

Recycling Equipment Operator (Loader)

Department: Resource Management Services – Material Recovery Facility

Revised: July 2025

DESCRIPTION

The equipment operator is responsible for the safe and proper operation and operator maintenance on wheel loaders, skid steer loaders, forklifts, and any additional related equipment used in the sorting and processing of recycled materials. This position works under the supervision of the Material Recovery Facility (MRF) Coordinator and the Resource Recovery Supervisor. The Equipment Operator position assists with daily operations of the Materials Recovery Facility.

SPECIFIC DUTEIS

- Assists processing staff with obtaining weekly and monthly production goals to meet contractual requirements
- Operates equipment including but not limited to: skid steer loaders, wheel loaders, ~ forklifts and wheeled sweeper units in a safe and efficient manner
- Performs operator level service and maintenance on assigned equipment
- Completes forms and related documentation as required for ACT 101 reporting.
- Obeys all applicable PA motor vehicle laws, Federal motor carrier laws, and LCRMS/Lycoming County policies and procedures.
- Assists with the cleaning of the recycling center, equipment and drop off sites as needed
- Other duties deemed necessary to ensure compliance with local, state, or federal guidelines or assigned by the MRF Coordinator or Resource Recovery Supervisor
- Performs tasks for other RMS divisions as assigned, including but not limited to earth moving operations, waste movement operations, gas collection operations, leachate operations, recycling collection operations, recycling processing operations, transfer station processing operations, and support functions.

SUPERVISORY RESPONSIBILITIES

• May need to assist in the supervision and accountability of the PRC work crew as needed.

WORKING CONDITIONS

The Equipment Operator position is mostly conducted indoors however, you are in an area with exposure to outside elements along with hazards associated with landfill/recycling center

(moving parts, moving equipment, electrical devices, odors, dust, etc.). Occasional work outdoors as needed in all weather conditions.

Normal work hours are 6:30 a.m. until 3:00 p.m. Monday thru Friday, with occasional overtime

JOB REQUIREMENTS

- A valid PA driver's license is required; CDL-B minimum with valid Medical Certificate.
- Trade School certificate or two (2) years related experience.
- Ability to read, write and speak English.
- Must submit to and pass a pre-employment drug screening and background check per County policy.
- Incumbent will be subject to random drug and alcohol testing while performing duties per the Federal Motor Carrier Laws.

Company Description

County of Lycoming is a county in the U.S. Commonwealth of Pennsylvania and comprises the Williamsport Metropolitan Area. Lycoming is Pennsylvania's largest county by area and is a great place to live and work, offering outdoor adventures, history and culture, and sporting events.

Providing quality customer service to our citizens, business owners and visitors is County of Lycoming's top priority and that starts with our employees.

We offer an award-winning comprehensive benefits package, including generous paid holidays and vacation, a deferred benefit retirement plan, deferred compensation retirement plan availability, affordable medical and dental coverage, innovative wellness programs, extensive professional development opportunities, and more.

County of Lycoming is an Equal Opportunity Employer

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