

Lycoming County Conservation District Goals and Objectives

Budget and Finance: Review and make recommendations for the District's annual appropriation budget and set funding levels for all district outreach programs.

Goal: Assist the District manager in determining what funding sources to use for each position to cover costs of that position.

Objectives towards Goal:

1. Review E&S fee schedule in November yearly. Insure the fee schedule along with CDFAP funding is covering the cost of this position. New fee schedules to be made effective in January each year as needed. Include E&S tech in these discussions.
2. Review additional funding sources for staff such as BMP verification funds, ACAP admin funds.
3. Review staff time allocation in programs other than their primary program(s).
4. Assist in determining funding for reserve accounts.
5. Explore other possible programs to become involved in to help with funding positions.

Goal: Develop and maintain a 3-year funding plan.

Objectives towards goal:

1. Continue to update the UGWF active well excel file in January with yearly new wells and track the 15-year rolling average.
2. Closely follow the State proposed budget for CDFAP line item changes.
3. Work with PACD yearly to advocate for state funding for programs.
4. Be involved in any committees for program delegation agreement updates.

Goal: Determine funding levels for district outreach, education events, scholarships, and clothing.

Objectives towards goal:

1. Evaluate the funding for the EE mini grant program yearly by May and adjust as needed.
2. Set budget for all non-grant funded events yearly. Awards banquet, picnic, Legislative Breakfast, Envirothon, Education Events, others as needed.
3. Evaluate during May District memberships yearly and determine if they are beneficial and the funding levels for each.
4. Set a budget for promotional items yearly by May. Annual planners, pens, sticky notes, bobbers, stickers, etc.
5. Determine funding for district employee and director clothing by May each year. IE logo shirts, jackets, rain gear.
6. Review any donations made and ensure they are spent for the intended purpose.

Agricultural: This committee will look to address all agricultural concerns within the District. It will provide targeted topics for out reach events, review changes within the Bay/Nutrient Management/ACT programs, review the equipment rental program and rental rates, and provide comments on Growing Greener grant applications.

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Goal: Provide assistance to the Ag Preservation Program.

Objectives towards Goal:

1. Provide assistance in creation/updating of conservation plan for farms that are being offered an Ag Preservation contract.
2. District Manager attend Ag Pres Meetings regularly.
3. Review the delegated duties of the Bureau of Farmland Preservation Ag Land Preservation Program to ensure that all requirements are achieved annually.

Goal: Provide oversight of the equipment rental program.

Objectives towards Goal:

1. Review the financial stability of the program and adjust rates as needed annually.
2. Check the need for replacement parts twice a year and perform preventative maintenance as needed on equipment.

Goal: Review changes in Ag program delegation agreements.

Objectives towards Goal:

1. Review all changes to Ag related Delegation agreements and provide recommendation to the board on continuing the agreement based on changes and direction of the program.

Goal: Promote agricultural conservation activities in Lycoming County.

Objectives towards Goal:

1. Participate with local representative of agricultural agencies to outline activities to train and educate the public in agricultural resources.
2. Support and encourage implementation of conservation and resource management plans.
3. Cooperate with local, State, and Federal agencies on conservation efforts and activities.
4. Work with County Commissioners and County farm staff to identify and implement ag related practices and projects providing educational opportunities on the farm.
5. Work in close cooperation with the staff of the Lycoming County Planning Commission on matters pertaining to land use: invite a representative of the commission to a district meeting. Attend several commission meetings per year.
6. Work with the County's Planning and Zoning Department, as well as other stakeholders, on the County Action Plan.

Watershed Issues: Address issues that arise concerning watershed management throughout the county.

Goal: The District will annual plan and execute at least ten (10) Watershed Activities.

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Objective toward goal:

1. Watershed Planning- CAP
2. Implementation of restoration/protection strategies.
 - a. Fish habitat projects
 - b. K10 Tree Partnership
 - c. Emergency Watershed Protection
3. Encourage the design and implementation watershed restoration projects.
4. Watershed group and/ or conservation organizations support
5. Provide technical assistance to landowners and other citizens as requested.
6. Water quality monitoring-
 - a. ALLARM Stream Team
 - b. Lycoming College Clean Water Institute

Goal: The District will annually complete three (3) Watershed Projects and Proposal Activities.

Objective toward goal:

1. Chesapeake Action Plan
2. Emergency Watershed Protection
3. Act 13 Special Projects
4. Growing Greener

Goal: The District will annually plan to execute at least five (5) Training Activities.

Objective toward goal:

1. Provide five (5) in class and/or field trip experience to local school groups.
2. Promote Watershed Education programs through our annual newsletter and Facebook.
3. Partner with the Waterdale Environmental Education Center to provide four (4) field experiences.
4. Be a local partner with the Trout in the Classroom program.
- 5.

Goal: The Watershed Specialist is required to attend at least three (3) training events.

Objective toward goal:

1. Annual Watershed Conference
2. ALLARM Stream Team Training
3. K10 Partnership Training
4. Cold Water Heritage Bi-annual conference
5. PA Vector Control Association Conference
6. Clean Water Academy

Goal: Encourage the development and implementation of watershed restoration and protection projects.

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Objective toward goal:

1. Continue to work on stream projects with our Act 13 Special Projects. Review application form and ranking sheet for stream projects.
2. Assist with implementation of watershed projects through the Chesapeake Action Plan.
3. Provide technical assistance to five (5) landowners.
4. Attend two (2) watershed and conservation organization meetings- in person.
5. Update watershed mailing list annually.
6. Develop a quarterly e- newsletter.

Goal: Provide five (5) in class and/or field trip watershed education experiences to local school groups.

Objective toward goal:

1. Promote our watershed education programs through our annual newsletter and quarterly Facebook posts.
2. Provide two (2) watershed education outreach events.
3. Partner with the Waterdale Environmental Education Center to provide four (4) field experiences.

Goal: Continue to be a local partner for the Trout in the Classroom Program.

Objective toward goal:

1. Work with one (1) new teacher interested in the TIC Program.
2. Seek funding to support the startup of one new (1) new tank.
3. Increase communication with partnering TIC Teachers.
4. Provide four (4) TIC Programs and assist with two (2) trout release field trips.

Goal: Provide assistance to local landowners for stream protection/erosion resilience

Objectives towards Goal:

1. Work with NRCS on EWP projects when the program is available.
2. Provide assistance to Landowners in obtaining Ch. 105 general permits. This could be PNDI assistance, Completing the forms, Site meetings, providing contacts with qualified individuals for designs.

Education, Events, Awards, and Public Relations: Work to promote the district throughout the county and aid in the planning of large events. Help to direct the outreach the District conducts in the county. Assist in selecting awards that will be presented each year.

Goal: Work to further promote our awards and present them to the recipients in front of a group of their peers.

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Objectives towards Goal:

1. Partner with the Lycoming County Fair to award our cooperator of the year award during the livestock auction at the fair. Pick species to match award recipient's primary operation.
2. Partner with the Lycoming County Association of Township Officials to award our D&GR LVR roads award during their annual convention.
3. Look for other possible partnerships to deliver an award at a popular event.
4. Explore working with the Farm Bureau to host an event for special awards.

Goal: Work to develop a larger presence in the county.

Objectives towards Goal:

1. Have staff attend Farm Bureau meeting on a quarterly basis.
2. District manager attend 4 planning commission meetings per year.
3. D&GR technical attend 1-2 local LTAP meetings yearly.
4. Utilize Conservation District display board at 3 events yearly.
5. No till drill at fair as a display with information about the renting and cover crop program.
6. Host 2 Ag events at the county farm yearly.
7. Continue to work with the County Farm workgroup to further the usage of the county farm.
8. Help to develop an email list serv for the aspiring farmer mentor program. Utilize this list serv to invite these individuals to all Ag related workshops.
9. Continue to host an annual seedling sale. Engage with supporter of this sale to help provide more desired species each year.

Goal: Enhance our social media presence.

Objectives towards goal:

1. Each position will provide 1 or 2 posts per quarter related to their program(s).
2. Will actively promote events that are held by cooperation agencies.
3. Post one drone video yearly of a district involved project.

Goal: Better promote districted funded projects.

Objectives towards goal:

1. Purchase yard signs to place at D&GR funded projects.
2. Work with landowners to place yard signs for Ag and Stream projects that we funded.
3. Invite media to walkthroughs of larger completed projects.
4. Each project shall get Facebook posts during construction and at completion highlighting the water quality improvements we are making.

Legislative: Work to stay aware of pending legislation and how it may affect the District. Help to build relationships with local legislators and keep them aware of the importance of conservation districts and the work we do.

Goal: Develop more communication with all local legislators.

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Objectives towards Goal:

1. Develop a quarterly summary page to send to all local legislators to keep them aware of what the District is doing.
2. Host a legislative breakfast yearly to promote the District activities and the PACD messages to local legislatures.
3. Have a staff member attend any local legislative event we receive an invite to.
4. Work with the center for rural PA in hosting a policy hearing on the topic of new and aspiring farmers.
5. Work to get the Commissioners on the PACD weekly update mailing

Goal: Develop more partnerships with adjoining and regional CCD for events.

Objective towards goal:

1. Continue to partner with regional counties for the consultant workshop. This partnership has been determining the frequency of the event.
2. Partner with other regional CCD's on grants. Recently partnered with Clinton on Spotted lantern Fly Education workshop grant.
3. Continue to work with Penn State Extension office on Ag meetings throughout the county.
4. Work with County Planning on areas of the county comprehensive plan that the district could provide insight to. Possible areas are Ag to industrial conversion, Agri voltaic, Watershed resiliency.
5. Attend the west branch crop management to promote our programs and services.

Erosion & Sedimentation:

Goal: Make more contact with construction sites in the county.

Objectives towards Goal:

1. Start to inspect more small project E&S sites each year. Target a 10% spot check rate.
2. Contact the webb weekly about doing a series of articles on the district programs.
3. Continue to partner with other districts to have a consultant workshop on a mutually agreed upon schedule.

Goal: Develop more relations with local municipalities and county planning.

Objectives towards goal.

1. Have a quarterly meeting with planning staff to discuss overlapping projects and new procedures/requirements related to Ch. 102.
2. Work to develop a more formal MOU with county planning related to small project E&S plans.
3. Request to be a presenter at the Lycoming Township officials association meeting to speak on E&S in fall 2023.
4. Call several local township zoning officers to poll them on information they would like at a 102 workshop for winter 23/24.

Goal: Review changes in the Chapter 102 E&S NPDES Delegation agreement.

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Objectives towards goals:

1. Review all changes to Chapter 102 E&S NPDES Delegation agreements and provide recommendation to the board on continuing the agreement based on changes and direction of the program.

Special Projects: Will provide oversight for the funding of projects with Act 13 Special Projects Funds. Will help determine the priority project type for these funds yearly. Will act as the QAB for Act 13 special Projects.

Goal: Provide oversight of the funding spent in the Act 13 Special Projects Account.

Objectives towards Goal:

1. Decide on the targeted project type each year.
2. Review and update the project application(s) and ranking sheet(s) yearly.
3. Rank projects and provide recommendation to the board on which projects to fund.