$27.69	\$66.72
Operators (Building, Class 02 - See Notes) 5/1/2017 \$34.96 \$24.49 \$59.45 Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$26.94 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$25.61 \$64.36 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 03 - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 <td>Operators (Building, Class 01A - See Notes)</td> <td>5/1/2020</td> <td></td> <td>\$40.57</td> <td>\$28.15</td> <td>\$68.72</td>	Operators (Building, Class 01A - See Notes)	5/1/2020		\$40.57	\$28.15	\$68.72
Operators (Building, Class 02 - See Notes) 5/1/2018 \$36.50 \$24.95 \$61.45 Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$26.94 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$25.61 \$64.36 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 03 - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.33 Operators (Building, Class 03 - See Notes) 5/1/2017 </td <td>Operators (Building, Class 01A - See Notes)</td> <td>5/1/2021</td> <td></td> <td>\$42.12</td> <td>\$28.60</td> <td>\$70.72</td>	Operators (Building, Class 01A - See Notes)	5/1/2021		\$42.12	\$28.60	\$70.72
Operators (Building, Class 02 - See Notes) 5/1/2019 \$36.50 \$26.94 \$63.44 Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$25.61 \$64.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 03 - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2020 <td>Operators (Building, Class 02 - See Notes)</td> <td>5/1/2017</td> <td></td> <td>\$34.96</td> <td>\$24.49</td> <td>\$59.45</td>	Operators (Building, Class 02 - See Notes)	5/1/2017		\$34.96	\$24.49	\$59.45
Operators (Building, Class 02 - See Notes) 5/1/2020 \$38.05 \$27.39 \$65.44 Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$25.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2019 <td>Operators (Building, Class 02 - See Notes)</td> <td>5/1/2018</td> <td></td> <td>\$36.50</td> <td>\$24.95</td> <td>\$61.45</td>	Operators (Building, Class 02 - See Notes)	5/1/2018		\$36.50	\$24.95	\$61.45
Operators (Building, Class 02 - See Notes) 5/1/2021 \$39.59 \$27.85 \$67.44 Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$25.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 02A - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2017 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2019 \$35.32 \$26.59 \$61.91 Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.91 Operators (Building, Class 04 - See Notes) 5/1/2017 <td>Operators (Building, Class 02 - See Notes)</td> <td>5/1/2019</td> <td></td> <td>\$36.50</td> <td>\$26.94</td> <td>\$63.44</td>	Operators (Building, Class 02 - See Notes)	5/1/2019		\$36.50	\$26.94	\$63.44
Operators (Building, Class 02A - See Notes) 5/1/2017 \$37.21 \$25.16 \$62.37 Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$27.61 \$64.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 02A - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.92 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2019 \$35.32 \$26.59 \$61.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.91 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.40 Operators (Building, Class 04 - See Notes) 5/1/2017 <td>Operators (Building, Class 02 - See Notes)</td> <td>5/1/2020</td> <td></td> <td>\$38.05</td> <td>\$27.39</td> <td>\$65.44</td>	Operators (Building, Class 02 - See Notes)	5/1/2020		\$38.05	\$27.39	\$65.44
Operators (Building, Class 02A - See Notes) 5/1/2018 \$38.75 \$25.61 \$64.36 Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 02A - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.97 Operators (Building, Class 03 - See Notes) 5/1/2020 \$36.87 \$27.04 \$63.97 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.45 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.43 Operators (Building, Class 04 - See Notes) 5/1/2019 <td>Operators (Building, Class 02 - See Notes)</td> <td>5/1/2021</td> <td></td> <td>\$39.59</td> <td>\$27.85</td> <td>\$67.44</td>	Operators (Building, Class 02 - See Notes)	5/1/2021		\$39.59	\$27.85	\$67.44
Operators (Building, Class 02A - See Notes) 5/1/2019 \$38.75 \$27.61 \$66.36 Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 02A - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.97 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.378 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2019 \$35.32 \$26.59 \$61.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.70 \$61.91 Operators (Building, Class 04 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.97 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.45 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.43 Operators (Building, Class 04 - See Notes) 5/1/2019 <td>Operators (Building, Class 02A - See Notes)</td> <td>5/1/2017</td> <td></td> <td>\$37.21</td> <td>\$25.16</td> <td>\$62.37</td>	Operators (Building, Class 02A - See Notes)	5/1/2017		\$37.21	\$25.16	\$62.37
Operators (Building, Class 02A - See Notes) 5/1/2020 \$40.30 \$28.06 \$68.36 Operators (Building, Class 02A - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.91 Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.91 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.40 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.43 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020	Operators (Building, Class 02A - See Notes)	5/1/2018		\$38.75	\$25.61	\$64.36
Operators (Building, Class 02A - See Notes) 5/1/2021 \$41.84 \$28.52 \$70.36 Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.99 Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.97 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.46 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.42 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2019 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021	Operators (Building, Class 02A - See Notes)	5/1/2019	·	\$38.75	\$27.61	\$66.36
Operators (Building, Class 03 - See Notes) 5/1/2017 \$32.23 \$23.68 \$55.91 Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.91 Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.97 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.45 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.42 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 02A - See Notes)	5/1/2020		\$40.30	\$28.06	\$68.36
Operators (Building, Class 03 - See Notes) 5/1/2018 \$33.78 \$24.12 \$57.90 Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.91 Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.97 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.45 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.43 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 02A - See Notes)	5/1/2021		\$41.84	\$28.52	\$70.36
Operators (Building, Class 03 - See Notes) 5/1/2019 \$33.78 \$26.13 \$59.91 Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.91 Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.91 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.45 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.43 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 03 - See Notes)	5/1/2017		\$32.23	\$23.68	\$55.91
Operators (Building, Class 03 - See Notes) 5/1/2020 \$35.32 \$26.59 \$61.95 Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.95 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.45 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.43 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 03 - See Notes)	5/1/2018		\$33.78	\$24.12	\$57.90
Operators (Building, Class 03 - See Notes) 5/1/2021 \$36.87 \$27.04 \$63.97 Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.46 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.42 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 03 - See Notes)	5/1/2019		\$33.78	\$26.13	\$59.91
Operators (Building, Class 04 - See Notes) 5/1/2017 \$30.33 \$22.12 \$52.45 Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.42 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 03 - See Notes)	5/1/2020		\$35.32	\$26.59	\$61.91
Operators (Building, Class 04 - See Notes) 5/1/2018 \$32.63 \$23.80 \$56.43 Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 03 - See Notes)	5/1/2021		\$36.87	\$27.04	\$63.91
Operators (Building, Class 04 - See Notes) 5/1/2019 \$32.63 \$25.81 \$58.44 Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 04 - See Notes)	5/1/2017		\$30.33	\$22.12	\$52.45
Operators (Building, Class 04 - See Notes) 5/1/2020 \$34.18 \$26.26 \$60.44 Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 04 - See Notes)	5/1/2018		\$32.63	\$23.80	\$56.43
Operators (Building, Class 04 - See Notes) 5/1/2021 \$35.72 \$26.72 \$62.44	Operators (Building, Class 04 - See Notes)	5/1/2019		\$32.63	\$25.81	\$58.44
	Operators (Building, Class 04 - See Notes)	5/1/2020		\$34.18	\$26.26	\$60.44
Operators (Building, Class 05 - See Notes) 5/1/2017 \$29.87 \$21.99 \$51.86	Operators (Building, Class 04 - See Notes)	5/1/2021		\$35.72	\$26.72	\$62.44
	Operators (Building, Class 05 - See Notes)	5/1/2017		\$29.87	\$21.99	\$51.86

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Operators (Building, Class 05 - See Notes) 6/1/2018 \$32.18 \$23.69 \$55.87 Operators (Building, Class 05 - See Notes) 5/1/2020 \$33.73 \$22.61 \$57.86 Operators (Building, Class 05 - See Notes) 5/1/2021 \$33.73 \$22.13 \$59.86 Operators (Building, Class 06 - See Notes) 5/1/2017 \$29.00 \$21.72 \$50.72 Operators (Building, Class 06 - See Notes) 5/1/2018 \$31.31 \$22.41 \$56.72 Operators (Building, Class 06 - See Notes) 5/1/2019 \$31.31 \$22.41 \$56.72 Operators (Building, Class 06 - See Notes) 5/1/2020 \$32.86 \$25.86 \$56.72 Operators (Building, Class 06 - See Notes) 5/1/2021 \$34.40 \$32.58 \$56.72 Operators (Building, Class 07A- See Notes) 5/1/2021 \$34.44 \$22.13 \$70.57 Operators (Building, Class 07A- See Notes) 5/1/2018 \$44.42 \$22.66 \$72.97 Operators (Building, Class 07A- See Notes) 5/1/2020 \$46.46 \$31.31 \$77.77 Operators (Building, Class 07A- See Notes) 5/1/2020	Project: 21-00223 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building, Class 05 - See Notes)	Operators (Building, Class 05 - See Notes)	5/1/2018		\$32.18	\$23.69	\$55.87
Operators (Building, Class 06 - See Notes)	Operators (Building, Class 05 - See Notes)	5/1/2019		\$32.19	\$25.67	\$57.86
Operators (Building, Class 06 - See Notes)	Operators (Building, Class 05 - See Notes)	5/1/2020		\$33.73	\$26.13	\$59.86
Operators (Building, Class 06 - See Notes)	Operators (Building, Class 05 - See Notes)	5/1/2021		\$35.27	\$26.59	\$61.86
Operators (Building, Class 06 - See Notes) 5/1/2019 \$31.31 \$25.41 \$56.72	Operators (Building, Class 06 - See Notes)	5/1/2017		\$29.00	\$21.72	\$50.72
Operators (Building, Class 06 - See Notes) 5/1/2021 \$32.86 \$22.86 \$68.72	Operators (Building, Class 06 - See Notes)	5/1/2018		\$31.31	\$23.41	\$54.72
Deprators (Building, Class OFA- See Notes) 5/1/2017 \$34.40 \$26.32 \$60.72	Operators (Building, Class 06 - See Notes)	5/1/2019		\$31.31	\$25.41	\$56.72
Operators (Building, Class O7A- See Notes) 5/1/2017 \$42.44 \$28.13 \$70.57	Operators (Building, Class 06 - See Notes)	5/1/2020		\$32.86	\$25.86	\$58.72
Departors (Building, Class 07A- See Notes) 5/1/2018 \$44.29 \$28.68 \$72.97	Operators (Building, Class 06 - See Notes)	5/1/2021		\$34.40	\$26.32	\$60.72
Operators (Building, Class 07A- See Notes) 5/1/2019 \$44.60 \$30.77 \$75.37	Operators (Building, Class 07A- See Notes)	5/1/2017		\$42.44	\$28.13	\$70.57
Operators (Building, Class 07A- See Notes) 5/1/2020 \$46.46 \$31.31 \$77.77	Operators (Building, Class 07A- See Notes)	5/1/2018		\$44.29	\$28.68	\$72.97
Operators (Building, Class 07A- See Notes)	Operators (Building, Class 07A- See Notes)	5/1/2019		\$44.60	\$30.77	\$75.37
Operators (Building, Class 07B- See Notes) 5/1/2017 \$42.09 \$28.03 \$70.12	Operators (Building, Class 07A- See Notes)	5/1/2020		\$46.46	\$31.31	\$77.77
Operators (Building, Class 07B- See Notes) 5/1/2018 \$43.95 \$28.58 \$77.53 Operators (Building, Class 07B- See Notes) 5/1/2019 \$44.26 \$30.66 \$74.92 Operators (Building, Class 07B- See Notes) 5/1/2020 \$46.11 \$31.21 \$77.32 Operators (Building, Class 07B- See Notes) 5/1/2021 \$47.96 \$31.77 \$79.73 Painters Class 1 (see notes) 5/1/2017 \$22.25 \$18.17 \$45.42 Painters Class 1 (see notes) 5/1/2019 \$28.05 \$20.04 \$48.09 Painters Class 1 (see notes) 5/1/2020 \$28.63 \$20.71 \$49.34 Painters Class 2 (see notes) 5/1/2017 \$30.15 \$18.17 \$48.32 Painters Class 2 (see notes) 5/1/2017 \$30.15 \$18.17 \$48.32 Painters Class 2 (see notes) 5/1/2019 \$30.95 \$20.04 \$50.99 Painters Class 2 (see notes) 5/1/2017 \$36.25 \$18.17 \$44.32 Painters Class 2 (see notes) 5/1/2019 \$30.15 \$18.17 \$44.22 Pile Driver	Operators (Building, Class 07A- See Notes)	5/1/2021	1	\$48.31	\$31.86	\$80.17
Operators (Building, Class 07B- See Notes) 5/1/2019 \$44.26 \$30.66 \$74.92	Operators (Building, Class 07B- See Notes)	5/1/2017		\$42.09	\$28.03	\$70.12
Operators (Building, Class 07B- See Notes) 5/1/2020 \$46.11 \$31.21 \$77.32 Operators (Building, Class 07B- See Notes) 5/1/2021 \$47.96 \$31.77 \$79.73 Painters Class 1 (see notes) 5/1/2017 \$27.25 \$18.17 \$45.42 Painters Class 1 (see notes) 5/1/2019 \$28.05 \$20.04 \$48.09 Painters Class 1 (see notes) 5/1/2020 \$28.63 \$20.71 \$49.34 Painters Class 2 (see notes) 5/1/2017 \$30.15 \$18.17 \$48.32 Painters Class 2 (see notes) 5/1/2019 \$30.95 \$20.04 \$50.99 Painters Class 2 (see notes) 5/1/2019 \$30.95 \$20.04 \$50.99 Painters Class 3 (see notes) 5/1/2019 \$30.95 \$20.04 \$50.99 Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$50.99 Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$55.42 Pille Driver Divers (Building, Heavy, Highway) 1/1/2017 \$49.13 \$17.95 \$57.08 Pile Driver Divers (B	Operators (Building, Class 07B- See Notes)	5/1/2018		\$43.95	\$28.58	\$72.53
Operators (Building, Class 07B- See Notes) 5/1/2021 \$47.96 \$31.77 \$79.73	Operators (Building, Class 07B- See Notes)	5/1/2019		\$44.26	\$30.66	\$74.92
Painters Class 1 (see notes)	Operators (Building, Class 07B- See Notes)	5/1/2020		\$46.11	\$31.21	\$77.32
Painters Class 1 (see notes) 5/1/2019 \$28.05 \$20.04 \$48.09 Painters Class 1 (see notes) 5/1/2020 \$28.63 \$20.71 \$49.34 Painters Class 2 (see notes) 5/1/2017 \$30.15 \$18.17 \$48.32 Painters Class 2 (see notes) 5/1/2019 \$30.95 \$20.04 \$50.99 Painters Class 2 (see notes) 5/1/2020 \$31.53 \$20.71 \$52.24 Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$54.42 Painters Divers (Building, Heavy, Highway) 1/1/2017 \$49.13 \$17.95 \$67.08 Pile Driver Divers (Building, Heavy, Highway) 1/1/2020 \$53.10 \$19.70 \$72.80 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2022 \$56.40 \$20.50 \$76.90 Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$55.60 Piledrivers 1/1/202	Operators (Building, Class 07B- See Notes)	5/1/2021		\$47.96	\$31.77	\$79.73
Painters Class 1 (see notes)	Painters Class 1 (see notes)	5/1/2017		\$27.25	\$18.17	\$45.42
Painters Class 2 (see notes) 5/1/2017 \$30.15 \$18.17 \$48.32 Painters Class 2 (see notes) 5/1/2019 \$30.95 \$20.04 \$50.99 Painters Class 3 (see notes) 5/1/2020 \$31.53 \$20.71 \$52.24 Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$54.24 Pile Driver Divers (Building, Heavy, Highway) 1/1/2017 \$49.13 \$17.95 \$67.08 Pile Driver Divers (Building, Heavy, Highway) 1/1/2020 \$53.10 \$19.70 \$72.80 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$55.475 \$20.10 \$76.90 Piledrivers (Building, Heavy, Highway) 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers (Building, Heavy, Highway) 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers (Building, Heavy, Highway) 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers (Building, Heavy, Highway) 1/1/2019 \$34.30 \$19.70 \$	Painters Class 1 (see notes)	5/1/2019		\$28.05	\$20.04	\$48.09
Painters Class 2 (see notes) 5/1/2019 \$30.95 \$20.04 \$50.99 Painters Class 2 (see notes) 5/1/2020 \$31.53 \$20.71 \$52.24 Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$54.42 Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$54.42 Pile Driver Divers (Building, Heavy, Highway) 1/1/2020 \$53.10 \$19.70 \$72.80 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$55.40 \$20.50 \$76.90 Pile Driver Divers (Building, Heavy, Highway) 1/1/2022 \$56.40 \$20.50 \$76.90 Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Piledrivers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$46.01 Plasterers 6/1/2020 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2019 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73 Plumber/Pipefitte	Painters Class 1 (see notes)	5/1/2020		\$28.63	\$20.71	\$49.34
Painters Class 2 (see notes) 5/1/2020 \$31.53 \$20.71 \$52.24 Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$54.42 Painters Class 3 (see notes) 5/1/2017 \$49.13 \$17.95 \$67.08 Pile Driver Divers (Building, Heavy, Highway) 1/1/2020 \$53.10 \$19.70 \$72.80 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2022 \$56.40 \$20.50 \$76.90 Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 6/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2019 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter 5/1/202	Painters Class 2 (see notes)	5/1/2017		\$30.15	\$18.17	\$48.32
Painters Class 3 (see notes) 5/1/2017 \$36.25 \$18.17 \$54.42 Pile Driver Divers (Building, Heavy, Highway) 1/1/2017 \$49.13 \$17.95 \$67.08 Pile Driver Divers (Building, Heavy, Highway) 1/1/2020 \$53.10 \$19.70 \$72.80 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2022 \$56.40 \$20.50 \$76.90 Piledrivers (Building, Heavy, Highway) 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.60 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Piledrivers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2019 \$37.52 \$28.41 \$63.93 Plumber/Pipefitter 5/1/2019 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter 5/1/2019 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73 Plumber/Pipefitter	Painters Class 2 (see notes)	5/1/2019		\$30.95	\$20.04	\$50.99
Pile Driver Divers (Building, Heavy, Highway)	Painters Class 2 (see notes)	5/1/2020		\$31.53	\$20.71	\$52.24
Pile Driver Divers (Building, Heavy, Highway) 1/1/2020 \$53.10 \$19.70 \$72.80 Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2022 \$56.40 \$20.50 \$76.90 Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter	Painters Class 3 (see notes)	5/1/2017		\$36.25	\$18.17	\$54.42
Pile Driver Divers (Building, Heavy, Highway) 1/1/2021 \$54.75 \$20.10 \$74.85 Pile Driver Divers (Building, Heavy, Highway) 1/1/2022 \$56.40 \$20.50 \$76.90 Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2019 <td>Pile Driver Divers (Building, Heavy, Highway)</td> <td>1/1/2017</td> <td></td> <td>\$49.13</td> <td>\$17.95</td> <td>\$67.08</td>	Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway) 1/1/2022 \$56.40 \$20.50 \$76.90 Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52	Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Piledrivers 1/1/2018 \$33.55 \$18.55 \$52.10 Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Piledrivers 1/1/2019 \$34.30 \$19.30 \$53.60 Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.66 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers 1/1/2020 \$35.40 \$19.70 \$55.10 Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Piledrivers	1/1/2018	1	\$33.55	\$18.55	\$52.10
Piledrivers 1/1/2021 \$36.50 \$20.10 \$56.60 Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers 1/1/2022 \$37.60 \$20.50 \$58.10 Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Piledrivers	1/1/2020		\$35.40	\$19.70	\$55.10
Plasterers 6/1/2016 \$32.94 \$10.92 \$43.86 Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Piledrivers	1/1/2021		\$36.50	\$20.10	\$56.60
Plasterers 6/1/2018 \$33.51 \$12.50 \$46.01 Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Piledrivers	1/1/2022		\$37.60	\$20.50	\$58.10
Plasterers 5/1/2019 \$34.66 \$12.50 \$47.16 Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Plasterers	6/1/2016		\$32.94	\$10.92	\$43.86
Plasterers 6/1/2020 \$35.36 \$13.00 \$48.36 Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Plasterers	6/1/2018		\$33.51	\$12.50	\$46.01
Plumber/Pipefitter 5/1/2017 \$35.82 \$24.51 \$60.33 Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Plasterers	5/1/2019	t	\$34.66	\$12.50	\$47.16
Plumber/Pipefitter 5/1/2018 \$36.87 \$25.26 \$62.13 Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Plasterers	6/1/2020		\$35.36	\$13.00	\$48.36
Plumber/Pipefitter 5/1/2019 \$37.52 \$26.41 \$63.93 Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Plumber/Pipefitter	5/1/2017		\$35.82	\$24.51	\$60.33
Plumber/Pipefitter 5/1/2020 \$37.52 \$28.21 \$65.73	Plumber/Pipefitter	5/1/2018		\$36.87	\$25.26	\$62.13
	Plumber/Pipefitter	5/1/2019	1	\$37.52	\$26.41	\$63.93
Roofers 6/1/2017 \$27.50 \$19.08 \$46.58	Plumber/Pipefitter	5/1/2020	1	\$37.52	\$28.21	\$65.73
	Roofers	6/1/2017	1	\$27.50	\$19.08	\$46.58

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Project: 21-00223 - Building	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Roofers	5/1/2019		\$29.50	\$19.81	\$49.31
Roofers	5/1/2020		\$30.25	\$20.36	\$50.61
Sheet Metal Workers	5/1/2017		\$30.61	\$22.95	\$53.56
Sheet Metal Workers	5/1/2018		\$30.63	\$23.73	\$54.36
Sheet Metal Workers	5/1/2019		\$30.79	\$25.07	\$55.86
Sheet Metal Workers	5/1/2020		\$31.04	\$26.32	\$57.36
Sprinklerfitters	4/1/2017		\$37.40	\$21.74	\$59.14
Sprinklerfitters	4/1/2018		\$38.80	\$22.74	\$61.54
Sprinklerfitters	4/1/2020		\$38.90	\$26.42	\$65.32
Terrazzo Finisher	5/1/2017		\$31.64	\$15.62	\$47.26
Terrazzo Finisher	5/1/2018		\$32.35	\$15.91	\$48.26
Terrazzo Finisher	5/1/2019		\$33.04	\$16.22	\$49.26
Terrazzo Finisher	5/1/2020	†	\$32.26	\$18.48	\$50.74
Terrazzo Grinder	5/1/2020	1	\$32.95	\$18.48	\$51.43
Terrazzo Mechanics	5/1/2020		\$32.91	\$20.11	\$53.02
Terrazzo Setter	5/1/2017		\$30.63	\$18.85	\$49.48
Terrazzo Setter	5/1/2018		\$31.23	\$19.25	\$50.48
Terrazzo Setter	5/1/2019		\$31.81	\$19.67	\$51.48
Tile & Marble Finisher	5/1/2017		\$26.89	\$13.86	\$40.75
Tile & Marble Finisher	5/1/2018		\$27.60	\$14.15	\$41.75
Tile & Marble Finisher	5/1/2019		\$28.29	\$14.46	\$42.75
Tile & Marble Finisher	5/1/2020		\$28.96	\$14.79	\$43.75
Tile & Marble Finisher	5/1/2020		\$29.00	\$14.75	\$43.75
Tile & Marble Finisher	5/1/2021		\$29.61	\$15.14	\$44.75
Tile Setter	5/1/2017		\$29.27	\$15.62	\$44.89
Tile Setter	5/1/2018		\$29.88	\$16.01	\$45.89
Tile Setter	5/1/2019		\$30.46	\$16.43	\$46.89
Tile Setter	5/1/2020		\$31.02	\$16.87	\$47.89
Tile Setter	5/1/2020		\$31.02	\$16.87	\$47.89
Tile Setter	5/1/2021	f	\$31.55	\$17.34	\$48.89
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018	t T	\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2019	1	\$36.19	\$0.00	\$36.19
Truckdriver class 3 (see notes)	5/1/2017	T	\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018	1	\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2019	T	\$36.68	\$0.00	\$36.68
Window Film / Tint Installer	6/1/2019	†	\$24.52	\$12.08	\$36.60

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Project: 21-00223 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Carpenter	5/1/2018		\$30.75	\$15.96	\$46.71
Carpenter	5/1/2019		\$31.51	\$16.55	\$48.06
Carpenter	5/1/2020		\$32.22	\$17.19	\$49.41
Carpenter	5/1/2021		\$33.12	\$17.74	\$50.86
Carpenters	5/1/2017		\$30.12	\$15.34	\$45.46
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Cement Finishers	6/1/2016		\$32.43	\$11.35	\$43.78
Electric Lineman	1/1/2018		\$55.43	\$22.48	\$77.91
lron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2017		\$31.33	\$28.42	\$59.75
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2018		\$32.53	\$28.42	\$60.95
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2019		\$32.76	\$29.88	\$62.64
Iron Workers (Bridge, Structural Steel, Ornamental, Precast, Reinforcing)	7/1/2020		\$33.76	\$30.13	\$63.89
Iron Workers	1/1/2017		\$30.02	\$29.42	\$59.44
Laborers (Class 01 - See notes)	5/1/2016		\$19.81	\$15.79	\$35.60
Laborers (Class 01 - See notes)	5/1/2017		\$20.36	\$16.29	\$36.65
Laborers (Class 01 - See notes)	5/1/2018		\$20.96	\$16.79	\$37.75
Laborers (Class 01 - See notes)	5/1/2019		\$21.61	\$17.29	\$38.90
Laborers (Class 01 - See notes)	5/1/2020		\$22.41	\$17.69	\$40.10
Laborers (Class 01 - See notes)	5/1/2021		\$23.21	\$18.09	\$41.30
Laborers (Class 01 - See notes)	5/1/2022		\$24.01	\$18.54	\$42.5
Laborers (Class 01 - See notes)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers (Class 01 - See notes)	5/1/2024		\$25.61	\$19.49	\$45.1
Laborers (Class 02 - See notes)	5/1/2016		\$26.43	\$15.79	\$42.2
Laborers (Class 02 - See notes)	5/1/2017		\$26.98	\$16.29	\$43.2
Laborers (Class 02 - See notes)	5/1/2018		\$27.58	\$16.79	\$44.3
Laborers (Class 02 - See notes)	5/1/2019		\$28.23	\$17.29	\$45.5
Laborers (Class 02 - See notes)	5/1/2020		\$29.03	\$17.69	\$46.7
Laborers (Class 02 - See notes)	5/1/2021		\$29.83	\$18.09	\$47.9
Laborers (Class 02 - See notes)	5/1/2022		\$30.63	\$18.54	\$49.1
Laborers (Class 02 - See notes)	5/1/2023		\$31.43	\$18.99	\$50.4
Laborers (Class 02 - See notes)	5/1/2024		\$32.23	\$19.49	\$51.7
Laborers (Class 03 - See notes)	5/1/2016		\$23.42	\$15.79	\$39.2
Laborers (Class 03 - See notes)	5/1/2017	1	\$23.97	\$16.29	\$40.2
Laborers (Class 03 - See notes)	5/1/2018	İ	\$24.57	\$16.79	\$41.3
Laborers (Class 03 - See notes)	5/1/2019	1	\$25.22	\$17.29	\$42.5
Laborers (Class 03 - See notes)	5/1/2020	<u> </u>	\$26.02	\$17.69	\$43.7
Laborers (Class 03 - See notes)	5/1/2021	l	\$26.82	\$18.09	\$44.9
Laborers (Class 03 - See notes)	5/1/2022	1	\$27.62	\$18.54	\$46.1
Laborers (Class 03 - See notes)	5/1/2023	1	\$28.42	\$18.99	\$47.4
Laborers (Class 03 - See notes)	5/1/2024		\$29.22	\$19.49	\$48.7
Laborers (Class 04 - See notes)	5/1/2016	1	\$23.77	\$15.79	\$39.5

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Project: 21-00223 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers (Class 04 - See notes)	5/1/2018		\$24.92	\$16.79	\$41.71
Laborers (Class 04 - See notes)	5/1/2019		\$25.57	\$17.29	\$42.86
Laborers (Class 04 - See notes)	5/1/2020		\$26.37	\$17.69	\$44.06
Laborers (Class 04 - See notes)	5/1/2021		\$27.17	\$18.09	\$45.26
Laborers (Class 04 - See notes)	5/1/2022		\$27.97	\$18.54	\$46.5
Laborers (Class 04 - See notes)	5/1/2023		\$28.77	\$18.99	\$47.7
Laborers (Class 04 - See notes)	5/1/2024		\$29.57	\$19.49	\$49.0
Laborers (Class 05 - See notes)	5/1/2016		\$24.44	\$15.79	\$40.2
Laborers (Class 05 - See notes)	5/1/2017		\$24.99	\$16.29	\$41.2
Laborers (Class 05 - See notes)	5/1/2018		\$25.59	\$16.79	\$42.3
Laborers (Class 05 - See notes)	5/1/2019		\$26.24	\$17.29	\$43.5
Laborers (Class 05 - See notes)	5/1/2020		\$27.04	\$17.69	\$44.7
Laborers (Class 05 - See notes)	5/1/2021		\$27.84	\$18.09	\$45.9
Laborers (Class 05 - See notes)	5/1/2022		\$28.64	\$18.54	\$47.1
Laborers (Class 05 - See notes)	5/1/2023		\$29.44	\$18.99	\$48.4
Laborers (Class 05 - See notes)	5/1/2024		\$30.24	\$19.49	\$49.7
Laborers (Class 06 - See notes)	5/1/2016		\$23.86	\$15.79	\$39.6
Laborers (Class 06 - See notes)	5/1/2017		\$24.41	\$16.29	\$40.7
Laborers (Class 06 - See notes)	5/1/2018		\$25.01	\$16.79	\$41.8
Laborers (Class 06 - See notes)	5/1/2019		\$25.66	\$17.29	\$42.9
Laborers (Class 06 - See notes)	5/1/2020	<u> </u>	\$26.46	\$17.69	\$44.1
Laborers (Class 06 - See notes)	5/1/2021	1	\$27.26	\$18.09	\$45.3
Laborers (Class 06 - See notes)	5/1/2022		\$28.06	\$18.54	\$46.6
Laborers (Class 06 - See notes)	5/1/2023	.	\$28.86	\$18.99	\$47.8
Laborers (Class 06 - See notes)	5/1/2024	1	\$29.66	\$19.49	\$49.1
Laborers (Class 07 - See notes)	5/1/2016	<u> </u>	\$24.15	\$15.79	\$39.9
Laborers (Class 07 - See notes)	5/1/2017	-	\$24.70	\$16.29	\$40.9
Laborers (Class 07 - See notes)	5/1/2018	 	\$25.30	\$16.79	\$42.0
Laborers (Class 07 - See notes)	5/1/2019	<u>† </u>	\$25.95	\$17.29	\$43.2
Laborers (Class 07 - See notes)	5/1/2020	-	\$26.75	\$17.69	\$44.4
Laborers (Class 07 - See notes)	5/1/2021		\$27.55	\$18.09	\$45.6
Laborers (Class 07 - See notes)	5/1/2022	-	\$28.35	\$18.54	\$46.8
Laborers (Class 07 - See notes)	5/1/2023		\$29.15	\$18.99	\$48.
Laborers (Class 07 - See notes)	5/1/2024		\$29.95	\$19.49	\$49.4
Laborers (Class 08 - See notes)	5/1/2016		\$24.63	\$15.79	\$40.4
Laborers (Class 08 - See notes)	5/1/2017	1	\$25.18		\$41.4
Laborers (Class 08 - See notes)	5/1/2018	+	\$25.78		\$42.
Laborers (Class 08 - See notes)	5/1/2019	 	\$26.43	\$17.29	\$43.
Laborers (Class 08 - See notes)	5/1/2020	<u> </u>	\$27.23	\$17.69	\$44.5
Laborers (Class 08 - See notes)	5/1/2021	+	\$28.03		\$46.
Laborers (Class 08 - See notes)	5/1/2022	1	\$28.83		\$47.
Laborers (Class 08 - See notes)	5/1/2023	 	\$29.63		\$48.
Laborers (Class 08 - See notes)	5/1/2023	1	\$30,43		\$49.
Laborers Class 00 - See Notes (Building, Heavy, Highway)	5/1/2020	1	\$22.41		\$49.

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Project: 21-00223 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Laborers Class 01 - See Notes (Building, Heavy, Highway)	5/1/2021		\$23.21	\$18.09	\$41.30
Laborers Class 01 - See Notes (Building, Heavy, Highway)	5/1/2022		\$24.01	\$18.54	\$42.55
Laborers Class 01 - See Notes (Building, Heavy, Highway)	5/1/2023		\$24.81	\$18.99	\$43.80
Laborers Class 01 - See Notes (Building, Heavy, Highway)	5/1/2024		\$25.61	\$19.49	\$45.10
Laborers Class 02 - See Notes (Building, Heavy, Highway)	5/1/2020		\$29.03	\$17.69	\$46.72
Laborers Class 02 - See Notes (Building, Heavy, Highway)	5/1/2021		\$29.83	\$18.09	\$47.92
Laborers Class 02 - See Notes (Building, Heavy, Highway)	5/1/2022		\$30.63	\$18.54	\$49.17
Laborers Class 02 - See Notes (Building, Heavy, Highway)	5/1/2023		\$31.43	\$18.99	\$50.42
Laborers Class 02 - See Notes (Building, Heavy, Highway)	5/1/2024		\$32.23	\$19.49	\$51.72
Laborers Class 03 - See Notes (Building, Heavy, Highway)	5/1/2020		\$26.02	\$17.69	\$43.71
Laborers Class 03 - See Notes (Building, Heavy, Highway)	5/1/2021		\$26.82	\$18.09	\$44.91
Laborers Class 03 - See Notes (Building, Heavy, Highway)	5/1/2022		\$27.62	\$18.54	\$46.16
Laborers Class 03 - See Notes (Building, Heavy, Highway)	5/1/2023		\$28.42	\$18.99	\$47.41
Laborers Class 03 - See Notes (Building, Heavy, Highway)	5/1/2024		\$29.22	\$19.49	\$48.71
Laborers Class 04 - See Notes (Building, Heavy, Highway)	5/1/2020		\$26.37	\$17.69	\$44.06
Laborers Class 04 - See Notes (Building, Heavy, Highway)	5/1/2021		\$27.17	\$18.09	\$45.26
Laborers Class 04 - See Notes (Building, Heavy, Highway)	5/1/2022		\$27.97	\$18.54	\$46.51
Laborers Class 04 - See Notes (Building, Heavy, Highway)	5/1/2023		\$28.77	\$18.99	\$47.76
Laborers Class 04 - See Notes (Building, Heavy, Highway)	5/1/2024		\$29.57	\$19.49	\$49.06
Laborers Class 05 - See Notes (Building, Heavy, Highway)	5/1/2020		\$27.04	\$17.69	\$44.73
Laborers Class 05 - See Notes (Building, Heavy, Highway)	5/1/2021		\$27.84	\$18.09	\$45.93
Laborers Class 05 - See Notes (Building, Heavy, Highway)	5/1/2022		\$28.64	\$18.54	\$47.18
Laborers Class 05 - See Notes (Building, Heavy, Highway)	5/1/2023		\$29.44	\$18.99	\$48.43
Laborers Class 05 - See Notes (Building, Heavy, Highway)	5/1/2024		\$30.24	\$19.49	\$49.73
Laborers Class 06 - See Notes (Building, Heavy, Highway)	5/1/2020		\$26.46	\$17.69	\$44.15
Laborers Class 06 - See Notes (Building, Heavy, Highway)	5/1/2021		\$27.26	\$18.09	\$45.35
Laborers Class 06 - See Notes (Building, Heavy, Highway)	5/1/2022		\$28.06	\$18.54	\$46.60
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Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers (Building/Heavy, Class 01 - See Notes) Deprators (Building/Heavy, Class 02 - See Notes) Deprators (Building/Hea	Project: 21-00223 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Highway) Laborers Class 07 - See Notes (Building, Heavy, F/1/2021 \$26.75 \$11.69 \$44.44 Laborers Class 07 - See Notes (Building, Heavy, F/1/2021 \$27.55 \$18.09 \$45.64 Laborers Class 07 - See Notes (Building, Heavy, F/1/2022 \$28.35 \$18.54 \$46.89 Laborers Class 07 - See Notes (Building, Heavy, F/1/2023 \$29.15 \$18.99 \$48.44 Laborers Class 07 - See Notes (Building, Heavy, F/1/2023 \$29.95 \$19.49 \$49.44 Laborers Class 07 - See Notes (Building, Heavy, F/1/2024 \$29.95 \$19.49 \$49.44 Laborers Class 08 - See Notes (Building, Heavy, F/1/2020 \$27.23 \$17.69 \$44.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2021 \$28.03 \$18.09 \$46.12 Laborers Class 08 - See Notes (Building, Heavy, F/1/2021 \$28.03 \$18.09 \$46.12 Laborers Class 08 - See Notes (Building, Heavy, F/1/2021 \$28.03 \$18.09 \$46.12 Laborers Class 08 - See Notes (Building, Heavy, F/1/2022 \$28.83 \$18.54 \$47.37 Laborers Class 08 - See Notes (Building, Heavy, F/1/2023 \$29.63 \$18.99 \$48.62 Laborers Class 08 - See Notes (Building, Heavy, F/1/2023 \$29.63 \$18.99 \$48.62 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.49 \$49.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.49 \$49.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.49 \$49.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.49 \$49.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.49 \$49.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.49 \$49.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.49 \$49.92 Laborers Class 08 - See Notes (Building, Heavy, F/1/2024 \$30.43 \$19.99 \$48.62 Doperators (Building/Heavy, Class 01 - See Notes) 5/1/2017 \$33.80 \$22.16 \$59.90 Doperators (Building/Heavy, Class 01 - See Notes) 5/1/2019 \$35.35 \$24.61 \$59.90 Doperators (Building/Heavy, Class 01 - See Notes) 5/1/2		5/1/2023		\$28.86	\$18.99	\$47.85
Highway)		5/1/2024		\$29.66	\$19.49	\$49.15
Highway	Laborers Class 07 - See Notes (Building, Heavy, Highway)	5/1/2020		\$26.75	\$17.69	\$44.44
Highway		5/1/2021		\$27.55	\$18.09	\$45.64
Highway) Laborers Class 07 - See Notes (Building, Heavy, Fi/1/2024 \$29.95 \$19.49 \$44.44 Highway) Laborers Class 08 - See Notes (Building, Heavy, Fi/1/2020 \$27.23 \$17.69 \$44.92 Highway) Laborers Class 08 - See Notes (Building, Heavy, Fi/1/2021 \$28.03 \$18.09 \$44.92 Highway) Laborers Class 08 - See Notes (Building, Heavy, Fi/1/2021 \$28.83 \$18.54 \$47.37 Highway) Laborers Class 08 - See Notes (Building, Heavy, Fi/1/2022 \$28.83 \$18.54 \$47.37 Highway) Laborers Class 08 - See Notes (Building, Heavy, Fi/1/2023 \$29.63 \$18.99 \$48.62 \$47.37 Highway) Laborers Class 08 - See Notes (Building, Heavy, Fi/1/2024 \$30.43 \$19.49 \$49.92		5/1/2022		\$28.35	\$18.54	\$46.89
Highway		5/1/2023		\$29.15	\$18.99	\$48.14
Highway		5/1/2024	_	\$29.95	\$19.49	\$49.44
Highway		5/1/2020		\$27.23	\$17.69	\$44.92
Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Operators (Building/Heavy, Class 01 - See Notes) Operators (Building/Heavy, Class 02 - See Notes) Operators (Bui		5/1/2021		\$28.03	\$18.09	\$46.12
Highway) Laborers Class 08 - See Notes (Building, Heavy, Highway) Operators (Building/Heavy, Class 01 - See Notes) Operators (Building/Heavy, Class 02 - See Notes) Operators (Building/Heavy, Cl		5/1/2022		\$28.83	\$18.54	\$47.37
Highway Special Content of State Special	Laborers Class 08 - See Notes (Building, Heavy, Highway)	5/1/2023		\$29.63	\$18.99	\$48.62
Operators (Building/Heavy, Class 01 - See Notes) 5/1/2017 \$33.80 \$24.16 \$57.96 Operators (Building/Heavy, Class 01 - See Notes) 5/1/2018 \$35.35 \$24.61 \$59.96 Operators (Building/Heavy, Class 01 - See Notes) 5/1/2019 \$35.35 \$26.61 \$61.96 Operators (Building/Heavy, Class 01 - See Notes) 5/1/2020 \$36.90 \$27.06 \$63.96 Operators (Building/Heavy, Class 01 - See Notes) 5/1/2021 \$38.44 \$27.52 \$65.96 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2017 \$36.05 \$24.82 \$60.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2018 \$37.60 \$25.27 \$62.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$37.60 \$27.27 \$64.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.56 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.56 Oper		5/1/2024		\$30.43	\$19.49	\$49.92
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Operators (Building/Heavy, Class 01 - See Notes) 5/1/2019 \$35.35 \$26.61 \$61.96 Operators (Building/Heavy, Class 01 - See Notes) 5/1/2020 \$36.90 \$27.06 \$63.99 Operators (Building/Heavy, Class 01 - See Notes) 5/1/2021 \$38.44 \$27.52 \$65.96 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2017 \$36.05 \$24.82 \$60.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2018 \$37.60 \$25.27 \$62.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$37.60 \$27.27 \$64.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.55 Oper	Operators (Building/Heavy, Class 01 - See Notes)	5/1/2017		\$33.80	\$24.16	\$57.96
Operators (Building/Heavy, Class 01 - See Notes) 5/1/2020 \$36.90 \$27.06 \$63.96 Operators (Building/Heavy, Class 01 - See Notes) 5/1/2021 \$38.44 \$27.52 \$66.98 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2017 \$36.05 \$24.82 \$60.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2018 \$37.60 \$25.27 \$62.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$37.60 \$27.27 \$64.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2011 \$40.69 \$28.18 \$66.87 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$38.16 \$27.43 \$65.55 Opera	Operators (Building/Heavy, Class 01 - See Notes)	5/1/2018		\$35.35	\$24.61	\$59.96
Operators (Building/Heavy, Class 01 - See Notes) 5/1/2021 \$38.44 \$27.52 \$65.96 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2017 \$36.05 \$24.82 \$60.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2018 \$37.60 \$27.27 \$62.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$37.60 \$27.27 \$64.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2021 \$40.69 \$28.18 \$68.87 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$61.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Opera	Operators (Building/Heavy, Class 01 - See Notes)	5/1/2019		\$35.35	\$26.61	\$61.96
Operators (Building/Heavy, Class 01a - See Notes) 5/1/2017 \$36.05 \$24.82 \$60.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2018 \$37.60 \$25.27 \$62.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$37.60 \$27.27 \$44.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2021 \$40.69 \$28.18 \$68.87 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$61.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$66.55 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$27.19 \$62.51 Oper	Operators (Building/Heavy, Class 01 - See Notes)	5/1/2020		\$36.90	\$27.06	\$63.96
Operators (Building/Heavy, Class 01a - See Notes) 5/1/2018 \$37.60 \$25.27 \$62.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$37.60 \$27.27 \$64.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2021 \$40.69 \$28.18 \$68.87 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.59 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$61.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$36.61 \$26.98 \$63.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$38.16 \$27.43 \$65.55 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Oper	Operators (Building/Heavy, Class 01 - See Notes)	5/1/2021		\$38.44	\$27.52	\$65.96
Operators (Building/Heavy, Class 01a - See Notes) 5/1/2019 \$37.60 \$27.27 \$64.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2021 \$40.69 \$28.18 \$68.87 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$61.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$65.55 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$66.51 Oper	Operators (Building/Heavy, Class 01a - See Notes)	5/1/2017		\$36.05	\$24.82	\$60.87
Operators (Building/Heavy, Class 01a - See Notes) 5/1/2020 \$39.14 \$27.73 \$66.87 Operators (Building/Heavy, Class 01a - See Notes) 5/1/2021 \$40.69 \$28.18 \$68.87 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$61.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$35.78 \$27.43 \$65.55 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$38.87 \$27.64 \$66.51 Oper	Operators (Building/Heavy, Class 01a - See Notes)	5/1/2018		\$37.60	\$25.27	\$62.87
Operators (Building/Heavy, Class 01a - See Notes) 5/1/2021 \$40.69 \$28.18 \$68.67 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$36.61 \$26.52 \$61.50 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$66.56 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/20201 \$40.41 \$28.10 \$66.51 Ope	Operators (Building/Heavy, Class 01a - See Notes)	5/1/2019		\$37.60	\$27.27	\$64.87
Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$33.52 \$24.07 \$57.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$51.52 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$36.61 \$26.98 \$63.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$65.55 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Oper	Operators (Building/Heavy, Class 01a - See Notes)	5/1/2020		\$39.14	\$27.73	\$66.87
Operators (Building/Heavy, Class 02 - See Notes) 5/1/2018 \$35.07 \$24.52 \$59.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$61.52 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$65.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.56 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03a - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Oper	Operators (Building/Heavy, Class 01a - See Notes)	5/1/2021		\$40.69	\$28.18	\$68.87
Operators (Building/Heavy, Class 02 - See Notes) 5/1/2019 \$35.07 \$26.52 \$61.52 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.55 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$65.55 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81	Operators (Building/Heavy, Class 02 - See Notes)	5/1/2017	· · · · · ·	\$33.52	\$24.07	\$57.59
Operators (Building/Heavy, Class 02 - See Notes) 5/1/2020 \$36.61 \$26.98 \$63.56 Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$66.56 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.81	Operators (Building/Heavy, Class 02 - See Notes)	5/1/2018		\$35.07	\$24.52	\$59.59
Operators (Building/Heavy, Class 02 - See Notes) 5/1/2021 \$38.16 \$27.43 \$65.55 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.87 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.87	Operators (Building/Heavy, Class 02 - See Notes)	5/1/2019		\$35.07	\$26.52	\$61.59
Operators (Building/Heavy, Class 02a - See Notes) 5/1/2017 \$35.78 \$24.72 \$60.50 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.81	Operators (Building/Heavy, Class 02 - See Notes)	5/1/2020		\$36.61	\$26.98	\$63.59
Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.81	Operators (Building/Heavy, Class 02 - See Notes)	5/1/2021		\$38.16	\$27.43	\$65.59
Operators (Building/Heavy, Class 02a - See Notes) 5/1/2018 \$37.32 \$25.19 \$62.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2019 \$37.32 \$27.19 \$64.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.81	Operators (Building/Heavy, Class 02a - See Notes)	5/1/2017		\$35.78	\$24.72	\$60.50
Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.81	Operators (Building/Heavy, Class 02a - See Notes)	5/1/2018				
Operators (Building/Heavy, Class 02a - See Notes) 5/1/2020 \$38.87 \$27.64 \$66.51 Operators (Building/Heavy, Class 02a - See Notes) 5/1/2021 \$40.41 \$28.10 \$68.51 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.81			1			\$64.51
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Operators (Building/Heavy, Class 03 - See Notes) 5/1/2017 \$30.60 \$23.21 \$53.81 Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.81			-			
Operators (Building/Heavy, Class 03 - See Notes) 5/1/2018 \$32.15 \$23.66 \$55.86			 			
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Commonwealth of Pennsylvania Report Date: 1/12/2021 Department of Labor & Industry Page 10 of 13

Project: 21-00223 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2020		\$33.69	\$26.12	\$59.81
Operators (Building/Heavy, Class 03 - See Notes)	5/1/2021		\$35.24	\$26.57	\$61.81
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2017		\$29.47	\$22.88	\$52.35
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2018		\$31.01	\$23.32	\$54.33
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2019		\$31.01	\$25.33	\$56.34
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2020		\$32.55	\$25.79	\$58.34
Operators (Building/Heavy, Class 04 - See Notes)	5/1/2021		\$34.10	\$26.24	\$60.34
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2017		\$29.02	\$22.74	\$51.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2018		\$30.56	\$23.20	\$53.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2019		\$30.56	\$25.20	\$55.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2020		\$32.11	\$25.65	\$57.76
Operators (Building/Heavy, Class 05 - See Notes)	5/1/2021		\$33.65	\$26.11	\$59.76
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2017		\$28.14	\$22.49	\$50.63
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2018		\$29.68	\$22.93	\$52.61
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2019		\$29.68	\$24.94	\$54.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2020		\$31.23	\$25.39	\$56.62
Operators (Building/Heavy, Class 06 - See Notes)	5/1/2021		\$32.77	\$25.84	\$58.61
Operators (Heavy, Class 07A - See Notes)	5/1/2017		\$40.73	\$27.63	\$68.36
Operators (Heavy, Class 07A - See Notes)	5/1/2018		\$42.58	\$28.18	\$70.76
Operators (Heavy, Class 07A - See Notes)	5/1/2019		\$42.89	\$30.27	\$73.16
Operators (Heavy, Class 07A - See Notes)	5/1/2020		\$44.74	\$30.82	\$75.56
Operators (Heavy, Class 07A - See Notes)	5/1/2021		\$46.59	\$31.37	\$77.96
Operators (Heavy, Class 07B - See Notes)	5/1/2017		\$40.38	\$27.53	\$67.91
Operators (Heavy, Class 07B - See Notes)	5/1/2018		\$42.23	\$28.09	\$70.32
Operators (Heavy, Class 07B - See Notes)	5/1/2019		\$42.54	\$30.17	\$72.71
Operators (Heavy, Class 07B - See Notes)	5/1/2020		\$44.39	\$30.72	\$75.11
Operators (Heavy, Class 07B - See Notes)	5/1/2021	İ	\$46.25	\$31.26	\$77.51
Operators (Highway, Class 01 - See Notes)	5/1/2016		\$32.16	\$22.64	\$54.80
Operators (Highway, Class 01 - See Notes)	5/1/2017		\$32.93	\$23.87	\$56.80
Operators (Highway, Class 01 - See Notes)	5/1/2018		\$34.47	\$24.33	\$58.80
Operators (Highway, Class 01 - See Notes)	5/1/2019		\$34.47	\$26.33	\$60.80
Operators (Highway, Class 01 - See Notes)	5/1/2020		\$37.56	\$25.24	\$62.80
Operators (Highway, Class 01 - See Notes)	5/1/2021	f	\$39.10	\$25.70	\$64.80
Operators (Highway, Class 01a - See Notes)	5/1/2017	1	\$35.18	\$24.56	\$59.74
Operators (Highway, Class 01a - See Notes)	5/1/2018		\$36.72	\$25.01	\$61.73
Operators (Highway, Class 01a - See Notes)	5/1/2019		\$36.72	\$27.01	\$63.73
Operators (Highway, Class 01a - See Notes)	5/1/2020	1	\$39.81	\$25.92	\$65.73
Operators (Highway, Class 01a - See Notes)	5/1/2021	1	\$41.35	\$26.38	\$67.73
Operators (Highway, Class 02 - See Notes)	5/1/2016	1	\$30.98	\$22.31	\$53.29
Operators (Highway, Class 02 - See Notes)	5/1/2017		\$31.75	\$23.53	\$55.28
Operators (Highway, Class 02 - See Notes)	5/1/2018	1	\$33.30	\$23.98	\$57.28
Operators (Highway, Class 02 - See Notes)	5/1/2019		\$33.29	\$25.99	\$59.28
Operators (Highway, Class 02 - See Notes)	5/1/2020		\$36.38	\$24.90	\$61.28
Operators (Highway, Class 02 - See Notes)	5/1/2021		\$37.93	\$25.35	\$63.28
Commonwealth of Pennsylvania		•	•	•	Department of

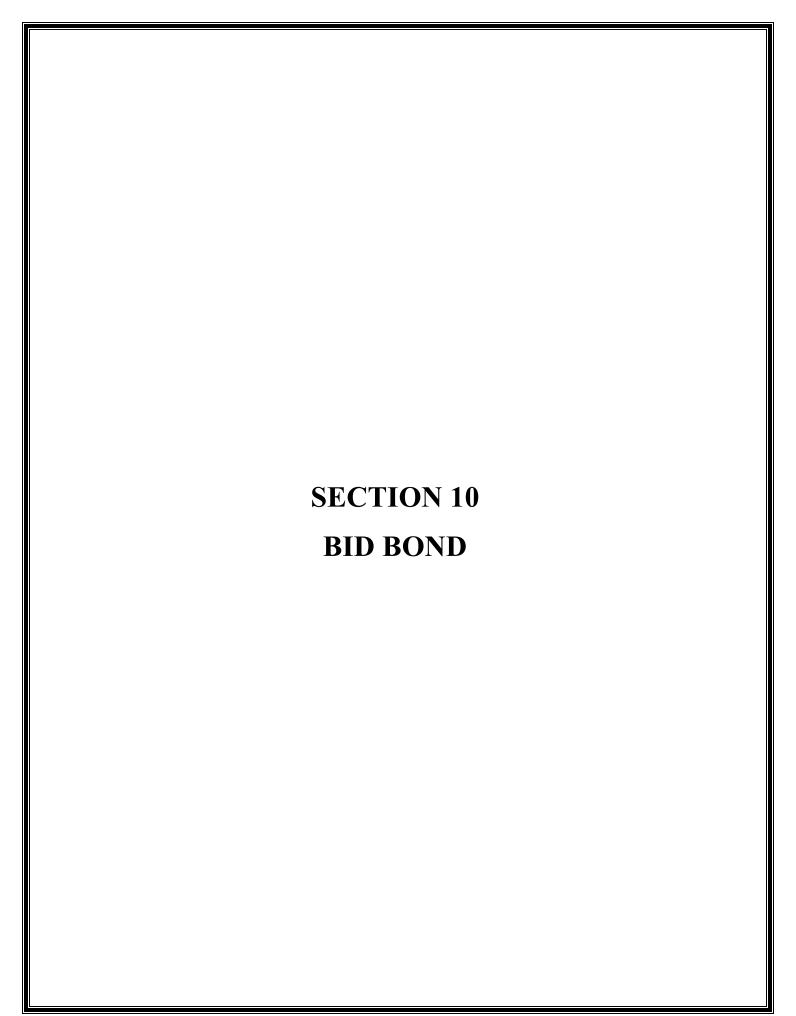
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Project: 21-00223 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Operators (Highway, Class 03 - See Notes)	5/1/2016		\$30.28	\$22.10	\$52.38
Operators (Highway, Class 03 - See Notes)	5/1/2017		\$31.06	\$23.32	\$54.38
Operators (Highway, Class 03 - See Notes)	5/1/2018		\$32.59	\$23.80	\$56.39
Operators (Highway, Class 03 - See Notes)	5/1/2019		\$32.59	\$25.79	\$58.38
Operators (Highway, Class 03 - See Notes)	5/1/2020		\$35.69	\$24.69	\$60.38
Operators (Highway, Class 03 - See Notes)	5/1/2021		\$37.23	\$25.16	\$62.39
Operators (Highway, Class 04 - See Notes)	5/1/2016		\$29.82	\$21.98	\$51.80
Operators (Highway, Class 04 - See Notes)	5/1/2017		\$30.60	\$23.20	\$53.80
Operators (Highway, Class 04 - See Notes)	5/1/2018		\$32.14	\$23.66	\$55.80
Operators (Highway, Class 04 - See Notes)	5/1/2019		\$32.14	\$25.66	\$57.80
Operators (Highway, Class 04 - See Notes)	5/1/2020		\$35.23	\$24.57	\$59.80
Operators (Highway, Class 04 - See Notes)	5/1/2021		\$36.77	\$25.03	\$61.80
Operators (Highway, Class 05 - See Notes)	5/1/2016		\$29.31	\$21.83	\$51.14
Operators (Highway, Class 05 - See Notes)	5/1/2017		\$30.08	\$23.06	\$53.14
Operators (Highway, Class 05 - See Notes)	5/1/2018		\$31.63	\$23.51	\$55.14
Operators (Highway, Class 05 - See Notes)	5/1/2019		\$31.63	\$25.51	\$57.14
Operators (Highway, Class 05 - See Notes)	5/1/2020		\$34.72	\$24.42	\$59.14
Operators (Highway, Class 05 - See Notes)	5/1/2021		\$36.26	\$24.87	\$61.13
Operators (Highway, Class 06 - See Notes)	5/1/2016		\$32.40	\$22.70	\$55.10
Operators (Highway, Class 06 - See Notes)	5/1/2017		\$33.17	\$23.94	\$57.11
Operators (Highway, Class 06 - See Notes)	5/1/2018		\$34.71	\$24.39	\$59.10
Operators (Highway, Class 06 - See Notes)	5/1/2019		\$34.71	\$26.39	\$61.10
Operators (Highway, Class 06 - See Notes)	5/1/2020		\$36.25	\$26.85	\$63.10
Operators (Highway, Class 06 - See Notes)	5/1/2021		\$39.33	\$25.78	\$65.11
Operators (Highway, Class 06/A - See Notes)	5/1/2016		\$34.65	\$23.36	\$58.01
Operators (Highway, Class 06/A - See Notes)	5/1/2017		\$35.42	\$24.59	\$60.01
Operators (Highway, Class 06/A - See Notes)	5/1/2018		\$36.96	\$25.05	\$62.01
Operators (Highway, Class 06/A - See Notes)	5/1/2019		\$36.96	\$27.05	\$64.01
Operators (Highway, Class 06/A - See Notes)	5/1/2020		\$40.04	\$25.97	\$66.01
Operators (Highway, Class 06/A - See Notes)	5/1/2021		\$41.58	\$26.43	\$68.01
Operators (Highway, Class 07/A - See Notes)	5/1/2016		\$38.56	\$25.99	\$64.55
Operators (Highway, Class 07/A - See Notes)	5/1/2017		\$39.66	\$27.31	\$66.97
Operators (Highway, Class 07/A - See Notes)	5/1/2018		\$41.52	\$27.84	\$69.36
Operators (Highway, Class 07/A - See Notes)	5/1/2019		\$41.82	\$29.95	\$71.77
Operators (Highway, Class 07/A - See Notes)	5/1/2020		\$45.23	\$28.94	\$74.17
Operators (Highway, Class 07/A - See Notes)	5/1/2021		\$47.08	\$29.49	\$76.57
Operators (Highway, Class 07/B - See Notes)	5/1/2016		\$37.17	\$25.57	\$62.74
Operators (Highway, Class 07/B - See Notes)	5/1/2017		\$38.25	\$26.89	\$65.14
Operators (Highway, Class 07/B - See Notes)	5/1/2018		\$40.10	\$27.44	\$67.54
Operators (Highway, Class 07/B - See Notes)	5/1/2019		\$40.41	\$29.53	\$69.94
Operators (Highway, Class 07/B - See Notes)	5/1/2020		\$43.81	\$28.53	\$72.34
Operators (Highway, Class 07/B - See Notes)	5/1/2021		\$45.66	\$29.08	\$74.74
Painters Class 2 (see notes)	5/1/2020		\$31.53	\$20.71	\$52.24
Painters Class 3 (see notes)	5/1/2019		\$37.05	\$20.04	\$57.09
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Project: 21-00223 - Heavy/Highway	Effective Date	Expiration Date	Hourly Rate	Fringe Benefits	Total
Painters Class 3 (see notes)	5/1/2020		\$37.63	\$20.71	\$58.34
Pile Driver Divers (Building, Heavy, Highway)	1/1/2017		\$49.13	\$17.95	\$67.08
Pile Driver Divers (Building, Heavy, Highway)	1/1/2020		\$53.10	\$19.70	\$72.80
Pile Driver Divers (Building, Heavy, Highway)	1/1/2021		\$54.75	\$20.10	\$74.85
Pile Driver Divers (Building, Heavy, Highway)	1/1/2022		\$56.40	\$20.50	\$76.90
Piledrivers	1/1/2017		\$32.75	\$17.95	\$50.70
Piledrivers	1/1/2018		\$33.55	\$18.55	\$52.10
Piledrivers	5/1/2018		\$30.75	\$15.96	\$46.71
Piledrivers	1/1/2019		\$34.30	\$19.30	\$53.60
Piledrivers	5/1/2019		\$31.51	\$16.55	\$48.06
Piledrivers	5/1/2020		\$32.22	\$17.19	\$49.41
Piledrivers	5/1/2021		\$33.12	\$17.74	\$50.86
Steamfitters (Heavy and Highway - Gas Distribution)	5/1/2017		\$40.98	\$32.53	\$73.51
Truckdriver class 1(see notes)	5/1/2015		\$32.57	\$0.00	\$32.57
Truckdriver class 1(see notes)	5/1/2016		\$33.57	\$0.00	\$33.57
Truckdriver class 1(see notes)	5/1/2017		\$34.47	\$0.00	\$34.47
Truckdriver class 1(see notes)	5/1/2018		\$35.32	\$0.00	\$35.32
Truckdriver class 1(see notes)	5/1/2019		\$36.12	\$0.00	\$36.12
Truckdriver class 2 (see notes)	5/1/2016		\$33.64	\$0.00	\$33.64
Truckdriver class 2 (see notes)	5/1/2017		\$34.54	\$0.00	\$34.54
Truckdriver class 2 (see notes)	5/1/2018		\$35.39	\$0.00	\$35.39
Truckdriver class 2 (see notes)	5/1/2019		\$36.19	\$0.00	\$36.19
Truckdriver class 3 (see notes)	5/1/2015		\$33.13	\$0.00	\$33.13
Truckdriver class 3 (see notes)	5/1/2016		\$34.13	\$0.00	\$34.13
Truckdriver class 3 (see notes)	5/1/2017		\$35.03	\$0.00	\$35.03
Truckdriver class 3 (see notes)	5/1/2018		\$35.88	\$0.00	\$35.88
Truckdriver class 3 (see notes)	5/1/2019		\$36.68	\$0.00	\$36.68

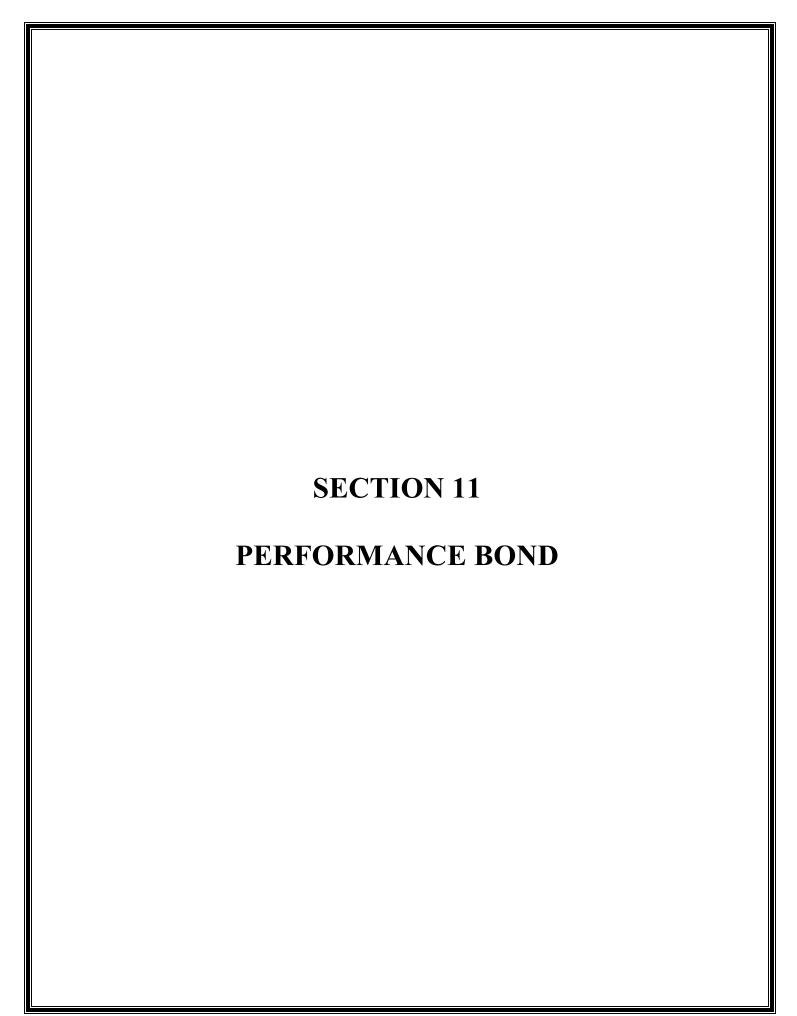
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BID BOND

KNOW ALL MEN, that
we
as Principal (hereinafter "Principal"),
and
(a corporation authorized to transact business in Pennsylvania, and having its principal office at) as Surety, are held and firmly bound unto the County of Lycoming, 48 West Third Street, Williamsport, Pennsylvania, 17701, as Obligee, in the sum of U.S. Dollars (\$), for the payment of which sum well and truly made, the said Principal and the said Surety, bind ourselves and each of our respective heirs, legal representatives, successors and assigns, jointly and severally, firmly by these presents.
WHEREAS, the said Principal is herewith submitting to the Obligee a bid to perform work or provide
materials and/or services identified as
and it is a condition of the Obligee's receipt and consideration of said bid that the bid be accompanied by bid security to be held by the Obligee on terms set forth herein.
THEREFORE, the condition of this obligation is that if either (a) the Obligee shall not accept the Principal's bid nor award a contract to him or (b) said Principal shall upon Obligee's acceptance of his bid and award of a contract to him, enter into such contract in writing and furnish such bond or bonds as may be specified in the bidding or contract documents with a surety acceptable to Obligee, then this obligation shall be void; but otherwise shall remain in full force and effect.
FURTHERMORE, if the above noted conditions are not met, the Principal and Surety will pay to the Obligee the difference between the amount of the Principal's accepted bid(s) and any higher amount for which the Obligee may contract for the required work (either the next lowest responsible Bidder at that same bidding or with the lowest responsible Bidder on any re-bidding) plus any advertising, Engineers' legal and other expenses incurred by the Obligee by reason of the default: provided that the Surety's obligation hereunder shall not exceed the face amount of this bond. Such bond or bonds shall be available for payment against the presentation to Surety by the Obligee of (1) the Obligee's signed statement certifying that Principal has failed to enter into a contract in writing within such time as may be specified in Obligee's Invitation to Bid or failed to provide a performance bond in accordance with requirements set forth in Obligee's Invitation to Bid; (2) the original surety bond; and (3) a copy of the notification letter sent via courier to Principal dated not less than ten (10) days prior to Obligee's request for payment. Such notification letter shall advise Principal of the Obligee's intent to and reason for drawing on the bid bond.
The Surety agrees that its obligation hereunder shall be in no manner defeated or impaired by any postponement of the advertised date for receiving bids or by any extensions by the Principal of the period during which his bid shall remain irrevocable and subject to acceptance by the Obligee; and the Surety hereby waves notice of any such postponement or extension.

The Principal and Surety acknowledge that all reshall include the plural, feminine and neuter, as m	eferences herein to the principal in singular, masculine form any be appropriate to the Principal.
Signed, sealed and dated	
<u>Principal</u>	
(in a seat Principal's argues)	
(insert Principal's name)	
By:	Witness:
Title:	
Surety	
(insert Surety's name)	
By:	Witness:
Title:	



PERFORMANCE ROND

Bond Number
KNOW ALL MEN BY THESE PRESENTS:
That as
Principal, hereinafter called Contractor, and a (corporation/partnership) organized and existing under the laws of the State of
as Surety, hereinafter called Surety, are held and firmly bound unto the County of Lycoming, Pennsylvania, as Obligee, in the amount ofdollars(\$) lawful money of the Untied States of America, for the payment whereof Contractor and Principal bind themselves, his/her heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.
WHEREAS, Contractor has by written agreement date
NOW THEREFORE, the terms and conditions of this Bond are and shall be that if: (A) the Principal well, truly and faithfully shall comply with and shall perform the Contract (and all alterations thereof) in accordance with the Contract Documents, and if the Principal shall satisfy all claims and demands incurred in or related to the performance of the Contract by the Principal or the Principal's subcontractors as its or his/her agents or employees or growing out of performance of the Contract, and if the Principal shall indemnify completely and shall save harmless the Obligee and all of its officers, agents and employees from any and all costs and damages which the Obligee and/as or all of its officers, agents and employees may sustain or suffer by reason of the failure of the Principal to do so, and if the Principal shall reimburse completely and shall pay to the Obligee any and all costs and expenses which the Obligee and/as any or all of its officers, agents and employees may sustain or suffer by reason of the failure of the Principal to do so, and if the Principal shall reimburse completely and shall pay to the Obligee any and all costs and expenses which the Obligee and/as any or all of its officers, agents, and employees may incur by reason of any such default or failure of the Principal: and (B) if the Principal shall remedy, without cost to the Obligee, any work not in accordance with the Contract Documents and all defects which may develop during the period of one (1) year from the date of completion by the Principal and acceptance of the Obligee of the work to be performed under the Contract in

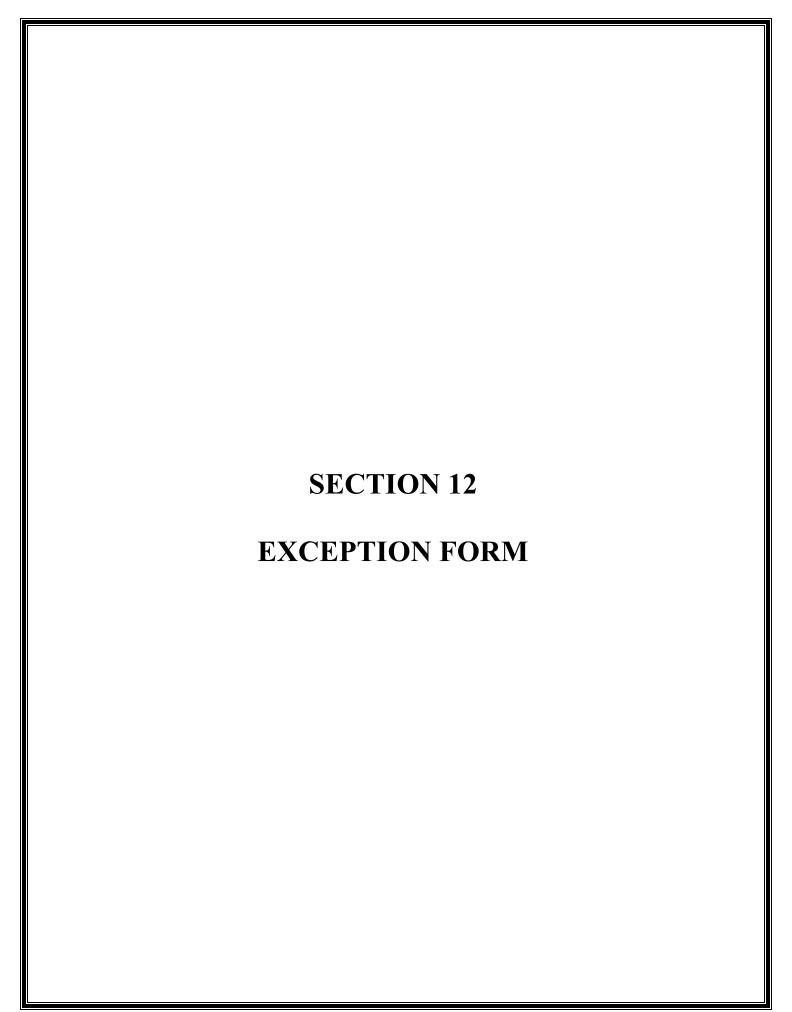
Every provision of said act applicable to said contract and this Bond is incorporated herein by reference thereto.

shall be void; otherwise, this Bond shall be and shall remain in force and effect.

accordance with the Contract Documents, which defects, in the sole judgment of the Obligee or its legal successors in interest, shall be caused by or shall result from defective or inferior materials, then this Bond

The Principal and Surety agree that any alterations, changes and/or additions to the Contract Documents, and/or additions to the work to be performed under the Contract in accordance with the Contract Documents, and/or any alterations, changes, and/or additions to the Contract, and/or any giving by the Obligee of any extensions of time for the performance of the Contract in accordance with the Contract Documents, and/or any forbearance of either the Principal or the Obligee toward the other with respect to the Contract Documents and the Contract and/or the reduction of any percentage to be retained by the Obligee as permitted by the Contract Documents and by the Contract shall not release in any manner whatsoever, the Principal and the Surety, or either of them, or his/her heirs, executors, administrators, successors, and assigns, from liability and

obligations under this Bond; and the Surety, for value received, dechanges, additions, extensions of time, acts of forbearance and/or received.	
AND FURTHER, if we do hereby empower any attorney of any complete elsewhere, to appear for us, and, after one or more declarations filterm for the above sum, costs of suit and reasonable attorney's feed release of all errors and without stay of execution and inquisition and is hereby waived and condemnation agreed to, and the exemption of any execution hereon is also hereby expressly waived, and no benefit by virtue of any exemption law now in force or which may be hereafted.	ed, confess judgment against us as of any es, ten (10%) percent for collection, and a d extension upon any levy upon real estate of personal property from levy and sale on it of exemption shall be claimed under and
If the Principal is a foreign corporation (incorporated under any laws Pennsylvania) then further terms and conditions of this Bond are as shall not be discharged from the liability on this Bond, nor this Bond the Obligee a certificate from the Pennsylvania Department of Rev bonus taxes, penalties and interest, and a certificate from the Bu Compensation of the Pennsylvania Department of Labor and unemployment compensation, contributions, penalties and interest dor any foreign corporation or subcontractor there under or for whe payment has not arrived, all in accordance with provisions of the Commonwealth of Pennsylvania.	Ind shall be that the Principal or the Surety of surrendered until such Principal files with the enue evidencing the payment in full of all the unit of Employment and Unemployment and Unemployment and ustry, evidencing the payment of all the Commonwealth from said Principal which liability has accrued but the time for
IN WITNESS WHEREOF, the Principal and Surety cause this Bond of, 20	to be signed, sealed and delivered this day
	Name of Bidder and Principal
Witness:	Signature (Seal)
Witness:	Name of Surety
Withess.	Signature
	Officer or Attorney-in-Fact



EXCEPTION FORM

	EXCELLION FORW
Section Number	Explanation