

Commissioners:

R. JACK MCKERNAN  
*Chairman*

TONY R. MUSSARE  
*Vice Chairman*

RICHARD MIRABITO  
*Secretary*



MATTHEW A. McDERMOTT  
*Director of Administration  
and Chief Clerk*

J. DAVID SMITH  
*Solicitor*

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**Minutes of the Meeting of  
December 27, 2018  
Board Room, Executive Plaza  
Pine Street, Williamsport**

Commissioner McKernan - Present  
Commissioner Mussare - Present  
Commissioner Mirabito - Present

No solicitor Present

**1.0 OPERATIONS**

1.1 CONVENE COMMISSIONERS MEETING. Mr. McKernan convened the Commissioners Meeting 6:04 p.m.

1.2 APPROVE THE MINUTES OF THE PREVIOUS MEETINGS.

1.3 RECEIVE PUBLIC COMMENTS (AGENDA ITEMS ONLY). Mr. McKernan opened the floor to public comment on agenda items only, and none were received.

**2.0 ACTION ITEMS**

2.1 APPROVE ELECTED OFFICIALS SALARY WAGE INCREASES. Roll call vote was taken:

Chairman McKernan      YES  
Vice Chairman Mussare      YES  
Secretary Mirabito      YES

The motion was approved and passed (3-0).

**Elected Officials Salary Schedule**

<b>Office</b>	<b>2019</b>	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>
Commissioners	\$73,424.81	\$75,260.43	\$75,997.98	\$77,517.94	\$79,068.30
Treasurer	\$66,820.58	\$68,491.09	\$69,162.31	\$70,545.55	\$71,956.46

Controller	\$66,820.58	\$68,491.09	\$69,162.31	\$70,545.55	\$71,956.46
		<u>\$2,529.00</u>	<u>\$2,529.00</u>	<u>\$2,529.00</u>	<u>\$2,529.00</u>
		\$71,020.09	\$71,691.31	\$73,074.55	\$74,485.46
Register & Recorder	\$66,820.58	\$68,491.09	\$69,162.31	\$70,545.55	\$71,956.46
	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
	<u>\$50.00</u>	<u>\$50.00</u>	<u>\$50.00</u>	<u>\$50.00</u>	<u>\$50.00</u>
	\$68,870.00	\$70,541.09	\$71,212.31	\$72,595.55	\$74,006.46
Prothonotary	\$66,820.58	\$68,491.00	\$69,162.31	\$70,545.55	\$71,956.46
	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00
	<u>\$50.00</u>	<u>\$50.00</u>	<u>\$50.00</u>	<u>\$50.00</u>	<u>\$50.00</u>
	\$68,870.58	\$70,541.09	\$71,212.31	\$72,595.55	\$74,006.46
Coroner	\$66,820.58	\$68,491.09	\$69,162.31	\$70,545.55	\$71,956.46

2.2 APPROVE WORKER'S COMPENSATION CARRIER. A motion by Mr. Mussare and seconded by Mr. Mirabito and voted (3-0) passed approved Henry Dunn.

## **5.0 REPORTS / INFORMATION ITEMS.**

5.1 Mr. McKernan announced a public meeting on Monday, December 31, 2018 at 10:10 a.m. in the Commissioners' briefing room . The public meeting will be held to consider a proposal that was received regarding the radio system contract and requires action be taken by the end of the year.

**6.0 COMMISSIONER COMMENT.** Mr. McKernan opened the floor to commissioner comment and the following were received:

Commissioner Mussare stated, "Happy New Year".

There was discussion of working with State legislators in drafting legislation that will bring the Sheriff's salary schedule into the same salary schedule as Row Officers'. That will require adjusting the Sheriff's term of office.

Commissioner Mirabito stated it was helpful to meet with Elected Officials to discuss their salaries and the County Code states they are supposed to be at the same level as the Sheriff's salary. Commissioners have been mindful that people should be paid a fair salary for the work they perform.

Commissioner McKernan stated for clarity that the Controller is paid an additional \$2,529.00 to perform duties as Secretary of the Retirement Board. The retirement board pays back the fee. The Prothonotary receives an additional \$2,050 for the duties as Clerk of the Courts- Quarter Session.

**7.0 PUBLIC COMMENT.** Mr. McKernan opened the floor to public comment and the following were received:

Todd Lauer requested clarity on the \$5,000 pay cut the prior board gave themselves in 2014.

Commissioner Mussare said it was a tough year (2014) and tough choices were made. Row officers received no pay increase in 2016, 1.5% in 2017, 1% in 2018 and 1.5% in 2019. 2019 was set by a prior board. He applauded Chairman McKernan's ability to provide a 1.86% pay increase and at the same time bring the Row officers' salaries up to the Sheriff's level by 2021. It was discussed that Sheriff Lusk is on a different wage schedule and by law all of the Row officers should be receiving the same salary. Chairman McKernan is hoping to bring the wages into alignment over the next four years and slow the Sheriffs' wage increases to allow the Row Officers' salaries to catch up.

Sheriff Lusk discussed the importance of all of the Row Officers' salaries being equal. He commended this board on being very conservative and watchful of County funds.

**8.0 NEXT REGULARLY SCHEDULED MEETING.** Commissioner McKernan announced a special meeting at 10 a.m. on Monday, December 31, 2018. The meeting will be held to discuss and potentially take action on a proposal related to the radio system overhaul.

**9.0 ADJOURN COMMISSIONERS' MEETING.** Commissioner McKernan adjourned the Commissioners' Meeting at 6:32 p.m.