

Commissioners:

SCOTT L. METZGER  
*Chairman*

TONY R. MUSSARE  
*Vice Chairman*

RICHARD MIRABITO  
*Secretary*



MATTHEW A. McDERMOTT  
*Director of Administration  
and Chief Clerk*

J. DAVID SMITH  
*Solicitor*

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**LYCOMING COUNTY BOARD OF COMMISSIONERS  
PUBLIC MEETING MINUTES  
THURSDAY, APRIL 27, 2023  
10:00 A.M.**

**Present: Commissioner Metzger, Commissioner Mussare Commissioner Mirabito, Director Matthew McDermott, and Solicitor J. David Smith.**

**ADDITIONS/REVISIONS TO AGENDA NOT PREVIOUSLY POSTED**

- Add Proclamation to the Agenda.

**1.0 OPERATIONS**

- 1.1 Opening Prayer
- 1.2 Pledge of Allegiance
- 1.3 Convene Commissioners' Public Meeting
- 1.4 Approve the Minutes of the Previous Meeting

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

- 1.5 Public Comment on Agenda Items Only

**None**

- 1.6 Proclamation: National Volunteer Month

**Mr. Mussare commented on how blessed the community is by all of the volunteer organizations in the area and the work they do. He encouraged all to get involved in the community, especially the youth, through volunteering in community.**

**Mr. Mirabito commented on the benefits of volunteering for both the giver and receiver. Many entities rely on volunteers to function. Volunteering is a great way to get things done within the community.**

**Mr. Metzger also commented on the benefits of volunteering and how volunteering builds communities. As a volunteer you are able to give back to the community, making it better. In addition to giving back to others you have the opportunity to build friendships and relationships that can last a lifetime. He would like to see a course added to school curriculums on volunteering. Mr. Metzger thanked and honored all the volunteers and the many ways they benefit the community.**

- 1.7 Matthew McDermott requested to amend agenda by adding a proclamation to the agenda.

**Mr. Mirabito moved to approve the amendment of the agenda. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

## **2.0 REPORTS**

- 2.1 Kalen Barnes – Vote to ratify accounts payable cash requirement report through 5/3/2023 to be paid on 4/26/2023 in the amount of \$4,119,148.55.

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

## **3.0 INFORMATION ITEMS**

- 3.1 Matthew McDermott – Acknowledge the County will be requesting bids for the Third Street Plaza Reroofing Project (2023 budgeted item).

## **4.0 PERSONNEL ACTIONS**

- 4.1 Jessica Segraves – Approve the following Personnel Actions as conditional offers of employment, subject to the successful completion of a background check and all other employment conditions as outlined in Attachment (A).

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

## **5.0 ACTION ITEMS**

- 5.1 Matthew McDermott – Vote to approve Amendment to Agreement with Citizens & Northern Bank.

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

- 5.2 Matthew McDermott - Vote to approve the reappointment of Jason Fink as Chairman of the Lycoming County Industrial Development Authority. Effective 1/1/2023 to 12/31/2023.

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

- 5.3 Matthew McDermott – Vote to approve Letter of Intent with Pennsylvania College of Technology (2023 budget funds available).

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

**Mr. Metzger explained the letter of intent to the public and reviewed the properties it entails describing this as good news. He further explained that the property being purchased on Wahoo drive is a tax-exempt property which will be transferred with the sale. The property they were previously considering has been leased to a manufacturing company and will continue on the tax rolls so the community benefits from both transactions. The property being purchased for the coroner meets his needs and there is the ability to expand if needed.**

**Mr. Mirabito also commented that this was good news. It takes care of three things the Commissioners have been trying to accomplish. He commented that it has been nice being able to work together with Penn College as well as working together to help the community. He pointed out the benefits of all three purchases.**

**Mr. Mussare thanked the two colleges/institutions in the community and stated that they have been tremendous partners in the redevelopment of our community. He explained that the Commissioners have been trying to find a new home for the coroner for a very long time while minding the budget and protecting the taxpayer's money. They have looked at many locations over the years that were turned down because they didn't meet the needs of**

**the coroner. Mr. Mussare wants to dispel what is being said that the Commissioners haven't treated the coroner very well. Mr. Mussare stated that the coroner has one of the toughest jobs in the county. He stated that he is very glad the college approved the sale and it meets the coroner's needs. He is happy the coroner will have a new home.**

- 5.4 Matthew McDermott – Vote to approve the Second Amendment to Emergency Watershed Protection Grant Agreement with the Department of Environmental Protection in the amount of \$40,632.91 (EWP grant funded).

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

- 5.5 Maleick Fleming – Vote to approve Act 137 Agreement with Family Promise of Lycoming County in the amount of \$50,000 (Act 137 funded).

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

- 5.6 Maleick Fleming – Vote to approve Subrecipient Monitoring Agreement with STEP, Inc in the amount of \$210,000.00 (2022 PHARE funded).

**Mr. Mirabito moved to approve. Mr. Mussare 2<sup>nd</sup> the motion. Approved 3-0**

## **6.0 COMMISSIONER COMMENT**

**Mr. Metzger reported on Brigadier General Weigl's visit, referenced the article in the newspaper and thanked her for coming.**

**Mr. Mussare discussed information that they received at the Conservation District Legislative breakfast regarding the Chesapeake Bay Watershed agreement. Mr. Mussare stated that everyone wants clear air and water. However, he feels that there needs to be some common sense applied to the regulations. Mr. Mussare indicated that the state will probably not meet the deadline of 2025. If the deadline is not met their will be very costly fines. In addition, other factors will be added that will elevate the costs. Mr. Mussare believes that we must all do our fair share but there should be a cost ratio benefit. Smaller counties should not have to pay the same as larger counties. Every county should be looked at individually. Mr. Mussare stated that the regulatory agencies usurp the power of local governments. He urged everyone to become informed, educated and involved. He also encouraged everyone to call their legislators and speak out.**

## **7.0 GENERAL PUBLIC COMMENT**

Speakers who wish to address the Board of Commissioners will be limited for no more than three (3) minutes on any particular item. The speaker must state his/her name and address for the record. Any deviation from this rule must be approved by the Board

**Bill Henderson, Woodward Township – Bill gave the Commissioners copies of articles about the executive salaries (attached) at the hospitals that are claiming non-profit status and stated that non-profits are taxable. Topics covered - hospitals, tax status, healthcare, people being taken off Medicare, different things that affect the tax rolls. He also asked why the County doesn't provide parking for constituents to attend the public meeting.**

**Mr. Mirabito responded to Mr. Henderson’s remarks. Mr. Mirabito pointed out that the salary of the CEO’s of nonprofits is not the issue. The important issue is whether or not they meet the requirements of a non-profit. As the non-profit organizations continue to grow it is placing a larger burden on the taxpayers especially in smaller, rural counties.**

**Tom Adams, Williamsport – Topics covered include need to mitigate what goes into streams from farms, Solar and Wind power farms, Gas industry, need for farms to continue to produce, abortion and transgender surgeries. Tom also quoted scripture.**

**Commissioners presented the proclamation to Mark Madden honoring his 29 years of service. Mr. Madden thanked the Commissioners.**

**Tara Mondock – Senior Representative from Penn State Extension described Mark as a humble leader who has given his heart and soul. This is a celebration of Mark and the impact he has had on the entire state. His work will live on. Mark will continue to give of his time as a forestry steward and as an advocate for the Penn State Extension. She also thanked the Commissioners for honoring Mark.**

#### **8.0 NEXT SCHEDULED MEETING**

The next Commissioners Public Meeting will be held on Thursday, May 4, 2023, at 10:00 A.M. in the Commissioner’s Board Room, 1st Floor, Executive Plaza, 330 Pine Street, Williamsport, PA 17701.

***To view this meeting go to:***

**[https://www.youtube.com/watch?v=IBO\\_9mAv4tk](https://www.youtube.com/watch?v=IBO_9mAv4tk)**

## **ATTACHMENT (A)**

### **PERSONNEL ACTIONS:**

- Pre-Release Center – Sarah Verrastro, Resident Supervisor I, Full-Time Replacement, \$18.10 per hour, 80 hours per Pay Period, Anticipated Start Date: May 15, 2023.
- Courts – Kasey Phillips, Administrative Specialist, Full-Time Replacement, \$16.85 per hour, 75 hours per Pay Period, Anticipated Start Date: May 15, 2023.
- Prison – Daniel Gabbard, Correctional Officer I, Part-Time New Position, \$20.00 per hour, Not to Exceed 1000 hours, Anticipated Transfer Date: April 30, 2023.



## VOLUNTEER APPRECIATION MONTH



**Whereas**, since 1974 the month of April has been designated as Volunteer Appreciation Month to recognize and honor the hard work, selfless dedication and passion of volunteers as well as the impact they make throughout our nation; and

**Whereas**, volunteers lend their time, talent and resources to meet the emotional, physical and spiritual needs of those in our community; and

**Whereas**, experience teaches us that government by itself cannot address all of our nation's problems and the giving of one's self and service to another empowers the giver and the recipient; and

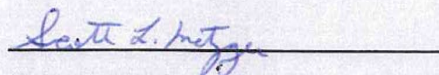
**Whereas**, volunteering ones' time, talent and resources has been an integral part of our heritage since the early days of our nation and it is essential that we continue this tradition to improve the quality of life for all citizens in our community; and

**Whereas**; the County of Lycoming has an outstanding group of volunteers who give willingly to improve the overall well-being of our citizens as well as our community; and

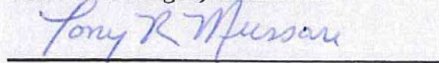
**Whereas**, County of Lycoming is committed to encouraging volunteerism among its employees, citizens, partners businesses and organizations. Volunteers are vital to our future as a caring and productive county, state and nation; and

**Now, Therefore**, be it resolved, we the Commissioners of the County of Lycoming hereby do proclaim the month of April as Volunteer Appreciation Month and urge all citizens

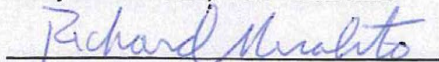
Lycoming County Commissioners



*Scott L. Metzger, Chairman*



*Tony R. Mussare, Vice Chairman*



*Richard Mirabito, Secretary*





## MARK MADDEN

A TRIBUTE TO 29 YEARS OF CONTINUOUS SERVICE FOR



PennState Extension

**W**hereas, Mark is the Client Relationship Manager (CRM) for Area 3 for Penn State Extension which includes Tioga, Bradford, Susquehanna, Lycoming, Sullivan, and Wyoming counties. Mark is a 1986 Agronomy graduate of Penn State University with an Environmental Resource Management Minor; and

**W**hereas, Mark has worked for Penn State Extension since 1994 providing agronomy, water quality and, more recently, energy development programming with an emphasis on private water supplies, and its impacts on agriculture and landowners; and

**W**hereas, Immediately prior to Extension, he worked for the Bradford County Conservation District under the Chesapeake Bay Nutrient Management Program promoting best management practices and administering the financial assistance program. After his time with the Chesapeake Bay Program, he was a crop consultant with the Sulbra Crop Management Association; and

**W**hereas, He currently resides on the family property in Asylum Township of Bradford County with his wife, Kelly a school teacher at Towanda Area School District. They have two daughters, one a Bloomsburg University graduate and first-year kindergarten teacher and the other a 2013 Penn State graduate who graduates May 2017 with her J.D. from the Delaware School of Law; and

**W**hereas, With his personal time, he manages and maintains a certified (Family Forest) Tree Farm to optimize the timber production and recreational opportunities on the property; and even as he faces retirement, Mark continues to give back to his community using his gifts and training. He completed Penn State Forestry VIP volunteer Training and is committed to offer leadership to the Bradford-Sullivan Forest Landowners Association and continue to host woods walks and sharing his passion following his retirement.

**NOW THEREFORE**, the Commissioners of the County of Lycoming hereby proclaim Thursday, April 27th, 2023 as

### “MARK MADDEN DAY”

in honor of his unprecedented twenty-nine years of dedicated service to Penn State Extension and Lycoming County, and encourage all citizens to join with us in celebrating his many years of outstanding service to our community.

Lycoming County Commissioners

Scott L. Metzger, Chairman

Tony R. Mussare, Vice Chairman

Richard Mirabito, Secretary



***Handouts presented to the Commissioners during the 4.27.2023 meeting from Mr. Henderson.***

[https://www.northcentralpa.com/features/spotlight\\_pa/how-much-north-central-pennsylvania-nonprofit-hospital-executives-are-paid/article\\_c5c44028-d309-11ed-99be-3bc2c0abe56b.html](https://www.northcentralpa.com/features/spotlight_pa/how-much-north-central-pennsylvania-nonprofit-hospital-executives-are-paid/article_c5c44028-d309-11ed-99be-3bc2c0abe56b.html)

**How much north-central Pennsylvania nonprofit hospital executives are paid**

Ashad Hajela of Spotlight PA State College  
Apr 4, 2023





Spotlight PA compiled a list of executive pay at nonprofit hospitals in north-central Pennsylvania.

Abby Drey / Centre Daily Times

*This story first appeared in Talk of the Town, a weekly newsletter by Spotlight PA's State College regional bureau featuring the most important news and happenings in north-central Pennsylvania. Sign up for free here.*

A Commonwealth Court judge recently revoked the property tax exemption of a nonprofit hospital in Southeastern Pennsylvania because its parent company was operating with a profit motive, as previously reported by Spotlight PA.

Tower Health charged the hospitals it owned exorbitant management fees, Judge Christine Fizzano Cannon found. The ruling also found executives were being paid “eye-popping” salaries and bonuses were tied to the health system’s financial success.

Ad closed by Google

Former Tower Health CEO Clint Matthews was paid about \$2.5 million in salary and bonuses in fiscal year 2020, according to the tax forms that nonprofits are required to submit to the IRS.

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In north-central Pennsylvania, most hospitals are part of larger health systems such as University of Pittsburgh Medical Center (UPMC), Geisinger, and Penn Highlands.

In fiscal year 2020, the CEOs of those systems raked in seven-figure incomes. Jeffrey Romoff of UPMC made \$9.5 million; Jaewon Ryu of Geisinger made \$4.6 million; and Steve Fontaine of Penn Highlands made \$1.1 million.

To get a broader picture of executive pay at nonprofit hospitals in north-central Pennsylvania, Spotlight PA compiled a list of salary and bonus totals from facilities in the region. The data, which come from hospitals and related organizations, are sourced from the nonprofits' tax

forms for fiscal year 2020, the most recent year for which data is available.

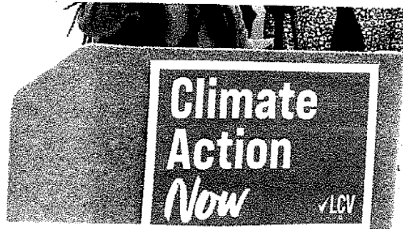
In some cases, the chief executive of the hospital is not the highest paid employee.

**Facility name, county, chief executive, title, payment:**

- **UPMC Williamsport and UPMC Muncy (Lycoming):** Steven Johnson (former president), \$1.1 million (another document shows \$996,352)
- **Mount Nittany Medical Center (Centre):** Kathleen Rhine (CEO), \$1.1 million
- **Evangelical Community Hospital (Union):** Kendra Aucker (CEO), \$887,429
- **UPMC Altoona and UPMC Bedford\* (Blair, Bedford):** Jan Fisher (CEO), \$791,814
- **Penn Highlands DuBois (Clearfield):** John Sutika (former president), \$507,534
- **Geisinger Lewistown Hospital (Mifflin):** Kirk E. Thomas (CAO for Geisinger Western Region), \$333,457
- **Geisinger Jersey Shore Hospital (Lycoming):** Tammy Anderer (CAO for Geisinger North-Central Region), \$315,017
- **Punxsutawney Area Hospital (Jefferson):** Daniel Blough (former CEO), \$311,269
- **UPMC Wellsboro and UPMC Cole (Tioga, Potter):** Janie Hilfiger (president), \$294,086
- **Penn Highlands Huntingdon (Huntingdon):** Joseph Myers (CEO), \$293,667
- **Penn Highlands Elk (Elk):** Brad Chapman (CEO), \$283,242
- **UPMC Lock Haven (Clinton):** Ronald Reynolds (president), \$278,000
- **Penn Highlands Clearfield (Clearfield):** Rhonda Halstead (president), \$258,826
- **Penn Highlands Brookville (Jefferson):** Julianne Peer (president), \$245,993
- **UPMC Kane (McKean):** Mark Papalia (president), \$160,538
- **Penn Highlands Tyrone (Blair):** Anna Marie Anna (CEO), \$120,776\*\*
- **Bucktail Medical Center (Clinton):** Timothy Reeves (director), \$90,683

\*Outside Spotlight PA State College's 14-county coverage area

\*\*Appointed in the middle of the fiscal year



*U.S. Rep. Summer Lee, D-12th District, speaks during a news conference as state Rep. Sara Innamorato, D-Allegheny (R) looks on (Office of U.S. Rep. Summer Lee).*

#### **Good Thursday Morning, Fellow Seekers.**

Already under scrutiny for its nonprofit status, western Pennsylvania healthcare giant **UPMC** faced fresh criticism on Wednesday after one of its facilities finished at the top of a **national rankings list** for all the wrong reasons.

**UPMC Presbyterian Hospital**, in Pittsburgh's Oakland neighborhood, was rated the least charitable nonprofit hospital in the nation, according to the **Lown Institute**, a nonprofit think-tank, founded by a physician, that advocates for socially responsible hospitals.

The institute's **Hospital Index**, which **ranked the "fair share" spending** of more than 1,700 nonprofit hospitals nationwide, found that the **UPMC** facility received \$246 million more in tax breaks than it spent on charity care and community investment in 2020.

The think-tank said it calculated the deficit by comparing each institution's spending on financial assistance and community investment to the estimated value of its tax exemption. The data was based on each institution's **IRS Form 990** for the 2020 fiscal year.

**UPMC's** deficit could have been used to clear the medical debts of 167,060 people, or helped cover the losses of 248 rural hospitals, many of **whom are struggling to keep their doors open**, the analysis showed.

In a statement, **U.S. Rep. Summer Lee, D-12th District**, whose western Pennsylvania district spans Pittsburgh, said **UPMC**, a major regional employer and influential political player, needs to shoulder its fair share.

"The people of [western Pennsylvania] work hard for their paychecks. They pay their fair share in taxes—and greedy hospital monopolies like **UPMC** should too," **Lee** said. "We already knew **UPMC** was ripping us off, exploiting our hospital workers to the point of